

Department of Labour, Government of Punjab.

Punjab Labor Welfare Board

Schemes have been made for workers. The workers are requested to take advantage of these schemes of the board.

Beneficiary can be: Workers whose establishments are covered by the Punjab Labour Welfare Fund Act, 1965 and these establishments are contributing to the welfare fund.

Details of Schemes:-

1. **Stipend Scheme:** Under this scheme, an annual stipend from Rs.2000/- to Rs.70,000/- is given to the children of workers from first class to higher education.

2. **Shagan Scheme :** An amount of Rs.31000/- is given as Shagan Scheme for the marriage of laborer girl.

3. **Exgratia Scheme:**

Serial no		Type of accident	Accretion amount
1.	(a)	Amount given as Accidental Death	2,00,000/- Rs
	(b)	Amount to be given as Natural Death	1,50,000/- Rs
2.		In case of disability	
	(a)	Amount payable on account of total (100%) disability	2,00,000/- Rs
	(b)	Amount payable in case of partial disability	2,000/- for every 1% disability Rs

4.

1) **For treatment of critical illness:** Rs.1,00,000/- or the actual expenditure whichever is less is admissible towards the cost of treatment of critical illness for the employee and their dependents.

2) **General Surgery:** Financial assistance is provided for general surgery for workers and dependents of Rs.20,000/- or actual expenditure whichever is less.

5. **Spectacles, Dentures and Hearing Aids:** Financial assistance is provided to the employees and their family members for the purchase of spectacles, dentures and hearing aids as per the amount specified below or the actual expenditure, whichever is less.

Serial no.	Particulars	Amount payable
(a)	EYE Glasses	800/- Rs
(b)	For teething	5,000/- Rs
(c)	For hearing aid	6,000 Rs

6. **Traveling Allowance (LTC)**; 2000/- once a year traveling allowance is given to the workers for traveling to religious/historical place located in India or for going home.

7. **Cremation**: Financial assistance of Rs.20,000/- is given for cremation in case of death of the family members of the employee.

8. **Scheme for Children with Mental Illness or Disability**: Financial assistance of Rs.20,000/- per annum is provided for the maintenance of mentally ill or disabled children of workers.

9. **Maternity Benefit Scheme**: A maternity benefit of Rs.21,000/- is given to a female laborer on the birth of a child.