

List of National & Festival Holidays for the year 2026

Legend	
**	Saturday & Sundays are in Red
##	Restricted Holidays
Mandatory	Mandatory Holidays

As per the provisions of Section 3 of the Act, five festival / optional holidays are to be chosen out of the list of 52 festivals mentioned in the schedule listed in the act, which is enclosed in the separate annexure.

These Holidays are published by Govt. of Karnataka, and the Companies may go ahead with finalising the Holiday List for the year 2026. Please ensure that every Company declares Five National Holidays (including November 1st) [26th Jan; 1st May; 15th Aug & 2nd Oct – which are mandatory] and five Festival Holidays (on the working days of the Company) for the year 2026.

Also, please note that it is necessary that the NFH must be finalised by a Holiday committee, which consists of member representatives of the entire company. In other words, the management is not supposed to decide on the holidays unilaterally but to take the concurrence of all the employees through the Holiday committee constituted for this purpose. The finalised list may please be signed off by the Holiday committee as well.

In case of any Mandatory holidays falling on a weekly holiday, then for these holidays, no substitute holiday is required to be given. However, the mandatory holidays falling on the weekly holidays MUST be declared.

Please note that as per Sec 11 of the act, in case if you have been declaring more than 10 NFH in the past as a practice, you are not supposed to reduce the no. of days. (eg. If you were extending 14 days of NFH, you cannot make it to 10 unilaterally). It can be done only after a consensus is obtained from all the employees.

List of National & Festival Holidays during the Calendar Year 2026

Sl.No	Date	Day	Holiday	Remarks
1	01-Jan-2026	Thursday	New Year	##
2	15-Jan-2026	Thursday	Makara Sankranti Festival, Uttrayanam Punyakala	
3	26-Jan-2026	Monday	Republic Day	Mandatory
4	27-Jan-2026	Tuesday	Sri Madvanavami	##
5	04-Feb-2026	Wednesday	Shab-a-Barath	##
6	15-Feb-2026	Sunday	Maha Shivaratri	**
7	02-Mar-2026	Monday	Holi Festival	##
8	19-Mar-2026	Thursday	Ugadi Festival	
9	17-Mar-2026	Tuesday	Shab-e-Qader	##
10	20-Mar-2026	Friday	Jumat-UI-Wida	##
11	21-Mar-2026	Saturday	Khutub-e-Ramzan	**
12	23-Mar-2026	Monday	Devara Daseemaiah Jayanthi	##
13	27-Mar-2026	Friday	Sri Ramanavami	##
14	31-Mar-2026	Tuesday	Mahaveera Jayanthi	
15	03-Apr-2026	Friday	Good Friday	
16	04-Apr-2026	Saturday	Holy Saturday	###
17	14-Apr-2026	Tuesday	Souramana Ugadi	##
			Dr.B R Ambedkar Jayanthi	
18	20-Apr-2026	Monday	Basava Jayanthi, Akshaya Tritiya	

Sl.No	Date	Day	Holiday	Remarks
19	21-Apr-2026	Tuesday	Sri Shankarayacharya Jayanthi	##
20	22-Apr-2026	Wednesday	Sri Ramanujacharya Jayanthi	##
21	01-May-2026	Friday	May Day	Mandatory
			Budhha Poornima	##
22	28-May-2026	Thursday	Bakrid	
23	26-Jun-2026	Friday	Last Day of Moharam	
24	15-Aug-2026	Saturday	Independence Day	Mandatory**
25	21-Aug-2026	Friday	Varamahalakshmi Vrata	##
26	26-Aug-2026	Wednesday	Eid-Milad	
			Rig Upakarma / Onam	##
27	27-Aug-2026	Thursday	Yajur Upakarma	##
28	28-Aug-2026	Friday	Raksha Bandhan Brahma Shri Narayana Guru Jayanti	##
29	04-Sep-2026	Friday	Sri Krishna Janmashtami	##
30	08-Sep-2026	Tuesday	Kanya Mariyamma Jayanthi	##
31	14-Sep-2026	Monday	Varasiddhi Vinayaka Vrata	
32			Swarna Gowri Vrata	##
33	17-Sep-2026	Thursday	Vishwakarma Jayanthi	##
34	25-Sep-2026	Friday	Ananta Padmanabha Vrata	##
35	02-Oct-2026	Friday	Gandhi Jayanthi	Mandatory
36	10-Oct-2026	Saturday	Mahalaya Amavasye	**
37	18-Oct-2026	Sunday	Tula Sankramana	###
38	20-Oct-2026	Tuesday	Mahanavami Ayudhapooja	
39	21-Oct-2026	Wednesday	Vijayadasami	
40	25-Oct-2026	Sunday	Maharashi Valmiki Jayanthi	**
41	01-Nov-2026	Sunday	Kannada Rajyotsava	Mandatory**
42	08-Nov-2026	Sunday	Naraka Chaturdashi	**
43	10-Nov-2026	Tuesday	Balipadyami, Deepavali	
44	24-Nov-2026	Tuesday	Guru Nanak Jayanthi	##
45	26-Nov-2026	Thursday	Huttari Festival	##
46	27-Nov-2026	Friday	Kanakadasa Jayanthi	
47	24-Dec-2026	Thursday	Christmas Eve	##
48	25-Dec-2026	Friday	Christmas	

THE KARNATAKA INDUSTRIAL ESTABLISHMENTS (NATIONAL AND FESTIVAL HOLIDAYS) ACT, 1963

¹[SCHEDULE
[See Section 3]

LIST OF FESTIVALS

Sr. No	List of Festivals
1	New Year's Day
2	Bhogi Festival
3	Uttarayana Punyakala (Sankranthi)
4	Kanu Festival
5	Tyagaraja Aradhana
6	Purandara Dasara Punyadina
7	Garuda Jayanthi
8	Ratha Sapthami
9	Vyasa Poonima
10	Mahashivarathri
11	Holi Festival
12	Holi Saturday
13	Good Friday
14	Shabh Barath
15	Chandramana Ugadi
16	Souramana Ugadi
17	Sriramanavami
18	Dr. Ambedkar Jayanthi
19	Mahaveera Jayanthi
20	May Day Celebration
21	Chitra Poonima
22	Shebe-E-Quader
23	Jumat-UI-Vida
24	Sri Ramanujacharya Tiru Nakshatra
25	Basava Jayanthi
26	Ramzan

Sr. No	List of Festivals
27	Shankara Jayanthi
28	Buddha Poonima
29	Bakrid
30	Varamahalakshmi Vratha
31	Last Day Of Mohram
32	Upakarma
33	Sri Krishna Jayanthi
34	Swarna Gowri Vratha
35	Ganesha Vratha
36	Thiru Onam
37	Ananthapadmanabha Vratha
38	Mahalaya Amavasye
39	Mahanavamai
40	Vijaya Dashami
41	Id-Milad
42	Thula Sankramana
43	Naraka Chathurdashi
44	Bali Padyami
45	Kannada Rajyotsava
46	Uttana Dwadasi
47	Gurunanak Jayanthi
48	Geetha Jayanthi
49	Shiva Deepa
50	Christmas Eve
51	Christmas
52	Madhva Navami.

¹ Schedule inserted by Act 28 of 1997, w.e.f. 29-9-1997.