**No.2127/Th.Thu/G/2024**

**PUDUCHERRY GOVT**

**LABOR DEPARTMENT**

Puducherry, dated: 03.04.2024

**Notice**

Subject: Labor Department Election - Declaration of Holiday on Election Day 19.04.2024 (Friday) for Indian Lok Sabha General Election, 2024 - Regards.

View: Government of Puducherry, Home Affairs dated 02.04.2024. G.O.Ms.No.25.

In view of the forthcoming general election to the Lok Sabha of India on 19.04.2024 (Friday) in the Union Territory of Puducherry, to enable all the voters of Puducherry, Karaikal, Enam, and Mahe regions to cast their votes, as per Section 135-B Sub-sections (1) and (2) of the Representation of the People Act, 1951. , factories and shops in the Puducherry region are advised to give all the workers a holiday with full pay on election day 19.04.2024 (Friday). Relevant sections from the Act are given below.

Section-135-B Grant of leave with pay to workers on election day:

(1) In trade, business, industrial establishments, or other establishments a day off shall be granted to every working person who is entitled to vote in elections to the Lok Sabha or Legislative Assembly.

(2) No deduction or reduction of salary shall be made to a person granted leave under sub-section (1). And in case such a person is not given leave according to his work, he should be paid.

2. Any contravention in this regard is an offense punishable under Section 135-B (3).

(S. Manikadeepan)

Labor Commissioner and Chief Industrial Inspector