

The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No.1367, CUTTACK, THURSDAY, JULY 18, 2024/ASADHA 27, 1946

LABOUR & ESI DEPARTMENT

NOTIFICATION

The 18th July, 2024

No. 5308— LESI-LL1-III-0081-2017/LESI— Whereas, certain proposals to revise the minimum rates of wages payable to 89 Nos. of category of employees employed in scheduled employment were published as required under clause (b) of sub-section (1) of Section 5 of the Minimum Wages Act, 1948 (11 of 1948) in the Extraordinary issue of the *Odisha Gazette* No. 565 dated the 13th March, 2024 under the notification of the Government of Odisha in the Labour & Employees' State Insurance Department No. 2278—LESI-LL1-III-0081/2017/LESI., dated the 13th March, 2024, inviting objections and suggestions from all persons likely to be affected thereby within a period of two months from the date of publication of the said notification in the *Odisha Gazette*;

And, whereas, the Advisory Board appointed under section 7 of the said Act, has been consulted and the representations received within the period so specified in respect of the said proposal have been duly considered by the State Government;

Now, therefore, in exercise of the powers conferred by clause(b) of sub-section (1) of Section 3 read with Section 4 and sub-section (2) of Section 5 of the said Act and in supersession of all previous notifications issued in this regard, the State Government do hereby revise the minimum rates of wages payable to Unskilled, Semiskilled, Skilled, Highly Skilled categories of employees employed in 89 employments as mentioned in the Schedule to this notification in the whole of the State of Odisha to Rs.450.00, Rs.500.00, Rs.550.00 and Rs.600.00 per day respectively, with effect from the date of publication of this notification in the *Odisha Gazette*. The revised minimum rates of wages shall consist of the rates of wages as set out in column (4) of the Schedule to this notification and payable to the categories of employees as mentioned

in column (3) thereof. In addition to the said rates of wages, Variable Dearness Allowance (VDA) as admissible shall be declared at half-yearly interval i.e. on the 1st April and the 1st October of the year, at the rate of Rs. 2.60 paise per point rise in All India Consumer Price Index Number for Industrial Workers (base 2016-100) as may be notified by the Labour Commissioner, Odisha.

SCHEDULE

Sl. No.	Name of the Employment	Category of Employees	Revised minimum rates of wages per day
(1)	(2)	(3)	(4)
1.	Agriculture	Unskilled Semi-skilled Skilled Highly skilled	Rs. 450.00 Rs. 500.00 Rs. 550.00 Rs. 600.00
2.	Agarbati and Candle making Worker's Establishments		
3.	Automobile servicing, repairing garages and Workshops		
4.	Ayurvedic and Unani Pharmacy		
5.	Bakeries and Confectionaries including Biscuit making		
6.	Bamboo Forest Establishment		
7.	Brass and Bell Metal Industry		
8.	Carpet Weaving Industry		
9.	Cashew processing establishments		
10.	Cement pipe making and allied products industry		
11.	Ceramic and Pottery Industry		
12.	Chemical Industry		
13.	Cinema Industry and Film Production		
14.	Clay Pottery		
15.	Coir Industry		
16.	Collection of Sal Seeds		
17.	Construction or maintenance of Dams, Embankments, Irrigation Projects and Sinking of wells and tanks.		
18.	Construction or maintenance of roads or in building operations		
19.	Contingent and Casual Employees in Government and other establishments, Courier and Cargo Services		
20.	Cotton Ginning and Pressing Industry		
21.	Dispensary of Medical Practitioner in any establishment of Medical Consultant or in any Chemical or Pathological Laboratory, Private Nursing Homes, Private Medical College Hospitals, Super Specialty Hospitals, Clinic, Laboratory etc.		
22.	Distilleries		
23.	Domestic Workers (shall be calculated as per hours of work)		
24.	Electricity transmission, generation and distribution		
25.	Employment in NGO and Voluntary Social Organization		
26.	Employment in laying of underground Cables, Electric lines, Water supply lines and under Cable Operators.		
27.	Finishing and Dying of yarn and fabrics, Painting, Knitting and Embroidery		
28.	Fisheries and Sea food Industry		
29.	Forest produce such as Genduli gum, Mahua making of coal and resin.		
30.	Foundry Industry with or without attached machine shop		
31.	Glass Industries		
32.	Gold and Silver Ornaments and Articles of artistic design		
33.	Graphite Industry including Beneficiation		
34.	Handloom and Hosiery		
35.	Hotels, Eating Houses and Restaurants		
36.	Ice Factory and Cold Storage		
37.	Jute Industry and Jute Twine Industry		
38.	Kendu Leaf Collection		
39.	Khadi Village Industries including manufacture of Khandasari and other products		
40.	Laundry including Dry-washing		
41.	Leather Industry		
42.	Liquefied Petroleum Gas manufacture and distribution		

(1)	(2)	(3)	(4)
43.	Local Authority	Unskilled Semi-skilled Skilled Highly skilled	Rs. 450.00 Rs. 500.00 Rs. 550.00 Rs. 600.00
44.	Manufacture of Brush and Brooms		
45.	Manufacture of Coke and Burning Coals		
46.	Manufacture of Cold drinks, Soda and other allied products		
47.	Manufacture of Electrical Bulbs and all allied electrical equipment		
48.	Manufacture of matches, fireworks and explosives		
49.	Manufacture of nails and pins		
50.	Manufacture of paints and varnishes		
51.	Manufacture of plastic products including toys		
52.	Manufacture of Radio by assembling with parts		
53.	Manufacture of ropes		
54.	Manufacture of Utensils including Aluminum and Hindalium products		
55.	Metal Industry(except the cottage and village scale units)		
56.	Major or Minor Engineering Industry including Sponge, Secondary Steel, Rolling Mills, Ferro Alloys, Metal Industries (employment less than 50 persons)		
57.	Motor body building		
58.	Minor Ports		
59.	Non-teaching staff of Private Educational Institution including ITI & Training Institute, Coaching Centre.		
60.	Oil Mill		
61.	Paper and Cardboard Industry		
62.	Petrol and Diesel Oil Pumps		
63.	Pharmaceutical Industry		
64.	Power loom Industry		
65.	Printing Press, DTP Centre and Offset Printing Press		
66.	Private Road Transport		
67.	Private Security Agencies and Private Security Services		
68.	Public Health Engineering		
69.	Public Motor Transport		
70.	Readymade Garments Industries including Mechanized Trade of Readymade Garment Industry		
71.	Refractory Industry		
72.	Regulated markets, Marketing Societies, Co-operative Societies and Banks.		
73.	Rice Mill, Flour Mill, Dal Mill, Chuda mill and Masala Mill		
74.	Rubber and Rubber Products Industry		
75.	Salt Pans		
76.	Saw Mills		
77.	Shops, Commercial Establishments, Salon, Beauty Parlour, Spa, massaging centre, Xerox shop, STD booth, tent house, newspaper hawkers and newspaper establishments.		
78.	Siali leaf pluckers and Sal leaf pluckers		
79.	Soap and Detergent Manufactory		
80.	Social Forestry		
81.	Spinning Mills		
82.	Stone breaking or Stone crushing		
83.	Tamarind collection		
84.	Tile and Brick Making		
85.	Timber Trading (excluding felling and sawing)		
86.	Timber Trading (including felling and sawing)		
87.	Tobacco (including Bidi making) Manufactory		
88.	Trunks, Suitcase and Bucket manufactory		
89.	Wood works and furniture making industries		

Explanation:—For the purpose of this notification—

1. The minimum rates of wages are all inclusive rates including the basic rates, the cost of living allowances and the cash value of the concessional supply if any of essential commodities.
2. The daily minimum rates of wages shall be inclusive of wages payable for the weekly day of rest.
3. The minimum rates of wages are applicable to the employees employed by contractors also.
4. The minimum rates of wages for disabled persons shall be same as payable to the workers of the appropriate category.
5. There shall not be any discrimination between male and female workers in the matters of payment of minimum wages in any category of employment.
6. (a) “Unskilled work” means work which involves simple operation requiring little or no skill or experience on the job.
(b) “Semi-skilled work” means work which involves some degree of skill or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of a skilled employee and includes un-skilled supervisory work.
(c) “Skilled work” means work which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgment; and
(d) “Highly Skilled work” means work which calls for a high degree of perfection and full competence in the performance of certain tasks, acquired through intensive technical or professional training or practical work experience for long years and also required for workers to assume full responsibility for the judgment or decisions involved in the execution of these tasks.
7. An adult employee shall work for eight hours per day excluding half an hour of rest.

By Order of the Governor
CHITHRA ARUMUGAM
Principal Secretary to Government

The Odisha Gazette

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No.1368, CUTTACK, THURSDAY, JULY 18, 2024/ASADHA 27, 1946

LABOUR & ESI DEPARTMENT

NOTIFICATION

The 18th July, 2024

No. 5315— LESI-LL1-III-0081-2017/LESI.— Whereas certain proposals to revise the minimum piece rate of wages in respect of 15 (fifteen) Scheduled employment specified in column (2) of *Annexure-I* of the Schedule, payable to the employees employed in the employment specified against each in column (3) thereof for the whole of the State of Odisha were published as required by clause (b) of sub-section (1) of Section 5 of the Minimum Wages Act, 1948 (11 of 1948) in the Extraordinary issue No.583 of the *Odisha Gazette* dated the 14th March, 2024 under the notification of the Government of Odisha in the Labour & Employees' State Insurance Department No. 2336-LESI-LL1-III-0081/2017, dated the 14th March, 2024, inviting objections and suggestions from all persons likely to be affected thereby, within a period of two months from the date of publication of the said notification in the *Odisha Gazette*;

And, whereas the Advisory Board appointed under section 7 of the said Act, has been consulted and the representations received within the period so specified in respect of the said proposal have been duly considered by the State Government.

Now, therefore, in exercise of the powers conferred by clause (b) of sub-section (1) and clause (b) of sub-section (2) of Section 3 read with sub-section (2) of Section 5 of the said Act, the State Government do hereby revise the minimum piece-rate of wages, from the amount specified in column (4) of the Schedule hereto annexed in respect of items specified against each in column (3) of the said Schedule to the amount specified in column (6) thereof, payable to the employees employed in the employment specified in column (2) thereof, for the whole of the State of Odisha with effect from the date of Publication of this Notification in *Odisha Gazette*.

SCHEDULE

Minimum rate of wages for piece rated employments

Sl. No.	Name of the scheduled Employment	Name & Quantum of work concerning	Existing rate of wages in Rs. w.e.f dated 30th October, 2018	Percentage of hike @ 25% in Rs.	Revised rate of wages in Rs.
1	2	3	4	5	6
1	Saw Mills	1. Truck Loading (Per truck)			
		(a) Log loading girth (30 cm to 105 cm)	796.875	199.22	996.10
		(b) Log loading girth (117cm to 150 cm)	1112.2875	278.07	1390.36
		(c) Log loading girth (153 cm)	1390.175	347.54	1737.72
		(d) Bolly/Fair wood load	639.8375	159.96	799.80
		2.Truck Unloading (Per truck)			
		(a) Round Timber	241.1125	60.28	301.39
		(b) Size on Sawn Timber	314.425	78.61	393.03
		3.Stacking (per piece)			
		(a) Log stacking	8.1	2.03	10.13
		(b) Bolly stacking	6.5	1.63	8.13
2	Timber trading (including falling & sawing)	1. Truck Loading (Per truck)			
		(a) Log loading girth (30 cm to 105 cm)	796.8875	199.22	996.11
		(b) Log loading girth (117cm to 150 cm)	1112.2875	278.07	1390.36
		(c) Log loading girth (150 cm & above)	1386.85	346.71	1733.56
		(d) Bolly/Fair wood load	639.8375	159.96	799.80
		2.Truck Unloading (Per truck)			
		(a) Round Timber	241.1125	60.28	301.39
		(b) Size on Sawn Timber	314.125	78.53	392.66

		3.Stacking (per piece)			
		(a) Log stacking	8.425	2.11	10.53
		(b) Bolly stacking	6.4875	1.62	8.11
3	Timber trading (excluding falling & sawing)	1.Truck Loading (Per truck)			
		(a) Log loading girth (30 cm to 105 cm)	796.8875	199.22	996.11
		(b) Log loading girth (117cm to 150 cm)	1112.2875	278.07	1390.36
		(c) Log loading girth (150 cm & above)	1390.1875	347.55	1737.73
		(d) Bolly/Fair wood load	639.8375	159.96	799.80
		2.Truck Unloading (Per truck)			
		(a) Round Timber	241.0875	60.27	301.36
		(b) Size on Sawn Timber	314.125	78.53	392.66
		3.Stacking (Per piece)			
		(a) Log stacking	8.425	2.11	10.53
		(b) Bolly stacking	6.4875	1.62	8.11
4	Tiles & Brick making	1.Brick making			
		(a) Mixing of clay, moulding and supply of 1000 raw bricks of standard size	775.5875	193.90	969.48
		(b) Loading & firing of 1000 bricks into kin within a distance of 50 metres	204.2375	51.06	255.30
		(c) Unloading of 1000 bricks from the furnace and stacking within a distance of 50 metres.	98.2375	24.56	122.80
5	Oil Mills	1. Loading of 100 bags of 75 kgs each	571.6375	142.91	714.55
		2.Unloading of 100 bags of 75 kgs each	571.6375	142.91	714.55
		3.Bagging of 100 bags of 75 kgs each	571.6375	142.91	714.55
		4.Weighting of 100 bags of 75 kgs each	408.4625	102.12	510.58
		5.Stalking of 100 bags of 75 kgs each	408.4625	102.12	510.58
		6.Sewing of 100 bags of 75 kgs each	408.4625	102.12	510.58

		7.Wellding of 100 bags of 75 kgs each	612.75	153.19	765.94
		8.Unloading/Loading of 100 full tins of 16 kgs each	326.4125	81.60	408.02
		9.Unloading/Loading of 100 empty tins	40.7125	10.18	50.89
		10.Full cake bags loading/unloading	571.6375	142.91	714.55
		11.Gunny bag loading/unloading of bundles each containing 50kgs	204.2375	51.06	255.30
		12.Husk loading/Unloading per truck	326.4125	81.60	408.02
6	Salt Pans	1.Manufacture of Salt (per gadisa comprising of 60 bag of 70 kg each)	3307.2375	826.81	4134.05
		2.Loading and Unloading (per 100 of 75 kg each)	571.6375	142.91	714.55
7	Construction or Maintenance of roads or building operations.	1.(a) Drilling hole 2.5 cm. to 4 cm dia in granite rock	653.45	163.36	816.81
		(b) Drilling hole 2.5cm to 4 cm dia in rock other than granite (per running meter)	530.65	132.66	663.31
		(c) Cutting in soft disintegrated rock removed by pick axes and crow bars within 50 metres initial lead and 1.5 metre initial lift. (per 100 cum)	25477.8625	6369.47	31847.33
		(d) Earthwork in ordinary soil within 50m initial lead and 1.5m initial lift including rough dressing and breaking clods to minimum 5 cm to 7 cm and laying in layers not exceeding 0.30 in depth. (per 100 cum)	7480.3	1870.08	9350.38
		(e) Earthwork in hard soil or gravelly soils within 50m initial lead and 1.5m initial lift including rough dressing and breaking clods to minimum 5 cm to 7 cm and laying in layers not exceeding 0.30 in depth. (per 100 cum)	10052.5875	2513.15	12565.73

	(f)Earth work in stony earth and gravels mixed with stone and boulders not exceeding 0.014cum. In volume with 50ml initial lift including rough dressing and breaking clods to minimum 5 cm to 7 cm and laying in layers not exceeding 0.30 in depth. (per 100 cum)	15812.625	3953.16	19765.78
	(g)Earth work in slushy soil in water upto 0.6m depth requiring the aid of pan vessels within 50m initial lead and 1.5m initial lift. (per 100 cum)	10289.1375	2572.28	12861.42
	2.Loading & Unloading			
	(a>Loading into and unloading from trucks and stacking as directed within 50m. lead. (per quintal)	7.1125	1.78	8.89
	(b>Loading in trucks, unloading from trucks except sand, granite, chips, metals and wood as directed within 50m. lead. (per cum)	56.85	14.21	71.06
	(c>Loading in trucks, unloading from trucks sand, granite, chips, metals and wood within 50m. lead.(per cum)	56.85	14.21	71.06
	(d)Load and unloading from trucks bulk materials such as home pipes etc. as directed within 50. Lead.(per cum)	69.1875	17.30	86.48
	(e)Unloading from wagons 1m clear of rails in platform for cement, coal, AC sheet, Tarphet paints etc. within 15m. lead. (per quintal)	5.8	1.45	7.25
	(f)Unloading from Railway wagons, loading in trucks and unloading and stacking at the godown within 15m lead. (per quintal)	16.15	4.04	20.19
	3.Conveyance by head loads:			
	(i)Bajri, Gravel, Stone, Sand etc. upto 50m.(per every cum)	19.4125	4.85	24.27
	(ii)Bajri, Gravel, Stone, Sand etc. upto 100 m.(per every cum)	32.5875	8.15	40.73

		(iii)Bajri, Gravel, Stone, Sand etc.upto 150 m.(per every cum)	58.175	14.54	72.72
		4. Conveyance of heavy materials by sangimullas within 100m.			
8	Stone Breaking or Stone Crushing	1. Stone Breaking or Stone Crushing			
		(a)Granite Stone Broken metal 5cm size crusher.(C.B)	734.8875	183.72	918.61
		(H.B. per cum)	653.4	163.35	816.75
		(b)Granite Stone Broken metal 4cm size crusher. (C.B.)	816.6	204.15	1020.75
		(H.B. per cum)	702.1625	175.54	877.70
		(c)Granite Stone Broken metal to 2.5cm size.(C.B.)	1306.825	326.71	1633.53
		(H.B. per cum)	1184	296.00	1480.00
		(d)Granite Stone Broken metal to 2cm size.(C.B.)	1510.4	377.60	1888.00
		(H.B. per cum)	1347.525	336.88	1684.41
		(e)Granite Stone Broken metal to 12mm size.(C.B.)	1633.225	408.31	2041.53
		(H.B. per cum)	1469.7	367.43	1837.13
		(f)Granite Stone Broken metal to 6 mm size (per cum)	1714.6375	428.66	2143.30
		(g)Stone other than Granite Broken to 5cm size. (per cum)	326.4125	81.60	408.02
		(h)Stone other than Granite Broken to 4cm size (per cum)	367.4125	91.85	459.27
		(i)Stone other than Granite Broken to 1.5cm size.(per cum)	449.175	112.29	561.47
		(j)Stone other than Granite Broken to 2 cm size. (per cum)	524.55	131.14	655.69
		(k)Stone boulder 15cm and above other than Granite (per cum)	188.1	47.03	235.13
(l)Stone boulder 15cm and above other than Granite (per cum)	188.1	47.03	235.13		

		2.Loading & Unloading			
		(a>Loading into and unloading from trucks and stacking as directed within 50m. lead.(per quintal)	7.1125	1.78	8.89
		(b>Loading in trucks, unloading from trucks except sand, granite, chips, metals and wood as directed within 50m. lead.(per cum)	57.2375	14.31	71.55
		(c>Loading in trucks, unloading from trucks sand, granite, chips, metals and wood within 50m. lead. (per cum)	57.2375	14.31	71.55
		(d)Load and unloading from trucks bulk materials such as home pipes etc. as directed within 50. Lead.(per cum)	69.1875	17.30	86.48
		(e)Unloading from wagons 1m clear of rails in platform for cement, coal, AC sheet, Tarpheet paints etc. within 15m. lead.(per quintal)	5.8	1.45	7.25
		(f)Unloading from Railway wagons, loading in trucks and unloading and stacking at the godown within 15m lead. (per quintal)	16.15	4.04	20.19
		3.Conveyance by head loads:			
		(i) Bajri, Gravel, Stone, Sand etc. upto 50m.per cum	19.4125	4.85	24.27
		(ii) Bajri, Gravel, Stone, Sand etc. upto 100m per cum	32.675	8.17	40.84
		(iii) Bajri, Gravel, Stone, Sand etc. upto 150m (per cum)	63.6625	15.92	79.58
		4. Conveyance of heavy materials by sangimullas within 100m.			
9	Construction maintenance of dams and embankments of irrigation projects and sinking of	1.(a) Drilling hole 2.5 cm to 4 cm dia in rock other than granite rock (per running meter)	653.45	163.36	816.81
		(b) Drilling hole 2.5 cm to 4 cm dia in rock other than granite (per meter)	530.65	132.66	663.31

wells and tanks.	(c) Cutting in soft disintegrated rock removed by pick axes and crow bars within 50 metres initial lead and 1.5 metre initial lift. (per 100 cum)	25477.8625	6369.47	31847.33
	d) Earthwork in ordinary soil within 50m initial lead and 1.5m initial lift including rough dressing and breaking clods to minimum 5cm to 7cm. and laying in layers not exceeding 0.30 in depth (per 100 cum)	7480.3	1870.08	9350.38
	e) Earthwork in hard soil or gravelly soils within 50m initial lead and 1.5m initial lift including rough dressing and breaking clods to minimum 5cm and laying in layers not exceeding 0.30 in depth (per 100 cum)	10052.5875	2513.15	12565.73
	(f) Earth work in stony earth and gravels mixed with stone and boulders not exceeding 0.014 cum. in volume with 50m initial lift including rough dressing and breaking colds to minimum 5cm to 7cm and laying in layers not exceeding 0.30 in depth. (per 100 Cum)	15678.6625	3919.67	19598.33
	(g) Earth work in slushy soil in water upto 0.6m. depth requiring the aid of pan vessels within 50m initial lead and 1.5m. initial lift. (per 100 cum)	10289.1375	2572.28	12861.42
	2. Loading and Unloading			
	(a) Loading into and unloading from trucks and stacking as directed within 50 m. Lead (per quintal)	7.1125	1.78	8.89
	(b) Loading in trucks, unloading from trucks except sand, granite, chips, metals and wood as directed within 50m. Lead (per cum)	57.2375	14.31	71.55
	(c) Loading in trucks, unloading from trucks, sand, granite, chips, metals and wood within 50m. lead. (per cum)	57.2375	14.31	71.55

		(d) Load & Unloading from trucks bulk materials such as home pipes etc. as directed within 50m. Lead (per cum)	69.4875	17.37	86.86
		(e) Unloading from wagons 1m. clear of rails in platform for cement, coal, Ac Sheet, Tarphet paints etc. within 15m. Lead (per quintal)	5.8	1.45	7.25
		(f) Unloading from Railways wagons, loading in trucks and unloading and stacking at the godown within 15m.lead (per quintal)	16.15	4.04	20.19
		(3) Conveyance by head loads:			
		(i) Bajri, Gravel, Stone, Sand etc. upto 50m. (per cum)	19.4125	5.82	25.24
		(ii) Bajri, Gravel, Stone, Sand etc. upto 100m. (per cum)	32.675	9.80	42.48
		(iii) Bajri, Gravel, Stone, Sand etc. upto 150m. (per cum)	63.6625	19.10	82.76
		4. Conveyance of heavy materials by sangimullas within 100m.			
10	Rice, Mills, Dal Mills and Floor Mills	1. Steaming of paddy for 100 bags of 75kgs each.	571.6375	142.91	714.55
		2. Boiling of paddy for 100 bags of 75kgs each.	571.6375	142.91	714.55
		3. Carrying of paddy for 100 bags of 75kgs each.	408.4625	102.12	510.58
		4. Loading of 100 bags of 75kgs each	571.6375	142.91	714.55
		5. Unloading of 100 bags of 75kgs each	571.6375	142.91	714.55
		6. Bagging of 100bags of 75kgs each	489.925	122.48	612.41
		7. Weighing of 100 bags of 75kgs each	408.4625	102.12	510.58
		8. Stacking of 100 bags of 75kgs each	408.4625	102.12	510.58
		9. Sewing of 100 bags of 75 kgs each	408.4625	102.12	510.58
11	Bamboo Forest Establishment	1. Bamboo cutting (including piecing bundling and stacking near the place of cutting (per 100 bundles each having 21 pieces of 2.3 meters)	2124.6875	531.17	2655.86

	2. Dragging			
	(i) Within a radius of 100 metres (per 100 bundles)	426.2625	106.57	532.83
	(ii) For every Under 50 metres beyond 100metres (per 100 meters)	241.0875	60.27	301.36
	3. Stacking at depot side and at all other places except near the place of cutting (per 100 meters)	66.55	16.64	83.19
	4. Re-bundling (per 100 meters)	120.575	30.14	150.72
	5. Loading (per 100 meters)	111.15	27.79	138.94
	6. Unloading (including staking near the place of unloading) (per 100 meters)	79.4625	19.87	99.33
	Explanation:- For the purpose of computation of minimum wages under this notification twenty one small pieces of bamboos ranging from 0.5 metres to 1.5 metres in length each constitute half of a bundle			
	1.Composing Trade:			
	(a) Distribution and supply of types for ordinary composition of manuscript without correction (Semi Skilled)	85.95	21.49	107.44
	(b) Display and complicated finished job composition, correction, make up and imposition of composed matter.	86.925	21.73	108.66
	2. Printing trade:			
	(a) Distribution of ordinary jobs in small and simple type of trade platen/small handfed cylinder machine (Semi Skilled)	66.55	16.64	83.19
	(b) Printing of complicated and coloured jobs in the above type of machine (Skilled)	77.5625	19.39	96.95

12	Printing Press	(c) Printing of straight forward job like forms and books in large size handfed flatbed machines, printing of above type of work in small size auto fed platen and cylinder machine (Skilled)	77.5625	19.39	96.95
		3. Book Binding Trade:			
		(a) Manual operations like a folding, gathering, pasting, stitching, numbering and hand sewing etc. (Semi-Skilled)	85.95	21.49	107.44
		(b) Operating common binding machines like small size paper cutting machines, Wire stitching machines etc (Semi Skilled)	85.95	21.49	107.44
		(c) Complicated and more skilled manual operation like machine sewing, case making, gold blocking, gift digging, marbling etc. and operating large size guilothnes, semi-automatic like folding machine, book sewing machines, knife, trimmers, gathering stitcher and flow like binding machines(skilled)	85.95	21.49	107.44
		Explanation:- For the purpose of this notification-(a) Each workers for the semi-skilled work will turnout minimum 3 units of work per day which the employer is obliged to provide him and failing that employer will pay him the minimum wage per day inclusive of weekly off day wages. The employee will not refuse to work more if work is provided to him during normal working hours. in case of overtime work, he will be paid at double the rate.			

		(b) Each worker for the unskilled work will turn out minimum 3.5 units of work per day for composing trade, book binding trade and 4 units of work per day for the printing trade. The employer will be obliged to provide him such quantity of work failing which the employer will pay him minimum wages per day. The worker will accept and execute more work if offered during the normal working hours. If he works over time, he will be paid at double the rate.			
13	Collection of Sal Seeds	1. Un-decoraticated Sal Seeds. (per kilogram of dry weight)	13.9	3.48	17.38
		2. Decoraticated Sal Seeds. (per kilogram of dry weight)	14.175	3.54	17.72
		3. Bagging, Weighing, and stitching Debagging and Stacking (per 1 bag of 85 kilograms)	12.425	3.11	15.53
		4. Loading (per 1 bag of 85 kilograms)	8.1	2.03	10.13
		5. Unloading(per 1 bag of 85 kilograms)	4.8875	1.22	6.11
14	Kendu leaf Collection	1. Plucking (per 20 leafs)	0.7875	0.20	0.98
		2. Binding (per bundle (5kg bundle) per bag of 60 kgs)	53.6375	13.41	67.05
		3. Bagging (per bag of 60 kg)	53.6375	13.41	67.05
		4. Mulaya (per bag of 60 kg)	31.0125	7.75	38.77
15	Tobacco including beedi (making) manufacturing	1. Rolling of 1000 beedies (per thousand)	175.775	43.94	219.72
		2. Packing & Labeling of 1000 beedies (per thousand)	6.6875	1.67	8.36

By Order of the Governor
CHITHRA ARUMUGAM
Principal Secretary to Government