

No.145/LAB/AII/LO(E)/2024
GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT
OFFICE OF THE LABOUR OFFICER (ENFORCEMENT)
PUDUCHERRY

Puducherry, the **25 APR 2024**

C I R C U L A R

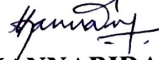
Sub: Labour Department – Conduct of Election to Lok Sabha – GELS 2024 -
Declaration of paid holiday on poll day to the Migrant Employees - Reg.

In connection with the General Election to Lok Sabha, 2024 scheduled to be held on various phases viz., Phases II - 26-04-2024, III- 07-05-2024, IV -13-05-2024, V- 20-05-2024, VI- 25-05-2024, VII -01-06-2024, it is hereby instructed that the employers of all shops and other establishments located in the entire Union Territory of Puducherry shall grant paid holiday on the polling day to their migrant employees corresponding to the day of poll for a particular migrant employed by them, as per section (1) and (2) of Section 135-B of the Representation of People Act, 1951 in order to enable them to exercise their franchise on the polling day. The extract of the relevant provisions of the said Act is reproduced below:-

135 B-Grant of paid holiday to employees on the day of poll

- (1) Every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote at an election to the House of the people or the Legislative Assembly of a State shall, on the day of poll, be granted a holiday.
 - (2) No deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in accordance with sub-section (1) and if such person is employed on the basis that he would not ordinarily receive wages for such a day, he shall nonetheless be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.
2. Any deviation in this regard will attract penal provisions under section 135 B (3) of the said Act.

// BY ORDER //


(S. KANNABIRAN)
LABOUR OFFICER (ENFORCEMENT)

To

The Employers of the Shops and Other Establishments Through their Associations

Copy to:

1. P.S. to Secretary to Government (Labour), Puducherry
 2. P.S. to Commissioner of Labour, Puducherry
 3. P.A. to Deputy Labour Commissioner, Puducherry.
 4. The Labour Officer, Karaikal.
 5. The Asst. Inspector of Labour, Puducherry/
Mahe/Yanam
 6. Web master, Labour Department, Puducherry
- } For circulation among the
Employers of the Shops and
Other Establishments
For uploading in the website