¹69. Shops and Commercial Establishments

Notification No. KAE 20 LMW 2017, dated 30-12-2017 Published in Gazette dated 29-3-2018, Minimum Wages w.e.f. 29-03-2018

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9469 – 6537 = 2932 points

Minimum wages and VDA from 1-4-2024 to 31-3-2025

SCHEDULE

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
HIGH SKILLED WORKERS									
Pharmacist & Chemist Technical Supervisor	Basic VDA	15,423.40 3518.40	593.21 135.32	14,688.95 3518.40	564.96 135.32	13,989.48 3518.40	538.06 135.32	13,323.31 3518.40	512.44 135.32
other high skilled	Total	18,941.80	728.53	18,207.35	700.28	17,507.88	673.38	16,841.71	647.76

SKILLED WORKERS									
Salesmen/ Sales Girl/ Compounder, Photo-artist Photographer									
Watch Mechanic/ Repairer Radio Mechanic/ Repairer T V Mechanic/ Repairer T V Mechanic/ Repairer Optical Mechanic Repairer Skilled labour in lift fixing installing establishment Technician/ Mechanical Instrument shop, Carpenter (Furniture shop) Polisher (Furniture shop) Refractionarian man (Optical shop) Hair Dresser (in hair dressing saloon) Air condition plant operator Umbrella / Suitcase maker other skilled labourer	Basic VDA Total	14,021.27 3518.40 17,539.6 7	539.28 135.32 674.60	13,353.59 3518.40 16,871.99	513.60 135.32 648.92	12,717.71 3518.40 16,236.11	489.14 135.32 624.46	12,112.10 3518.40 15,630.50	465.85 135.32 601.17

SEMI-SKILLED WORKERS									
Bill collector Bill clerk Godown Keeper, Booking clerk Assistant Sales man/Sales Girl Assistant Photo-artists Shop Assistant Packer Gas Supplier, Stove Repairer Painter Fruit Juice or Lassi maker in the shops other un-skilled labourer	Basic VDA Total	12,746.61 3518.40 16,265.01	490.25 135.32 625.57	12,139.63 3518.40 15,658.03	466.91 135.32 602.23	11,561.55 3518.40 15,079.95	444.68 135.32 580.00	11,011.00 3518.40 14,529.40	423.50 135.32 558.82
1									

UN-SKILLED WORKERS									
Messenger, Weighing man, Bicycle Fitter, Workers engaged in drying, storing, washing, Ironing (in Laundry), measuring, loading and unloading in warehousing godowns, storerooms, Workers engaged in grinding establishment Services, Gunny Bag Stitcher General workers (in all shops and commercial establishments other than in administration and clerical cadre and who are not covered in any of the above categories) other un-skilled labourer	Basic VDA Total	11,587.83 3518.40 15,106.23	445.69 135.32 581.01	11,036.03 3518.40 14,554.43	424.46 135.32 559.78	10,510.50 3518.40 14,028.90	404.25 135.32 539.57	10,010.00 3518.40 13,528.40	385.00 135.32 520.32
OFFICE STAFF AND DRIVERS		_				1	Т		
Manager, Personal Officer, Marketing Manager, Office Incharge and Equivalent Job	Basic VDA Total	16,423.00 3518.40 19,941.40	631.00 135.32 766.32	15,688.00 3518.40 19,206.40	603.38 135.32 738.70	14,989.00 3518.40 18,507.40	576.50 135.32 711.82	14,323.00 3518.40 17,841.40	550.88 135.32 686.20

		T	T	T	1	T		1	
Assistant Manager, Assistant	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
Personal Manager, Senior Accountant, and Equivalent Job	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
Accountant, and Equivalent job	Total	18,941.80	728.53	18,207.35	700.28	17,507.88	673.38	16,841.71	647.76
Senior Clerk, Cashier, Judgment	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Writer, Steno-grapher, Store-keeper, Receptionist and	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
Equivalent Job	Total	17,539.67	674.60	16,871.99	648.92	16,236.11	624.46	15,630.50	601.17
Junior Clerk, Booking Clerk									
Computer Operator, Typist	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Telephone Operator	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
Data Entry Operator and	Total	16,265.01	625.57	15,658.03	602.23	15,079.95	580.00	14,529.40	558.82
Equivalent Job									
Servant, Watchman,									
Lift Operator, Office Boy	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
Attender, Helper, Dalayat,	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
Mazdoor, Sweeper and	Total	15,106.23	581.01	14,554.43	559.78	14,028.90	539.57	13,528.40	520.32
Equivalent Job									

Heavy Vehicle Drivers									
Tractor Drivers									
Multi Axel and									
Heavy Vehicle Drivers	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Earth Movers Drivers	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
Assembled Crane Drivers	Total	17,539.67	674.60	16,871.99	648.92	16,236.11	624.46	15,630.50	601.17
Tractor Drivers						1			
Road Roller and Road Constructing Vehicle Drivers									
Car Driver	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Jeep Driver	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
Light Vehicle Drivers	Total	16,265.01	625.57	15,658.03	602.23	15,079.95	580.00	14,529.40	558.82
Tum Tum Three Wheel Vehicle	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
Drivers	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
	Total	15,106.23	581.01	14,554.43	559.78	14,028.90	539.57	13,528.40	520.32

Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.

Zone-II: ALL Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone – I

Zone-III: All District Places other than Areas Notified in Zone-I & Zone II.

Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @4 paise per point over

and above 6537 points.