

Regarding giving a holiday to the voters in the constituency to vote on the day of voting for the Zilla Parishad and Panchayat Samiti General Election-2026 to be held on date 07 February, 2026.

Government of Maharashtra
Industry, Energy, Labour and Mining Department,
Government Circular Number-Miscellaneous 2025/P.Kr.200/Labour-9
Mantralaya, Mumbai 400 032
Date: 30/01/2026

Reference: State Election Commission, Maharashtra State's Letter No. SEC/ZPPS-2026/P.Kr.11/Ka.7, dated 29/01/2026.

Government Circular:

Our country has accepted the democratic system and it is expected that all registered citizens above 18 years should vote in every election.

Taking this matter into account, as per paragraph 135 (B) of the Representation of the People Act, 1951, generally a paid holiday is given to voters on the day of voting so they can exercise their right to vote, or in some places, appropriate concession in working hours is given.

However, in the last few elections, it has been observed that some institutions/establishments etc., do not give paid holiday or concession to their workers.

Therefore, many voters have to remain deprived from exercising their right to vote, which is extremely fatal for democracy.

2. As per the order issued by the State Election Commission, on date 07 February, 2026, general elections will be held in 12 Zilla Parishads and 125 Panchayat Samitis under them in the state, as mentioned in the attached Annexure-1.

In order that all voters can exercise their right to vote properly in the said election, as well as all voters in the districts adjacent to the border of Maharashtra state can exercise their right to vote properly, the following orders are being given:

I) Workers/officers/employees who are voters in the voting area where the election is being held, even if they are working outside the election area for work, they should be given a paid holiday on the day of the election to exercise their right to vote.

II) The said holiday will be applicable to all establishments, factories, shops, etc. coming under the Industry, Energy and Labour Department (e.g., establishments in private companies, all shops and other establishments, residential, hotels, food houses, other houses, theaters, trade, industrial undertakings or other establishments as well as Information and Technology companies, shopping centers, malls, retailers, etc.).

III) In exceptional circumstances, in respect of a hazardous or public utility services or establishments where large scale loss would occur due to absence, if it is not possible to give a full day holiday to the concerned officers, employees and workers etc., then the concerned establishment owners will be required to take care that a special concession of two to three hours will be given instead of a holiday to exercise the right to vote.

IV) As mentioned above, owners/management of all establishments, factories, shops, etc. coming under the Industry, Energy and Labour Department should take strict precautions that the above instructions are properly followed.

If complaints are received regarding not being able to vote due to not receiving appropriate holiday or concession for voting from the voters, action will be taken against the concerned establishments.

3. The said circular is being issued following the State Election Commission, Maharashtra State's letter dated 29/01/2026.

4. The said Government Circular has been made available on the Government of Maharashtra's website www.maharashtra.gov.in and its code is 202601301755550410. This circular is being issued by authenticating with a digital signature.

By order and in the name of the Governor of Maharashtra,

(Swapnil Yashwantrao Kapadnis)

Deputy Secretary, Government of Maharashtra

Appendix - 1

Sr. No.	Zilla Parishad (District)	Panchayat Samitis
1	Raigad	Panvel, Karjat, Khalapur, Sudhagad, Pen, Uran, Alibag, Murud, Roha, Tala, Mangaon, Mhasala, Shrivardhan, Mahad, Poladpur
2	Ratnagiri	Mandangad, Dapoli, Khed, Chiplun, Guhagar, Ratnagiri, Sangameshwar, Lanja, Rajapur
3	Sindhudurg	Vaibhavwadi, Kankavli, Devgad, Malvan, Kudal, Vengurla, Sawantwadi, Dodamarg

Sr. No.	Zilla Parishad (District)	Panchayat Samitis
4	Pune	Junnar, Ambegaon, Shirur, Khed, Maval, Mulshi, Haveli, Daund, Purandar, Velhe, Bhor, Baramati, Indapur
5	Satara	Khandala, Phaltan, Maan, Khatav, Koregaon, Wai, Mahabaleshwar, Jaoli, Satara, Patan, Karad
6	Sangli	Atpadi, Jat, Khanapur (Vita), Kadegaon, Tasgaon, Kavathe Mahankal, Palus, Walwa-Islampur, Shirala, Miraj
7	Solapur	Karmala, Madha, Barshi, North Solapur, Mohol, Pandharpur, Malshiras, Mangalwedha, Sangola, South Solapur, Akkalkot
8	Kolhapur	Shahuwadi, Panhala, Hatkanangale, Shirol, Kagal, Karvir, Gaganbawada, Radhanagari, Bhudargad, Ajara, Gadhinglaj, Chandgad
9	Chhatrapati Sambhajinagar	Soygaon, Sillod, Kannad, Phulambri, Khultabad, Vaijapur, Gangapur, Chhatrapati Sambhajinagar, Paithan
10	Parbhani	Jintur, Parbhani, Manwath, Selu, Pathri, Sonpeth, Purna, Palaam, Gangakhed
11	Dharashiv	Paranda, Bhoom, Washi, Kalamb, Dharashiv, Tuljapur, Lohara, Umarga
12	Latur	Ahmedpur, Jalkot, Udgir, Chakur, Renapur, Latur, Shirur (Anantpal), Deoni, Ausa, Nilanga