List of National & Festival Holidays for the year 2027

Legend	
**	Saturday & Sundays are in Red
##	Restricted Holidays
Mandatory	**Mandatory Holidays**

As per the provisions of Section 3 of the Act, five festival / optional holidays are to be chosen out of the list of 52 festivals mentioned in the schedule listed in the act, which is enclosed in the separate annexure.

These Holidays are published by Govt. of Karnataka, and the Companies may go ahead with finalising the Holiday List for the year 2027. Please ensure that every Company declares Five National Holidays (including November 1st) [26th Jan; 1st May; 15th Aug & 2nd Oct – which are mandatory] and five Festival Holidays (on the working days of the Company) for the year 2027.

Also, please note that it is necessary that the NFH must be finalised by a Holiday committee, which consists of member representatives of the entire company. In other words, the management is not supposed to decide on the holidays unilaterally but to take the concurrence of all the employees through the Holiday committee constituted for this purpose. The finalised list may please be signed off by the Holiday committee as well.

In case of any Mandatory holidays falling on a weekly holiday, then for these holidays, no substitute holiday is required to be given. However, the mandatory holidays falling on the weekly holidays MUST be declared.

Please note that as per Sec 11 of the act, in case if you have been declaring more than 10 NFH in the past as a practice, you are not supposed to reduce the no. of days. (eg. If you were extending 14 days of NFH, you cannot make it to 10 unilaterally). It can be done only after a consensus is obtained from all the employees.

List of National & Festival Holidays during the Calendar Year 2027

Sl.No	Date	Day	Holiday	Remarks
1	01-Jan-2027	Friday	New Year Day	##
2	15-Jan-2027	Friday	Makara Sankranti Festival, Uttrayana Punya Kala	
3	26-Jan-2027	Tuesday	Republic Day	Mandatory
4	27-Jan-2027	Wednesday	Sri Madvanavami	
5	24-Jan-2027	Sunday	Shab-a-Barath	##**
6	15-Feb-2027	Monday	Madavanavami	##
7	02-Mar-2027	Tuesday	Holi Festival	
8	05-Mar-2027	Friday	Jumat-Ul-Vida	##
9	06-Mar-2027	Saturday	Maha Shivaratri	**
10	10-Mar-2027	Wednesday	Khutub-E-Ramzan	
11	19-Mar-2027	Friday	Ugadi Festival	
12	17-Mar-2027	Wednesday	Shab-e-Qader	
13	20-Mar-2027	Saturday	Jumat-Ul-Wida	
14	26-Mar-2027	Friday	Good Friday	
15	21-Mar-2027	Sunday	Shab-a-Khadar	##**
16	27-Apr-2027	Tuesday	Holy Saturday	##**
17	11-Apr-2027	Sunday	Devara Dasimaiah Jayanthi	##**
18	07-Apr-2027	Wednesday	Ugadi Festival	
19	14-Apr-2027	Wednesday	Dr. B R Ambedkar Jayanthi	
20	15-Apr-2027	Thursday	Sri Ramanavami	##

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Sl.No	Date	Day	Holiday	Remarks
21	18-Apr-2027	Sunday	Mahaveera Jayanthi	
22	01-May-2027	Saturday	May Day	Mandatory**
23	09-May-2027	Sunday	Basava Jayanthi	
24	10-May-2027	Monday	Sri Ramanujacharya Jayanthi	##
25	11-May-2027	Tuesday	Sri Shankarayacharya Jayanthi	##
26	17-May-2027	Monday	Bakrid	
27	20-May-2027	Thursday	Budhha Poornima	##
28	16-Jun-2027	Wednesday	Last Day of Moharam	
29	13-Aug-2027	Friday	Varamahalakshmi Vrata	##
30	15-Aug-2027	Sunday	Independence Day & Eid-Milad	Mandatory**
31	16-Aug-2027	Monday	Rig Upakarma / Onam	##
32	17-Aug-2027	Tuesday	Yajur Upakarma	##
33	24-Aug-2027	Tuesday	Sri Krishna Janmashtami	##
34	03-Sep-2027	Friday	Swarnagowri Vratha	##
35	04-Sep-2027	Saturday	Varasiddhi Vinayaka Vrata	
36	08-Sep-2027	Wednesday	Kanya Mariyamma Jayanthi	##
37	12-Sep-2027	Sunday	Thiru Onam	##**
38	14-Sep-2027	Tuesday	Ananta Padmanabha Vrata	##
39	15-Sep-2027	Wednesday	Brahma Shri Narayana Guru Jayanthi	##
40	17-Sep-2027	Friday	Vishwakarma Jayanthi	##
41	29-Sep-2027	Wednesday	Mahalaya Amavasye	
42	02-Oct-2027	Saturday	Gandhi Jayanthi	Mandatory**
43	09-Oct-2027	Saturday	Mahanavmi/Aayud Pooja	**
44	10-Oct-2027	Sunday	Vijaya Dashami	**
45	18-Oct-2027	Monday	Tula Sankramana	##
46	25-Oct-2027	Monday	Valmiki Jayanthi	
47	28-Oct-2027	Thursday	Naraka Chaturdashi	
48	30-Oct-2027	Saturday	Deepavali	**
49	01-Nov-2027	Monday	Kannada Rajyotsava	Mandatory
50	14-Nov-2027	Sunday	Guru Nanak Jayanthi	##**
51	16-Nov-2027	Tuesday	Kanakadasa Jayanthi	
52	13-Dec-2027	Monday	Huthri Festival	##
53	24-Dec-2027	Friday	Christmas Eve	##
54	25-Dec-2027	Saturday	Christmas	**

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THE KARNATAKA INDUSTRIAL ESTABLISHMENTS (NATIONAL AND FESTIVAL HOLIDAYS) ACT, 1963

[1][SCHEDULE
[See Section 3]

LIST OF FESTIVALS

Sr. No	List of Festivals
1	New Year's Day
2	Bhogi Festival
3	Uttarayana Punyakala (Sankranthi)
4	Kanu Festival
5	Tyagaraja Aradhana
6	Purandara Dasara Punyadina
7	Garuda Jayanthi
8	Ratha Sapthami
9	Vyasa Poornima
10	Mahashivarathri
11	Holi Festival
12	Holi Saturday
13	Good Friday
14	Shabh Barath
15	Chandramana Ugadi
16	Souramana Ugadi
17	Sriramanavami
18	Dr. Ambedkar Jayanthi
19	Mahaveera Jayanthi
20	May Day Celebration
21	Chitra Poornima
22	Shebe-E-Quader
23	Jumat-Ul-Vida
24	Sri Ramanujacharya Tiru Nakshatra
25	Basava Jayanthi
26	Ramzan

Sr. No	List of Festivals
27	Shankara Jayanthi
28	Buddha Poornima
29	Bakrid
30	Varamahalakshmi Vratha
31	Last Day Of Mohram
32	Upakarma
33	Sri Krishna Jayanthi
34	Swarna Gowri Vratha
35	Ganesha Vratha
36	Thiru Onam
37	Ananthapadmanabha Vratha
38	Mahalaya Amavasye
39	Mahanavamai
40	Vijaya Dashami
41	Id-Milad
42	Thula Sankramana
43	Naraka Chathurdashi
44	Bali Padyami
45	Kannada Rajyotsava
46	Uttana Dwadasi
47	Gurunanak Jayanthi
48	Geetha Jayanthi
49	Shiva Deepa
50	Christmas Eve
51	Christmas
52	Madhva Navami.

[1] Schedule inserted by Act 28 of 1997, w.e.f. 29-9-1997.