



**PROCEEDINGS OF THE JOINT COMMISSIONER OF LABOUR, ZONE-I,
VISAKHAPATNAM.**

**PRESENT: SRI M.RAMA RAO,
STATION: VISAKHAPATNAM.**

Rc.No.B/2627[APFE]/2025

Dt:22-12-2026

Sub: A.P. Factories & Establishments (National Festival and Other Holidays) Act,1974 – Notification of National & Festival Holidays for the year **2026** under the Act – Holidays with wages (paid holidays) to all the employees employed in **Factories & Establishments** – Notification under Sec.3 of the Act for the year **2026** – Revised Orders - Issued.

Ref: 1)G.O.Rt.No.2276, dt.04-12-2024 of Genenral Administration (Political.B) Department.
2)This Office Letter No. B/2627/2024, dated.17-12-2025.
3)Proposals received from the various organizations in this Zone.

Intimations have been conveyed through the reference 2nd cited to the various Unions and Managements / Managements Associations of this Zone, calling them to attend on 17.12.2025 at O/o Joint Commissioner of Labour, Akkayyapalem, Visakhapatnam to discuss on the National & festival holidays to be declared under A.P. Factories and Establishments [NF & OH] Act,1974 during the **2026**

Accordingly, options have been received from the Unions / Managements and basing on the priorities, the **holidays under A.P. Factories and Establishments (NF&OH) Shops and Establishments Act,1988 for Zone-I** have been finalized as per the orders issued below:

ORDER:

The following notification shall be published in Andhra Pradesh Gazette in Telugu & English in the District Gazettes of 1). Srikakulam District 2). Vizianagaram District 3). Visakhapatnam District 4). Parvathipuram Manyam District 5). Anakapalli District and 6). Alluri Sitharama Raju.

NOTIFICATION

In exercise of powers conferred by Sub-section (1) of Sec.3 of the A.P.Factories & Establishments(NF&OH) Act, 1974 (ActNo.32 of 1974) read with Rule 3 of A.P.Factories & Establishments(NF&OH) Act,1974, I, the Joint Commissioner of Labour,Zone-I, Visakhapatnam hereby notify the following National and Festival Holidays to be the holidays with wages (paid holidays) for the employees working in Factories and Establishments during the calendar year **2026** to which the provisions of the said Act apply in the districts of **1) Srikakulam, 2) Vizianagaram, 3) Visakhapatnam, 4) Parvathipuram Manyam, 5) Anakapalli, and 6) Alluri Sitharama Raju.**

ANNEXURE

Sl.No.	Name of the Festival	Name of the day	Date
<u>NATIONAL HOLIDAYS</u>			
1.	REPUBLIC DAY	MONDAY	26-01-2026
2.	MAY DAY	FRIDAY	01-05-2026
3.	INDEPENDENCE DAY	SATARDAY	15-08-2026
4.	GANDHI JAYANTHI	FRIDAY	02-10-2026

[Contd..2]

Sl. No.	Name of the Festival	Name of the day	Date
FESTIVAL & OTHER HOLIDAYS			
1.	KANUMA	FRIDAY	16-01-2026
2.	Day following MAHA SIVARATHRI	MONDAY	16-02-2026
3.	RAMZAN**	SATARDAY	20-03-2026
4.	CHRISTMAS	FRIDAY	25-12-2026

** [Subject to change as per Moon appearance]

Date this the 20st Day of March, 2026.

Issued on this the 22nd day of December, 2026.



Joint Commissioner of Labour,
Zone-I, Visakhapatnam.

To

- 1) The Director of Printing & Stationery (Printing Wing), Chanchalguda, Vijayawada for immediate Publication of the notification in the next issue of the Andhra Pradesh, Gazette.
- 2) The Senior Translator to the Govt. of Andhra Pradesh, Vijayawada with a request to supply the requisite translation to the District Collector's, Srikakulam, Vizianagaram, Visakhapatnam, Parvathipuram Manyam, Anakapalli and Alluri Sitharama Raju Distracts for publication of the notification in Telugu in District Gazettes

Copy submitted to:

The Commissioner of Labour, Andhra Pradesh, Vijayawada for favour of information.
Copy to All DCLs / ACLs / ALOs in Zone-I with a request to exhibit in their Office Notice Board.

Copy to Dy. Chief Inspector of Factories, Srikakulam, Vizianagaram, Visakhapatnam, Parvathipuram Manyam, Anakapalli and Alluri Sitharama Raju Distracts

Copy to District Collectors, Srikakulam, Vizianagaram, Visakhapatnam, Parvathipuram Manyam, Anakapalli and Alluri Sitharama Raju Distracts.

Copy to

- 1) Employer / Employees Organization as per List,
- 2) All Dy. Commissioners of Labour in State,
- 3) Special Officers / Commissioners of all Municipalities in Zone-I,
- 4) All District Panchayat Officers in Zone-I,
- 5) D.P.R. Os in Zone-I,
- 6) Correspondents of all News Papers in the Zone with a request to publish in their News Papers.

Copy to the Notice Board / All Sections