



# ASSOCIATION OF INDUSTRIES & INSTITUTIONS®

**HL Kumar**  
(National President)

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(National Gen. Secy.)

## **BREAKING NEWS**

### **{WITH RESPECT TO HARYANA STATE EMPLOYMENT OF LOCAL CANDIDATES ACT, 2020}**

This is to inform you that the following employers' association preferred a Civil Writ Petition(s) before the Hon'ble Punjab and Haryana High Court to challenge the constitutional validity of the Haryana State Employment of Local Candidates Act, 2020 :

- (i) IMT Industrial Association and Another Vs. State of Haryana and another , CWP No. 26573 of 2021 ,
- (ii) Rewari Chamber of Commerce and Industries Vs. State of Haryana and another , CWP No. 25037 of 2021
- (iii) Gurgaon Industrial Association Vs. State of Haryana and another, CWP No. 25539 of 2021

The Hon'ble Punjab and Haryana High Court framed following four issues:

1. Whether the Writ Petitions are maintainable?
2. Whether the State has legislative competence to pass the Impugned Act in light of Article 35 read with Entry 81 of List 1 of the Seventh Schedule?
3. Whether the State can implement reservation policy in the private establishment?
4. Whether the Act amounts to a reasonable restriction?

These above CWPs / matters were listed today for pronouncement of the judgment before the Hon'ble Punjab and Haryana High Court, Chandigarh. All four issues held in favour of the Petitioners. Writ Petitions allowed. Impugned Act, 2020 set aside as ultra vires.

Detailed judgment is attached.

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