

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 9469 - 7973 = 1496 points

Minimum wages and VDA from 1-4-2024 to 31-3-2025

## SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages							
1.	Engineering Graduate Employee	27864.76							
2.	Diploma in Engineering Employee	22199.76							
Sl. No.	Class of Employment	Zone-1		Zone-2		Zone-3		Zone 4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
1	2	3	4	5	6	7	8	9	10

### I. Highly Skilled

	Litrata Labourer	Basic	647.15	16825.97	588.32	15296.34	534.84	13905.76	481.35	12515.18
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>716.20</b>	<b>18621.17</b>	<b>657.37</b>	<b>17091.54</b>	<b>603.89</b>	<b>15700.96</b>	<b>550.40</b>	<b>14310.38</b>

1. Substituted for the words "CONSTRUCTION OR MAINTENANCE OF ROADS AND BUILDING OPERATIONS" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.







**IV. UNSKILLED**

Unskilled (Heavy Work)										
Unskilled (Light Work)										
Watchman	Basic	600.57	15614.76	545.97	14195.24	496.34	12904.76	446.7	11614.28	
Sweeper / Scavenger	VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	
Billover	<b>Total</b>	<b>669.62</b>	<b>17409.96</b>	<b>615.02</b>	<b>15990.44</b>	<b>565.39</b>	<b>15699.96</b>	<b>515.75</b>	<b>13409.48</b>	
Chief Mazdoor										
Blue Printer										

**Office Staff and Drivers**

1.	Manager / Personal Officer, Marketing Manager, Office Incharge and Equivalent Post	Basic	679.48	17666.45	619.21	16099.35	564.42	14674.72	509.62	13250.09
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>748.53</b>	<b>19461.65</b>	<b>688.26</b>	<b>17894.55</b>	<b>633.47</b>	<b>16469.92</b>	<b>578.67</b>	<b>15045.29</b>
2.	Assistant Manager, Asst. Personal Manager, Sr. Accountant and Equivalent Post	Basic	656.85	17078.15	598.64	15564.53	545.72	14188.52	492.79	12812.51
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>725.90</b>	<b>18873.35</b>	<b>667.69</b>	<b>17359.73</b>	<b>614.77</b>	<b>15983.72</b>	<b>561.84</b>	<b>14607.71</b>

3.	Sr. Attender, Cashier, Judgment Writer, Senographer, Storekeeper, Receptionist, and Equivalent Post	Basic VDA <b>Total</b>	631.57 69.05 <b>700.62</b>	16420.63 1795.20 <b>18215.83</b>	575.65 69.05 <b>644.70</b>	14966.79 1795.20 <b>16761.99</b>	524.82 69.05 <b>593.87</b>	13645.12 1795.20 <b>15440.32</b>	473.98 69.05 <b>543.03</b>	12323.45 1795.20 <b>14118.65</b>
4.	Jr. Attender, Booking Attender, Computer Operator, Typist, Telephone Operator, Data Entry Operator and Equivalent Post	Basic VDA <b>Total</b>	615.59 69.05 <b>684.64</b>	16005.36 1795.20 <b>17800.56</b>	561.13 69.05 <b>630.18</b>	14589.27 1795.20 <b>16384.47</b>	511.62 69.05 <b>580.67</b>	13301.92 1795.20 <b>15097.12</b>	462.10 69.05 <b>531.15</b>	12014.57 1795.20 <b>13809.77</b>
5.	Servant, Watchman, Lift Operator, Office boy, Attender, Helper, Asst. Dalayat, Mazdoor, Sweeper, and Equivalent Post	Basic VDA <b>Total</b>	569.01 69.05 <b>638.06</b>	14794.15 1795.20 <b>16589.35</b>	518.78 69.05 <b>587.83</b>	13488.17 1795.20 <b>15283.37</b>	473.12 69.05 <b>542.17</b>	12300.92 1795.20 <b>14096.12</b>	427.45 69.05 <b>496.50</b>	11113.67 1795.20 <b>12908.87</b>



6.	Heavy Vehicle Driver, Tractor Driver, Multi Axel and Luggage Vehicle Driver, Earth Movers Driver, Crane Drivers, Road Roller and Vehicles used for Repair and Construct Roads Drivers	Basic	631.57	16420.63	575.65	14966.79	524.82	13645.12	473.98	12323.45
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>700.62</b>	<b>18215.83</b>	<b>644.70</b>	<b>16761.99</b>	<b>593.87</b>	<b>15440.32</b>	<b>543.03</b>	<b>14118.65</b>
7.	Car Driver, Jeep Driver, Light Transport Vehicle Driver, Tum Tum, Three Wheel Vehicle Driver	Basic	615.59	16005.36	561.13	14589.27	511.62	13301.92	462.10	12014.57
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>684.64</b>	<b>17800.56</b>	<b>630.18</b>	<b>16384.47</b>	<b>580.67</b>	<b>15097.12</b>	<b>531.15</b>	<b>13809.77</b>

Zone-I: Bruhat Bangalore Mahanagara Palike and Designated Agglomeration Areas.

Zone-II: All City Corporations in State and Designated Agglomeration Areas.

Zone-III: All District Centers of the State other than places mentioned in Zone-II

Zone-IV: Other places of the State other than places mentioned in Zone-II and Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7973 points.