

Email/By-Registered Post
Election Holiday Notice

No.1-18/85(Fac)Lab-Vol-II
Government of Himachal Pradesh
Inspectorate of Factories, HP
Dated, Shimla-171001 28th October, 2022

From

Labour Commissioner-cum-
Chief Inspector of Factories
Himachal Pradesh, Shimla-1



To

1. The Assistant Director (Factories), Una, District Una Himachal Pradesh.
2. All the Labour Officers in the State of Himachal Pradesh.
3. All the Labour Inspectors in the State of Himachal Pradesh.

Subject:- General Elections of H.P. Vidhan Sabha -2022

Sir,

It is brought to your notice that General Elections of H.P. Vidhan Sabha-2022 are scheduled to be held on 12.11.2022 (Saturday) as per schedule announced by Election Commission of India. In this context, your attention is drawn to the provision of Section 135-B of Representation of the People Act, 1951. For your ready reference the provision of Section 135-B, is as under:-

“135-B Grant of paid holiday to employees on the day of poll-

(I) Every person employed in any business, trade, Industrial undertaking or any other establishment and entitled to vote at an election to the House of the People or the Legislative Assembly of a State shall, on the day of poll, be granted a holiday.

(2) No deduction or abatement of the wages of any such person shall be made on account of holiday having being granted in accordance with sub section (I) and if such person is employed on the basis that he would not ordinarily receive wages for such a day, he shall nonetheless be paid

for such day the wages he would have drawn had not a holiday been granted to him on that day.

(3) If an employer contravenes the provisions of sub section (1) or sub section (2), then such employer shall be punishable with fine which may extend to five Hundred Rupees.

(4) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged.”

You are therefore, requested to bring the said provisions to the notice of occupiers/managers of factories/Industrial establishments, shops, commercial and other establishments situated under your jurisdiction and direct them to grant additional paid holiday to the workers working in their factories and shops & commercial establishments as per section 135-B of Act ibid on 12.11.2022 in order to exercise their right of franchise.



Yours Faithfully

[Handwritten signature] 28/10/22

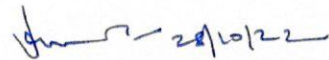
Deputy Director Factories
Department of Labour & Employment
Shimla, Himachal Pradesh

Endst: No. As above dated, Shimla-171001

Copy to the following for information and necessary action please:-

1. The Chief Electoral Officer, SDA Complex, Kasumpti, Shimla-9
2. The Secretary (Labour & Employment) to the Government of Himachal Pradesh, Shimla-2.
3. The Special Secretary (GAD) to the Government of Himachal Pradesh.
4. All Deputy Commissioner in the State of Himachal Pradesh.
5. Director, Information & Public Relation, H.P. Shimla-2 with the request to give press release in news papers for the information of all concerned.
6. Director, All India Radio, H.P. Shimla-4 with the request to broadcast the above information for the information of all concerned.

7. Mr. Naresh Kumar, Programme Planning Officer, Directorate of Labour & Employment, H.P. Shimla with the request to upload the circular in the website of the department.
8. President, B.B.N. Industries Association (Registered) C/O Single Window Clearance Agency, Industrial Area, Baddi, Distt.Solan H.P.173205.
9. President, Parwanoo Industries Association, Sector-5(Rotary Vocational & Community Centre)Parwanoo.
10. President, Mehatpur Industries Association, c/o Service Building, Industrial Area Mehatpur, Una, H.P
11. President, H.P.Chamber of Commerce & Industry, C/O Sh.Kailash Azad,(Vice President)Malwa Cotton Spinning Mills, Patlian, Paonta Sahib, Distt. Sirmour, H.P.
12. President Kala Amb, Chamber of Commerce & Industry, C/O M/S Ruchira Paper Mills,Trilokpur Road Kala Amb, District Sirmour H.P.
13. President, Amb Sub-Division, Industrial Association, C/O M. M. Ferrochem, VPO Tibbi, Karloohi, Tehsil Amb, District Una H.P.
14. President, BBT Industries Associations, Tahliwal Industrial Area, District Una.

 28/10/22

Deputy Director Factories
Department of Labour & Employment
Shimla, Himachal Pradesh