

Proceedings of Labour Commissioner

(Presence : Arjun Pandian IAS)

Subject: Department of Labour - Lok Sabha Election 2024 April 26 Polling day, for Private Institutions/I.T/Plantation sector an order is issued granting leave with pay to the employees and it is ordered.

Ref: G.O. (R.T) No. 1436/2024/GAD dated 26.03.2024

Order No. LCO/2087/2024-En(2) Dated: 08/04/2024

Lok Sabha Elections-2024 Second Phase of Polling has been decided by the Central Election Commission to be held in Kerala on 26.04.2024 and special instructions for giving leave to the private sector employees of the State on the polling date as per the order and has been issued. It is hereby provided that leave with pay for the purpose of voting shall be granted to persons engaged in the employment of any establishment, commercial establishment, industrial establishment, business or any other establishment and entitled to vote in Lok Sabha elections, but special permission shall be granted to a person for the purpose of voting if such leave would cause danger or substantial loss to the occupation he is engaged in and it is ordered.

It is also ordered that the voters of the state who are engaged in work outside their own district should be given special permission by the employer to go to the polling station of the district and vote on the respective polling day. (with salary)

The above order I.T. It is applicable to all private establishments including the sector and plantation sector. All Regional Joint Labor Commissioners and District Labor Officers (E) shall make necessary arrangements to implement the order.

(Sign)
Labour Commissioner

Copy to :

1. To all Regional Joint Labor Commissioners
2. To all District Labor Officer(s).
3. IT-Cell should take steps to publish a copy of the above order on the website.
4. Publicity Officer
5. File/Stock File

As per order

Senior Superintendent (En)

