

File No.1/16(1)/2021-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 29/07/2022

**ORDER**

**In supersession** to this office order of even reference dated 23<sup>rd</sup> April 2021 & corrigendum of even reference dated 28<sup>th</sup> April 2021 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated **19<sup>th</sup> January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. **01.04.2021** on the basis of the average Consumer Price Index for Industrial workers reaching 340.96 from 329.17 as on 31.12.2020 (Base 2016-100) and thereby resulting in an increase of 11.79 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2021:-

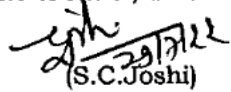
Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	89	82	81
Semi-Skilled/Unskilled Supervisory	97	89	82
Skilled/Clerical	106	97	89
Highly Skilled	116	108	97

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.4.2021 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+89=422	303+82=385	300+81=381
Semi-Skilled/Unskilled Supervisory	364+97=461	335+89=424	307+82=389
Skilled/Clerical	395+106=501	364+97=461	334+89=423
Highly Skilled	438+116=554	407+108=515	364+97=461

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference

  
(S.C. Joshi)  
Chief Labour Commissioner(C)

F.No.1/16(2)/2021-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 29/07/2022

**ORDER**

**In supersession** to this office order of even reference dated 23<sup>rd</sup> April 2021 & corrigendum of even reference dated 28<sup>th</sup> April 2021 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 2413(E) dated **28<sup>th</sup> July, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 340.96 from 329.17 as on 31.12.2020 (Base 2016-100) and thereby resulting in an increase of 11.79 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2021:-

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

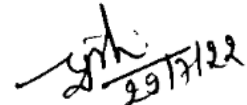
Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	93	116
Semi-Skilled/Unskilled Supervisory	116	139
Skilled/ Clerical	139	162
Highly Skilled	162	179

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.4.2021 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+93=443	437+116=553
Semi-Skilled/ Unskilled Supervisory	437+116=553	523+139=662
Skilled/ Clerical	523+139=662	610+162=772
Highly Skilled	610+162=772	683+179=862

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(S.C. Joshi)  
Chief Labour Commissioner(C)

F.No.1/16(3)/2021-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 21/07/2021

**ORDER**

**In supersession** to this office order of even reference dated 23<sup>rd</sup> April 2021 & corrigendum of even reference dated 28<sup>th</sup> April 2021 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 188 (E) dated **19<sup>th</sup> January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 340.96 from 329.17 as on 31.12.2020 (Base 2016-100) and thereby resulting in an increase of 11.79 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2021:-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

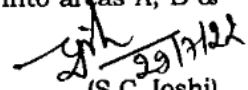
Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	139	116	93
Semi-Skilled/Unskilled Supervisory	154	131	108
Skilled/Clerical	168	154	131
Highly Skilled	181	168	154

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.4.2021 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+139=662	437+116=553	350+93=443
Semi-Skilled/Unskilled Supervisory	579+154=733	494+131=625	410+108=518
Skilled/ Clerical	637+168=805	579+154=733	494+131=625
Highly Skilled	693+183=876	637+168=805	579+154=733

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(S.C. Joshi)  
Chief Labour Commissioner(C)

F.No.1/16(4)/2020-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 21/07/2022

**ORDER**

**In supersession** to this office order of even reference dated 23<sup>rd</sup> April 2021 & corrigendum of even reference dated 28<sup>th</sup> April 2021 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 192 (E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 340.96 from 329.17 as on 31.12.2020 (Base 2016-100) and thereby resulting in an increase of 11.79 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2021:-

**RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; (iii) DOCKS AND PORTS; AND (iv) PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC).**

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.4.2021 to the employees shall be as under:-

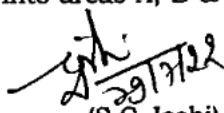
AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	139
'B'	116
'C'	93

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.4.2021 shall be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY			
	Basic Wages (Rs.)		V.D.A. (Rs.)	Total (Rs.)
'A'	523	+	139	= 662
'B'	437	+	116	= 553
'C'	350	+	93	= 443

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(S.C. Joshi)  
Chief Labour Commissioner(C)

No.1/16(5)/2021-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 29/07/2022

ORDER

**In supersession** to this office order of even reference dated 23<sup>rd</sup> April 2021 & corrigendum of even reference dated 28<sup>th</sup> April 2021 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 190 (E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 340.96 from 329.17 as on 31.12.2020 (Base 2016-100) and thereby resulting in an increase of 11.79 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2021:-

**RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".**

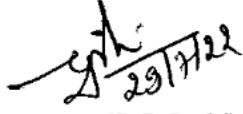
AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	139
B	116
C	93

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.4.2021 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)
A	523 +	139 =	662
B	437 +	116 =	553
C	350 +	93 =	443

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(S.C. Joshi)  
Chief Labour Commissioner(C)

File No.1/16(6)/2021-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 29/07/2022

**ORDER**

**In supersession** to this office order of even reference dated 23<sup>rd</sup> April 2021 & corrigendum of even reference dated 28<sup>th</sup> April 2021 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 191 (E) dated **19<sup>th</sup> January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 340.96 from 329.17 as on 31.12.2020 (Base 2016-100) and thereby resulting in an increase of 11.79 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2021:

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	168
B	154
C	131

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.4.2021 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
A	637 +	168	= 805
B	579 +	154	= 733
C	494 +	131	= 625

II. RATES OF V.D.A. for employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	183
B	168
C	154

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.4.2021 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
A	693 +	183	= 876
B	637 +	168	= 805
C	579 +	154	= 733

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
 (S.C. Joshi)  
 Chief Labour Commissioner(C)

File No.1/16/(7)2021 LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 29/07/2022

**ORDER**

In supersession to this office order of even reference dated 23<sup>rd</sup> April 2021 & corrigendum of even reference dated 28<sup>th</sup> April 2021 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 189 (E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 340.96 from 329.17 as on 31.12.2020 (Base 2016-100) and thereby resulting in an increase of 11.79 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2021:

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "STONE MINES" shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01-4.2021
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs. 96
(ii) Soft Soil with rock	Rs. 141
(ii) Rock	Rs.186
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.76
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs. 566
Above 1.5 inches to 3.0 inches	Rs. 484
Above 3.0 inches to 5.0 inches	Rs. 286
Above 5.0 inches	Rs. 235



Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.4.2021 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
<b>1. Excavation &amp; removal of over burden with 50 meters Lead/1.5 Meters lift. *</b>			
(i) Soft Soil	Rs.351	+ Rs.96	= Rs. 447
(ii) Soft Soil with rock	Rs.531	+ Rs.141	= Rs.672
(iii) Rock	Rs.703	+ Rs.186	= Rs.889
<b>2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *</b>			
	Rs. 283	+ Rs.76	= Rs.359
<b>3. Stone Breaking or Stone Crushing for stone size of category **</b>			
	<b>Basic Wages</b>	<b>VDA</b>	<b>Total</b>
(i) 1.0 inch to 1.5 inches	Rs.2171	+ Rs. 566	= 2737
(ii) Above 1.5 inches to 3.0 inches	Rs.1857	+ Rs. 484	= 2341
(iii) Above 3.0 inches to 5.0 inches	Rs.1088	+ Rs.286	= 1374
(iv) Above 5.0 inches	Rs.893	+ Rs.235	= 1128

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

\* Per 2.831 cube meters (100 cubic feet)

\*\* Per truck load of 5.662 cubic meters (200 cubic feet)



(S.C. Joshi)  
Chief Labour Commissioner(C)