

(covered under different Labour Act.)

Sub: Bye-Election to 6-Brajarajnagar Assembly Constituency - Grant of Paid Holiday to Employees on the Day of Poll.

Madam / Sir,

4 NO-240 21/05/22

I am to enclose herewith copy of letter No.78/EPS/2022 dtd.10.05.2022 received from Election Commission of India and say that the Election Commission of India has notified the poll schedule for Bye-Election to 6-Brajarajnagar Assembly Constituency on **31.05.2022**. To facilitate the voters in these areas to exercise their franchise, the Election Commission of India has recommended that every person employed in any business, trade, industrial undertakings or any other establishment and entitled to vote at election to the Legislative Assembly Constituency shall be granted paid holiday on the date of poll.

All business, trade, industrial undertakings and establishments are hereby instructed to grant paid holiday to those employees who will exercise their franchise at 6-Brajarajnagar Assembly Constituency on **31.05.2022**. Any violation to the above instruction will be treated as an offence. The written application by the employees will be sufficient to show their enrolment in the particular Assembly Constituency.

Yours faithfully,

Principal Secretary to Government

Memo No. <u>3913</u> / Date <u>19.5.22</u> Copy forwarded to the Secretary, Election Commission of India for information with respect to their letter No.78/EPS/2022 dtd.10.05.2022.

Additional Secretary to Government

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Memo No. <u>3919</u> / Date <u>19.5-22</u> Copy along with copy of enclosures forwarded to Labour Commissioner with a request to circulate this instruction among all the registered establishments, trade and businesses for information and

necessary action.

Additional Secretary to Government

Memo No. <u>3915</u> / Date <u>19.5-22</u> Copy along with copy of enclosures forwarded to all Departments / all Heads of Departments for information and necessary action.

Additional Secretary to Government Memo No. <u>3916</u> / Date <u>19.5.22</u> Copy along with copy of enclosures forwarded to Director, All India Radio, Cuttack / Director, Doordarshan Kendra, Bhubaneswar/ Director, Printing Stationary & Publication, Odisha, Cuttack for wide publication of the instruction. Additional Secretary to Government

Memo No. <u>3917</u> / Date <u>19.5.22</u> Copy along with copy of enclosures forwarded to all Joint Labour Commissioners / all Divisional Labour Commissioners for information and necessary action. Additional Secretary to Government

Memo No. <u>3918</u> / Date <u>19.5-22</u> Copy along with copy of enclosures forwarded to PS to Principal Secretary to Government, Labour & ESI Department for kind information of Principal Secretary.

Additional Secretary to Government

Memo No. <u>3919</u> / Date <u>19.5.22</u> Copy along with copy of enclosures forwarded to all Officers / all Sections, Labour & ESI Department for information and necessary action.

Additional Secretary to Government

OFFICE OF THE LABOUR COMMISSIONER, ODISHA, BHUBANESWAR

Memo No. <u>3047 (sy</u>) Dtd. <u>2505</u> 2022 Copy to all Field Officers for information and necessary action

Addl. Labour Commissioner, Odisha