



क्षेत्रीय कार्यालय : हरियाणा

REGIONAL OFFICE: HARYANA

पंचदीप भवन, सेक्टर-१६, फरीदाबाद

PANCHDEEP BHAWAN, SECTOR-16, FARIDABAD

Phone No.- 0129-2222980, 981, E-mail: rd- haryana@esic.nic.in

Website: [www.esic.nic.in](http://www.esic.nic.in) [www.esic.in](http://www.esic.in)



कर्मचारी राज्य बीमा निगम

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

EMPLOYEES' STATE INSURANCE CORPORATION

(Ministry of Labour & Employment, Govt. of India)

No.13/MC/Coord

Date: 01.12.2022

To

✓ All Employers,  
Haryana.

Subject: Online registration through MCA Portal and inspection of the units-reg.

Sir,

In view of the above, the attention of the companies/establishments/units/factories registering through MCA portal are drawn towards the instructions issued by HQ office that MCA registered units are to start the compliance of various applicable provisions of ESI Act, 1948 from the date of reaching the threshold limit of employees. **In case the companies registered through MCA portal are not coming under the purview of Statutory Provisions of the ESI Act, they need not to make compliance for next 6 months or till they reach the threshold of ESIC coverage, whichever is earlier. If the company does not reach the threshold in these six months, they have to login in the ESIC website to further extend the 'dormant' mode. In case they immediately not extend the above mode, the registration will automatically be activated and company has to start compliance under ESIC Act.**

It may also be noted that if the above directions are not followed by the respective employers, necessary actions under the existing provisions of ESI Act may be taken against the defaulting units.

So, all such units, falling under the above scenario, are requested to do the needful at the earliest by log in the ESIC Portal and experience hassle free services.

— This is issued with the approval of DD(I/c).

Yours faithfully,

(Anil Kumar)

Asstt. Director (Cordn.)