

List of National & Festival Holidays for the year 2024

Legend	
**	Saturday & Sundays are in Red
##	Restricted Holidays
Mandatory	Mandatory Holidays

As per the provisions of Section 3 of the Act, five festival / optional holidays are to be chosen out of the list of 52 festivals mentioned in the schedule listed in the act, which is enclosed in the separate annexure.

These Holidays are published by Govt. of Karnataka, and the Companies may go ahead with finalising the Holiday List for the year 2024. Please ensure that every Company declares Five National Holidays (including November 1st) [26th Jan; 1st May; 15th Aug & 2nd Oct – which are mandatory] and five Festival Holidays (on the working days of the Company) for the year 2024.

Also, please note that it is necessary that the NFH must be finalised by a Holiday committee, which consists of member representatives of the entire company. In other words, the management is not supposed to decide on the holidays unilaterally but to take the concurrence of all the employees through the Holiday committee constituted for this purpose. The finalised list may please be signed off by the Holiday committee as well.

In case of any Mandatory holidays falling on a weekly holiday, then for these holidays, no substitute holiday is required to be given. However, the mandatory holidays falling on the weekly holidays MUST be declared.

Please note that as per Sec 11 of the act, in case if you have been declaring more than 10 NFH in the past as a practice, you are not supposed to reduce the no. of days. (eg. If you were extending 14 days of NFH, you cannot make it to 10 unilaterally). It can be done only after a consensus is obtained from all the employees.

List of National & Festival Holidays during the Calendar Year 2024

Sl.No	Date	Day	Holiday	Remarks
1	01-Jan-2024	Monday	New Year	##
2	15-Jan-2024	Monday	Makara Sankranti	
3	26-Jan-2024	Friday	Republic Day	Mandatory
4	18-Feb-2024	Sunday	Madhawanawami	###
5	26-Feb-2024	Monday	Shab-a-Bharat	##
6	08-Mar-2024	Friday	Maha Shivratri	
7	25-Mar-2024	Monday	Holi Feast	##
8	29-Mar-2024	Friday	Good Friday	
9	30-Mar-2024	Saturday	Holi Saturday	###
10	05-Apr-2024	Friday	Jumat-ul-Vida	##
11	07-Apr-2024	Sunday	Shab-e-Quader	###
12	09-Apr-2024	Tuesday	Chandramana Ugadi	
13	11-Apr-2024	Thursday	Qutub-e-Ramzan	
14	13-Apr-2024	Saturday	Devara Dasimayya Jayanthi	**
15			Soura Yugadi	##
16	14-Apr-2024	Sunday	Dr.Ambedkar Jayanthi	**
17	17-Apr-2024	Wednesday	Chandra Sri Ramanavam	##
18	21-Apr-2024	Sunday	Mahaveer Jayant	**
19	01-May-2024	Wednesday	May Day	Mandatory

Sl.No	Date	Day	Holiday	Remarks
20	10-May-2024	Friday	Basava Jayanti	
21	12-May-2024	Sunday	Adi Shankaracharya Jayanthi	###
22			Sri Ramanujacharya Jayanthi	##
23	23-May-2024	Thursday	Budhha Poornima	
24	18-Jun-2024	Tuesday	Bakrid	
25	17-Jul-2024	Wednesday	10th Day of Muharam (Ashura)	
26	15-Aug-2024	Thursday	Independence Day	Mandatory
27	16-Aug-2024	Friday	Valamahalakshmi Vrata	##
28	19-Aug-2024	Monday	Rig Upakarma	##
29			Yajur Upakarma	##
30	20-Aug-2024	Tuesday	Narayana Guru Jayanthi	##
31	26-Aug-2024	Monday	Janmashtami	##
32	06-Sep-2024	Friday	Swarnagowri Vratam	##
33	07-Sep-2024	Saturday	Ganesh Chaturthi	**
34	08-Sep-2024	Sunday	St.Mary's Feast	###
35	15-Sep-2024	Sunday	Tiru Onam	###
36	16-Sep-2024	Monday	Id-Meelad	
37			Ananthapadmanabha Vrata	##
38	17-Sep-2024	Tuesday	Vishwakarma Jyanti	##
39	02-Oct-2024	Wednesday	Gandhi Jayanthi	Mandatory
40			Mahalaya Amavasya	
41	11-Oct-2024	Friday	Ayudha Puja / Mahanavami	
42	12-Oct-2024	Saturday	Vijayadashami	**
43	17-Oct-2024	Thursday	Maharshi Valmiki Jayanti	
44			Tula Sankramana	##
45	31-Oct-2024	Thursday	Naraka Chaturdashi	
46	01-Nov-2024	Friday	Rajyotsava Day	Mandatory
47	02-Nov-2024	Saturday	Balipadyami	**
48	15-Nov-2024	Friday	Birthday of Gurunanak	##
49	18-Nov-2024	Monday	Kanakadasa Jayanti	
50	14-Dec-2024	Saturday	Huthari	###
51	24-Dec-2024	Tuesday	Christmas Eve	##
52	25-Dec-2024	Wednesday	Christmas	

THE KARNATAKA INDUSTRIAL ESTABLISHMENTS (NATIONAL AND FESTIVAL HOLIDAYS) ACT, 1963

¹[SCHEDULE
[See Section 3]

LIST OF FESTIVALS

Sr. No	List of Festivals
1	New Year's Day
2	Bhogi Festival
3	Uttarayana Punyakala (Sankranthi)
4	Kanu Festival
5	Tyagaraja Aradhana
6	Purandara Dasara Punyadina
7	Garuda Jayanthi
8	Ratha Sapthami
9	Vyasa Poomima
10	Mahashivarathri
11	Holi Festival
12	Holi Saturday
13	Good Friday
14	Shabh Barath
15	Chandramana Ugadi
16	Souramana Ugadi
17	Sriramanavami
18	Dr. Ambedkar Jayanthi
19	Mahaveera Jayanthi
20	May Day Celebration
21	Chitra Poomima
22	Shebe-E-Quader
23	Jumat-Ul-Vida
24	Sri Ramanujacharya Tiru Nakshatra
25	Basava Jayanthi
26	Ramzan

Sr. No	List of Festivals
27	Shankara Jayanthi
28	Buddha Poomima
29	Bakrid
30	Varamahalakshmi Vratha
31	Last Day Of Mohram
32	Upakarma
33	Sri Krishna Jayanthi
34	Swarna Gowri Vratha
35	Ganesha Vratha
36	Thiru Onam
37	Ananthapadmanabha Vratha
38	Mahalaya Amavasye
39	Mahanavamai
40	Vijaya Dashami
41	Id-Milad
42	Thula Sankramana
43	Naraka Chathurdashi
44	Bali Padyami
45	Kannada Rajyotsava
46	Uttana Dwadasi
47	Gurunanak Jayanthi
48	Geetha Jayanthi
49	Shiva Deepa
50	Christmas Eve
51	Christmas
52	Madhva Navami].

¹Schedule inserted by Act 28 of 1997, w.e.f. 29-9-1997.