

135. Food processing, Packing of Food Products (including all Processes in Ready to Eat Products, Beverages and Spices)

Notification No. LD 63 LWA 2022, 30-11-2022

Published in Gazette dated 30-12-2022, Minimum Wages w.e.f. 30-12-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9469 - 7616 = 1853 points

Minimum wages and VDA from 1-4-2024 to 31-3-2025.

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
1	2	3	4	5	6	7	8			
	HIGHLY SKILLED									
1	Foreman	Basic	666.35	17324.99	605.77	15749.99	550.70	14318.17	500.64	13016.52
	Supervisor	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	751.87	19548.59	691.29	17973.59	636.22	16541.77	586.16	15240.12

SKILLED										
1	Machine Operator									
2	Steamer Operator									
3	Boiler Operator									
4	Generator Operator									
5	Mix room operator									
6	Freezer operator									
7	Processing operator									
8	Senior operator									
9	Operator	Basic	644.38	16753.99	585.80	15230.90	532.55	13846.27	484.14	12587.52
10	Mechanic	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
11	Technician	Total	729.90	18977.59	671.32	17454.50	618.07	16069.87	569.66	14811.12
12	Lab Technician									
13	Electrician									
14	Chemist									
15	Cutter/Mixer									
16	Sweet Maker									
17	Koṽa Maker									
18	Purchaser									
19	Store keeper & other skilled Labourer									
SEMI-SKILLED										
1	Production Assistant									
2	Salesman	Basic	629.74	16373.32	572.49	14884.84	520.45	13531.67	473.14	12301.52
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
3	Sorter /other semi-skilled labourer	Total	715.26	18596.92	658.01	17108.44	605.97	15755.27	558.66	14525.12

UN-SKILLED										
1	Bottle Filler									
2	Packer									
3	Cold Room Boy									
4	Cleaning Room Boy									
5	Powdering and Mixing									
6	Packers									
7	Assistant	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
8	Mazdoor	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
9	General worker	Total	693.30	18025.92	638.05	16589.35	587.82	15283.37	542.16	14096.12
10	Helper									
11	Cleaner									
12	Loading and un-loading									
13	Peeler									
14	Any other un skilled labourer not shown above									

OFFICE STAFF and DRIVERS										
1	Manager / Personal Officer	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
	Marketing Manager	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
	Office Supervisor and equivalent job	Total	748.52	19461.65	688.25	17894.55	633.46	16469.92	578.66	15045.29
2	Asst. Manager / Asst. Pernalonal Manager	Basic	640.37	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
	Sr. Accountant and Equivalent Job	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	725.89	18873.35	667.68	17359.73	614.76	15983.72	561.83	14607.71

4	Cashier / Senior Clerk / Booking Clerk	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
	judgment writer	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
	Senographer / Computer Operator	Total	700.61	18215.83	644.69	16761.99	593.86	15440.32	543.02	14118.65
7	Store Keeper / Receptionist and equivalent job	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
	Typist / Data Entry Operator	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
	Clerk / Junior Clerk Telephone Operator and equivalent job	Total	684.63	17800.56	630.17	16384.47	580.66	15097.12	531.14	13809.77

Heavy Vehicle Drivers	BASIC	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
Tractor Drivers	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
Multi Axel and Heavy Vehicle Drivers	Total	700.61	18215.83	644.69	16761.99	593.86	15440.32	543.02	14118.65
Earth Movers Drivers Assembled Crane Drivers Tractor Drivers Road Roller and Road Constructing Vehicle Drivers									
Car Driver	BASIC	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
Jeep Driver	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
Light Vehicle Driver, Tum Tum three Wheel Vehicle Driver	Total	684.63	17800.56	630.17	16384.47	580.66	15097.12	531.14	13809.77

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in
Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over
and above 7616 points.
