

169. Shops and Commercial Establishments

Notification No. KAE 20 LMW 2017, dated 30-12-2017

Published in Gazette dated 29-3-2018, Minimum Wages w.e.f. 29-03-2018

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9469 – 6537 = 2932 points

Minimum wages and VDA from 1-4-2024 to 31-3-2025

SCHEDULE

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
HIGH SKILLED WORKERS									
Pharmacist & Chemist	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
Technical Supervisor	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
other high skilled	Total	18,941.80	728.53	18,207.35	700.28	17,507.88	673.38	16,841.71	647.76

1 Substituted for the words "SHOPS AND COMMERCIAL ESTABLISHMENTS" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

SKILLED WORKERS									
Salesmen/ Sales Girl/ Compounder, Photo-artist Photographer Watch Mechanic/ Repairer Radio Mechanic / Repairer T V Mechanic/ Repairer T V Mechanic/ Repairer Optical Mechanic Repairer Skilled labour in lift fixing installing establishment	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Technician/ Mechanical Instrument shop,	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
Carpenter (Furniture shop) Polisher (Furniture shop) Refractionarian man (Optical shop) Hair Dresser (in hair dressing saloon) Air condition plant operator Umbrella / Suitcase maker other skilled labourer	Total	17,539.67	674.60	16,871.99	648.92	16,236.11	624.46	15,630.50	601.17

Heavy Vehicle Drivers									
Tractor Drivers									
Multi Axle and									
Heavy Vehicle Drivers	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Earth Movers Drivers	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
Assembled Crane Drivers	Total	17,539.67	674.60	16,871.99	648.92	16,236.11	624.46	15,630.50	601.17
Tractor Drivers									
Road Roller and Road									
Constructing Vehicle Drivers									
Car Driver	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Jeep Driver	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
Light Vehicle Drivers	Total	16,265.01	625.57	15,658.03	602.23	15,079.95	580.00	14,529.40	558.82
Tum Tum Three Wheel Vehicle	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
Drivers	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
	Total	15,106.23	581.01	14,554.43	559.78	14,028.90	539.57	13,528.40	520.32

Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.

Zone-II: ALL Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone – I

Zone-III: All District Places other than Areas Notified in Zone-I & Zone II.

Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @4 paise per point over and above 6537 points.