

English Translations

PUNE DISTRICT SECURITY GUARD BOARD, PUNE

Constituted under section 6 (1) of the Maharashtra Private Security Guard
(Regulation of employment and Welfare) Act, 1981 (Mah. LVIII of 1981)

Office: 29/2, Shantikunj, 02nd Floor, Somwar Peth, Pune

Reg.No : PDSGB/2223

Date: 13/Aug/2024

To,
The Management
G4S Secure Solutions India Pvt. Ltd.
Office Number 501-504, 5th Floor, A Wing,
Kapil Towers, Sangamwadi, Near RTO
Pune - 411 001, Maharashtra

Sub : Revised of Dearness Allowance for Security Personnel With effect from
01/Jul/2024

Meeting Order No. 134/2023 dt. 29th May, 2023 conducted by Single Person Member of Pune District Security Guard.

As per the power given according to the code of conduct 30, Related to the Maharashtra Private Security Guard (Jobs Rules & Welfare Act) we hereby declare the wages, allowances and other allowance to be made applicable with effect from - 01st July, 2024 onwards.

As per the State Government of Maharashtra Minimum Wages Act 1948, under Labour Commissioner, Mumbai, referring to the Circular No 48 dt. 6th August, 2024. The Revision of Dearness allowance is to be increased from the Period - 01st July, 2024 to 31st December, 2024 to Rs. 3250/- Per Month, the revision / increase of Dearness Allowance are applicable by the two shops; establishments & organizations.

The Revision of Dearness allowance is to be increased from the - Period **01/07/2024 to 31/12/2024 to Rs. 3250/- Per Month**

Sd/- xxx
Government Labour Officer & Secretary

PUNE DISTRICT SECURITY GUARD BOARD Wage Stru - 01/Jul/2024 to 31/Dec/2024

#	Category	Basic	Dearness	HRA	Allowance		Total	26 Days	Per/Hrs
		Amt	Allow	15%	Conv.	Washing	Amt	Basis	Rate
1	Security Guard	13266	3250.00	2477	1800	1000	21793	838.21	104.78
2	Security Head Guard	13366	3250.00	2492	1800	1000	21908	842.63	105.33
3	Security Supervisor	13866	3250.00	2567	1800	1000	22483	864.75	108.09
4	Asst. Security Officer	14366	3250.00	2642	1800	1000	23058	886.86	110.86
5	Security Officer	14866	3250.00	2717	1800	1000	23633	908.98	113.62
6	Chief Security Officer	15266	3250.00	2777	1800	1000	24093	926.67	115.83