

# 30. Electronics and Electroplating Enterprise

Notification No. LD 67 LWA 2022, 30-11-2022

Published in Gazette dated 30-12-2022, Minimum Wages w.e.f. 30-12-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9469 - 7616 = 1853 points

Minimum wages and VDA from 1-4-2024 to 31-3-2025.

## SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
1	2	3	4	5	6	7	8			
<b>HIGHLY SKILLED</b>										
Foreman	BASIC	666.35	17324.99	605.77	15749.99	550.70	14316.17	500.64	13016.52	
Workshop Supervisor	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60	
Supervisor and Equivalent Job	Total	751.87	19548.59	691.29	17973.59	636.22	16539.77	586.16	15240.12	



**UNSKILLED**

Assistant Packing person Helper Attender Mazdoor Cleaner Gardner / Mali Sweeper/Scavenger	Basic VDA <b>Total</b>	607.78 85.52 <b>693.30</b>	15802.32 2223.60 <b>18025.92</b>	552.53 85.52 <b>638.05</b>	14365.75 2223.60 <b>16589.35</b>	502.30 85.52 <b>587.82</b>	13059.77 2223.60 <b>15283.37</b>	456.64 85.52 <b>542.16</b>	11872.52 2223.60 <b>14096.52</b>
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**OFFICE STAFF and DRIVERS:**

Manager / Personal Officer Officer Marketing Manager Office Supervisor and equivalent job	Basic VDA <b>Total</b>	663.00 85.52 <b>748.52</b>	17238.05 2223.60 <b>19461.65</b>	602.73 85.52 <b>688.25</b>	15670.95 2223.60 <b>17894.55</b>	547.94 85.52 <b>633.46</b>	14246.32 2223.60 <b>16469.92</b>	493.14 85.52 <b>578.66</b>	12821.69 2223.60 <b>15045.29</b>
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Asst. Manager / Asst. Personal Manager Manager Senior Accountant and equivalent job	Basic VDA <b>Total</b>	640.37 85.52 <b>725.89</b>	16649.75 2223.60 <b>18873.35</b>	582.16 85.52 <b>667.68</b>	15136.13 2223.60 <b>17359.73</b>	529.24 85.52 <b>614.76</b>	13760.12 2223.60 <b>15983.72</b>	476.31 85.52 <b>561.83</b>	12384.11 2223.60 <b>14607.71</b>
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Cashier / Senior Clerk / Booking Clerk Judgment writer, Senographer / Store Keeper / Receptionist Telephone Operator and equivalent job	Basic VDA <b>Total</b>	615.09 85.52 <b>700.61</b>	15992.23 2223.60 <b>18215.83</b>	559.17 85.52 <b>644.69</b>	14538.39 2223.60 <b>16761.99</b>	508.34 85.52 <b>593.86</b>	13216.72 2223.60 <b>15440.32</b>	457.50 85.52 <b>543.02</b>	11895.05 2223.60 <b>14118.65</b>
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Booking Clerk / Typist / Data Entry Operator / Computer Operator Clerk / Junior Clerk and equivalent job	Basic VDA <b>Total</b>	599.11 85.52 <b>684.63</b>	15576.96 2223.60 <b>17800.56</b>	544.65 85.52 <b>630.17</b>	14160.87 2223.60 <b>16384.47</b>	495.14 85.52 <b>580.66</b>	12873.52 2223.60 <b>15097.12</b>	445.62 85.52 <b>531.14</b>	11586.17 2223.60 <b>13809.77</b>
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Heavy Vehicle Drivers Tractor Drivers Multi Axel and Heavy Vehicle Drivers	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
Earth Movers Drivers Assembled Crane Drivers Tractor Drivers Road Roller and Road Constructing Vehicle Drivers	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
	<b>Total</b>	<b>700.61</b>	<b>18215.83</b>	<b>644.69</b>	<b>16761.99</b>	<b>593.86</b>	<b>15440.32</b>	<b>543.02</b>	<b>14118.65</b>
Car Driver Jeep Driver Light Vehicle Driver, Tum Tum three Wheel Vehicle Driver	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
	<b>Total</b>	<b>684.63</b>	<b>17800.56</b>	<b>630.17</b>	<b>16384.47</b>	<b>580.66</b>	<b>15097.12</b>	<b>531.14</b>	<b>13809.77</b>

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7616 points.