

166. Security Agency (Industries and Establishments wherein Office Staff and Security Guards are appointed by such Agency)

Notification No. KAE 18 LWA 2022 dated 28-7-2022, w.e.f. 29-8-2022

Cost of Living Allowance to be paid over and above 7616 points
Cost of Living Index: 10328-7616 = 2712 points
Minimum wages and VDA from 1-4-2026 to 31-3-2027

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages payable								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6					
HIGHLY SKILLED WORKERS										
1.	Security Officer Field Officer and other skilled Workers	Basic VDA Total	668.68 125.17 793.85	17385.63 3254.40 20640.03	636.84 125.17 762.01	16557.74 3254.40 19812.14	606.51 125.17 731.68	15769.28 3254.40 19023.68	577.63 125.17 702.80	15018.36 3254.40 18272.76
SKILLED WORKERS										
2.	Security Inspector, Security Supervisor Assistant Security Officer, Intelligence & Fire Fighting Officer and Other Skilled Workers	Basic VDA Total	617.63 125.17 742.80	16058.30 3254.40 19312.70	588.22 125.17 713.39	15293.62 3254.40 18548.02	560.21 125.17 685.38	14565.35 3254.40 17819.75	533.53 125.17 658.70	13871.76 3254.40 17126.16

1. Substituted for the words "SECURITY AGENCY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

A KLJ PUBLICATION

Security Agency (Industries and Establishments wherein Office Staff										
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SEMI-SKILLED WORKERS										
3.	Security Guard without Arms, Head Guard (Men / Women, Security Searcher, Lift Operator and Other Semi Skilled Workers	Basic VDA Total	605.47 125.17 730.64	15742.26 3254.40 18996.66	576.64 125.17 701.81	14992.63 3254.40 18247.03	549.18 125.17 674.35	14278.70 3254.40 17533.10	523.03 125.17 648.20	13598.76 3254.40 16853.16
UNSKILLED WORKERS										
4.	Peon, Office Boy, Attender, Helper / Assistant, Dalayat, Mazdoor, Sweeper, Cleaner and Other Un-skilled Workers	Basic VDA Total	571.06 125.17 696.23	14847.65 3254.40 18102.05	543.87 125.17 669.04	14140.62 3254.40 17395.02	517.97 125.17 643.14	13467.26 3254.40 16721.66	493.31 125.17 618.48	12825.96 3254.40 16080.36
Office Staff and Drivers										
1.	Manager / Personal Officer, Marketing Manager, Office Incharge and Equivalent Post	Basic VDA Total	702.10 125.17 827.27	18254.90 3254.40 21509.30	668.70 125.17 793.87	17385.60 3254.40 20640.00	636.84 125.17 762.01	16557.70 3254.40 19812.10	606.51 125.17 731.68	15769.30 3254.40 19023.70
2.	Assistant Manager, Asst. Personal Manager, Sr. Accountant and Equivalent Post	Basic VDA Total	668.68 125.17 793.85	17385.63 3254.40 20640.03	636.84 125.17 762.01	16557.74 3254.40 19812.14	606.51 125.17 731.68	15769.28 3254.40 19023.68	577.63 125.17 702.80	15018.36 3254.40 18272.76
3.	Sr. Attender, Cashier, Judgment Writer, Senographer, Storekeeper, Receptionist, and Equivalent Post	Basic VDA Total	617.63 125.17 742.80	16058.30 3254.40 19312.70	588.22 125.17 713.39	15293.62 3254.40 18548.02	560.21 125.17 685.38	14565.35 3254.40 17819.75	533.53 125.17 658.70	13871.76 3254.40 17126.16

4.	Jr. Attender, Booking Attender, Computer Operator, Typist, Telephone Operator, Data Entry Operator and Equivalent Post	Basic VDA Total	605.47 125.17 730.64	15742.26 3254.40 18996.66	576.64 125.17 701.81	14992.63 3254.40 18247.03	599.18 125.17 674.35	14278.70 3254.40 17533.10	523.03 125.17 648.20	13598.76 3254.40 16853.16
5.	Heavy Vehicle Driver, Tractor Driver, Multi Axel and Earth Movers Driver, Crane Drivers, Road Roller and Vehicles used for Repair and Construct Roads Drivers	Basic VDA Total	617.63 125.17 742.80	16058.30 3254.40 19312.70	588.22 125.17 713.39	15293.62 3254.40 18548.02	560.21 125.17 685.38	14565.35 3254.40 17819.75	533.53 125.17 658.70	13871.76 3254.40 17126.16
6.	Car Driver, Jeep Driver, Light Vehicle Drivers, Tum Tum, Three Wheel Vehicle Drivers	Basic VDA Total	605.47 125.17 730.64	15742.26 3254.40 18996.66	576.64 125.17 701.81	14992.63 3254.40 18247.03	549.18 125.17 674.35	14278.70 3254.40 17533.10	523.03 125.17 648.20	13598.76 3254.40 16853.16

Zone-I: Bruhat Bangalore Mahanagara Palike and Designated Agglomeration Areas.

Zone-II: All City Corporations in State and Designated Agglomeration Areas.

Zone-III: All District Centers of the State other than places mentioned in Zone-I and Zone-II

Zone-IV: Other places of the State other than places mentioned in Zone-II and Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7616 points.