

Panaji, 5th May, 2022 (Vaisakha 15, 1944)

SERIES II No. 5

# OFFICIAL GAZETTE



# GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There is one Extraordinary issue to the Official Gazette, Series II No. 4 dated 28-04-2022 as follows:—  
(1) Extraordinary dated 29-04-2022 from pages 1197 to 1202 regarding Order from Department of Finance.

## GOVERNMENT OF GOA

### Department of Animal Husbandry & Veterinary Services

#### Order

No. 2/2/79-AH(Part-I)/2022-23/395

Government is pleased to order the transfer of the following Assistant Directors and Veterinary Officers in the Department of Animal Husbandry & Veterinary Services, with immediate effect and in public interest to the stations as indicated against their names:-

Sr. No.	Name of the Officer	Present place of posting	New place of posting
1.	Dr. Gayatridas Gauthankar, Veterinary Officer	Veterinary Dispensary, Pernem	Veterinary Dispensary, Bicholim.
2.	Dr. Rajesh Kenny, Assistant Director	Veterinary Dispensary, Bicholim	Veterinary Hospital, Honda.
3.	Dr. Narendra Naik, Assistant Director	Veterinary Hospital, Honda	Cattle Breeding Farm, Copardem thereby relieving Dr. S.S. Betkeker, Assistant Director.
4.	Dr. S. S. Betkeker, Assistant Director	Head Office, Panaji with additional charge of Cattle Breeding Farm, Copardem	Head Office, Panaji.
5.	Dr. Kripa Acharya, Veterinary Officer (on contract)	Cattle Breeding Farm, Copardem	Veterinary Dispensary, Pirna thereby relieving Dr. Samaya Veluskar, Veterinary Officer (on contract).
6.	Dr. Samaya Veluskar, Veterinary Officer (on contract)	Veterinary Hospital, Mapusa with additional charge of V. D. Pirna	Veterinary Hospital, Mapusa.
7.	Dr. Ellette D'Gama, Veterinary Officer	Veterinary Hospital, Mapusa with additional charge of V. D. Siolim	Veterinary Dispensary, Mandrem with additional charge of V. D. Siolim.
8.	Dr. Anuradha Naik, Assistant Director (Officiating Basis)	Veterinary Dispensary, Mandrem	Veterinary Hospital Tonca with additional charge of DIU, Tonca thereby relieving Dr. Veena Kumar, Assistant Director.

1	2	3	4
9.	Dr. Veena Kumar, Assistant Director	Head Office, Panaji with additional charge of Veterinary Hospital Tonca and DIU, Tonca	Head Office, Panaji.
10.	Dr. Loveleen Vaz, Veterinary Officer	Veterinary Dispensary, Savoi Verem with a direction to visit Bondla Zoo as and when required	Veterinary Dispensary, Usgao, with a direction to visit Bondla Zoo as and when required.
11.	Dr. Rama G. Parab, Veterinary Officer	Veterinary Dispensary, Usgao	Veterinary Dispensary, Valpoi with additional charge of Veterinary Dispensary, Gawane thereby relieving Dr. Harsh Bathini, Assistant Director.
12.	Dr. Harsh Bathini, Assistant Director (Officiating Basis)	Veterinary Dispensary, Valpoi with additional charge of Veterinary Dispensary, Gawane	Stockman Training Centre, Curti, Ponda with additional charge of Government Piggery Farm, Curti, Ponda, thereby relieving Dr. Tushar A. Gaunekar, Assistant Director.
13.	Dr. Tushar A. Gaunekar, Assistant Director (Officiating Basis)	Stockman Training Centre, Curti, Ponda with additional charge of Government Piggery Farm, Curti, Ponda	Government Poultry Farm, Ella, Old Goa with additional charge of Veterinary Dispensary, Savoi Verem. (He will continue to hold charge of Principal, STC until the finalisation & declaration of results of supplementary examination STC 2019-20 Batch).
14.	Dr. Thomas Edison D'Sa, Veterinary Officer	Government Poultry Farm, Ella, Old Goa	Veterinary Dispensary, Pernem.
15.	Dr. Malory Maria Ferrao, Veterinary Officer	Veterinary Hospital, Sonsodo with additional charge of Veterinary Dispensary, Shiroda	Veterinary Hospital, Sonsodo.
16.	Dr. Manik Patil, Veterinary Officer	Veterinary Hospital, Curti, Ponda	Veterinary Hospital, Curti, Ponda with additional charge of Veterinary Dispensary, Shiroda, thereby relieving Dr. Malory Maria Ferrao, Veterinary Officer.

The Officers shall be entitled for transfer TA/DA as per rule, however if the transferee does not change their place of residence from old station to new, they will not be entitled for transfer TA as per the Rules in force.

The Officers shall join their new place of posting with immediate effect.

By order and in the name of the Governor of Goa.

Dr. *Agostinho Misquita*, Director & ex officio Joint Secretary (AH).

Panaji, 22nd April, 2022.

Order

No. 2/13/95-AH(Part-I)/2022-23/391

On the recommendations of the Goa Public Service Commission, as conveyed under letter No. COM/II/11/3(1)/2021/532 dated 22-02-2022, Government is pleased to promote the following Officers to the

post of Assistant Director, Group "A" Gazetted on regular basis in the Directorate of Animal Husbandry & Veterinary Services, Panaji in the Pay Scale PB 3: Rs. 15,600-39,100+GP Rs. 5,400/- in the Level 10 of the Pay Matrix plus other admissible allowances with immediate effect and post them to the establishments as indicated against their names.

Sr. No.	Name of the officer	Place of posting
1.	Dr. Narendra R. Naik	Cattle Breeding Farm, Copardem.
2.	Dr. Atanazia Terezinha Fernandes	Government Livestock Farm, Dhat with additional charge of Fodder Seed Production Farm, Kalay.

The above Officers shall be on probation for a period of two years. They shall exercise option for pay fixation in the promoted post, within a period of one month.

The Budget Head of Account from which they shall draw their pay and allowances and their movement Order, shall be issued by the Director, Directorate of Animal Husbandry & Veterinary Services, separately.

By order and in the name of the Governor of Goa.

Dr. *Agostinho Misquita*, Director & ex Officio Joint Secretary (AH).

Panaji, 22nd April, 2022.

#### Order

No. 2/13/95-AH (Part-I)/2022-23/392

On the recommendations of the Goa Public Service Commission, as conveyed under letter No. COM/II/11/3(1)/2021/532 dated 22-02-2022, Government is pleased to promote the following Officers to the post of Assistant Director, Group "A" Gazetted on "Officiating Basis" in the Directorate of Animal Husbandry & Veterinary Services, Panaji, in the Pay Scale PB 3: Rs. 15,600-39,100+GP Rs. 5,400/- in the Level 10 of the Pay Matrix plus other admissible allowances with immediate effect and post them to the establishments as indicated against their names.

Sr. No.	Name of the officer	Place of posting
1.	Dr. Tushar A. Gaunekar	Government Poultry Farm, Ela, Old-Goa with additional charge of Veterinary Dispensary of Savoi Verem. (He will continue to hold charge of Principal, STC, until the finalisation & declaration of results of supplementary examination STC 2019-20 Batch).
2.	Dr. Yogesh Shrikant Naik	Veterinary Hospital, Mapusa.
3.	Dr. Anuradha Anant Naik	Veterinary Hospital, Tonca with additional charge of DIU, Tonca.
4.	Dr. Harsh Bathini	Stockmen Training Centre, Curti-Ponda with additional charge of Government Piggery Farm, Curti, Ponda.

The above Officers shall hold the post of Assistant Director in the Directorate of Animal Husbandry & Veterinary Services on "Officiating Basis".

The above Officers holding post of Assistant Director on Officiating Basis shall not hold any right against the post of Assistant Director and the service rendered as Assistant Director on officiating basis will not be counted for further promotion.

The Budget Head of Accounts from which they shall draw their pay and allowances shall be issued by the Director, Directorate of Animal Husbandry & Veterinary Services, separately.

By order and in the name of the Governor of Goa.

Dr. *Agostinho Misquita*, Director & ex officio Joint Secretary (AH).

Panaji, 22nd April, 2022.

**Department of Co-operation**

Office of the Registrar of Co-operative Societies

**Order**No. 3/19/Urban Credit/TS-II/PZ/2017/RCS/Suppl/  
/305

- Read: 1. Notification No. 3/3/Urban Credit/PZ/  
/2017/RCS/Suppl/5306 dated 10-02-2020.
2. This Office Order No. 3/3/Urban Credit/  
/TS-II/PZ/2017/RCS/Suppl/5608 dated  
25-02-2020.
3. This Office Extension Order No. 3/3/Urban  
Credit/TS-II/PZ/2017/RCS/Suppl/4394  
dated 24-03-2021.
4. Letter No. VPK/HO/March-22/6223 dated  
16-03-2022.

In view of powers conferred upon me vide Notification read at Sr. No. 1 above, the term of the Managing Director of the VPK Urban Co-operative Credit Society Ltd., Mardol-Goa appointed and empowered vide Order at Sr. No. 2 above and extended at Sr. No. 3 to act as Sale-cum-Recovery Officer as provided under sub-section (1) of Section 91 D of the Goa Co-operative Societies Act, 2001, is hereby extended with retrospective effect from 1st April, 2022 for further period of one year.

The other condition mentioned in the Order referred to at Sr. No. 2 and 3 above shall continue to remain in force.

The Registrar shall reserve the right to withdraw the Order at any stage without assigning any reason thereof.

*Arvind B. Khutkar*, Registrar (Co-op. Societies).  
Panaji, 28th April, 2022.

**Order**

No. 50/3(122)/Elec/GPNS/BOD/RCS/PZ/20/315

- Read: Letter No. 3/19/11-12/ARPZ/URB/ADM/24  
dated 06-04-2021 received from the  
Assistant Registrar of Co-operative  
Societies, Ponda Zone, Ponda-Goa to grant  
exemption to the provision of Section 59(4)  
in terms of Section 126A of the Goa  
Co-operative Societies Act, 2001 to  
Gomantak Panchdravid Nagari Sahakari  
Path Saunstha Marayadit, Panditwada,  
Ponda-Goa.

In pursuance of the powers vested under Section 126A of the Goa Co-operative Societies Act, 2001, the Government of Goa hereby exempts Gomantak

Panchdravid Nagari Sahakari Path Saunstha Marayadit, Panditwada, Ponda-Goa from the provisions of Section 59(4) of the Goa Co-operative Societies Act, 2001 so as to enable Gomantak Panchdravid Nagari Sahakari Path Saunstha Marayadit, Panditwada, Ponda-Goa to fill the vacant post of SC/ST category member from General Category member and to constitute the full fledged Board of Directors for term 2020 to 2025.

The exemption so granted shall be valid for a period of one month or until the post of the Board of Director in SC/ST category member is duly filled in whichever earlier.

By order and in the name of the Governor of  
Goa.

*Arvind B. Khutkar*, Registrar & ex officio Joint  
Secretary (Co-operative Societies).

Panaji, 29th April, 2022.

No. 26/6/97/TS/Vol.III/318

- Read: 1) This office Notification No. CON-27-/  
-Goa dated 09-11-1964.
- 2) This office Notification No. 26/6/97/TS/  
/RCS/92 dated 10-04-2008.
- 3) This Office Memo No. 26/6/97/TS/  
/Vol. III/7620 dated 31-01-2012.
- 4) Letter No. EST/AMEND-R.C/2020-21  
dated 27-03-2021 from the Goa State  
Co-operative Marketing & Supply  
Federation Ltd., Panaji.

The entire set of bye-laws of the Goa Central Co-operative Consumers Stores Ltd., Margao, Salcete-Goa have been substituted with new bye-laws having 1 to 85 clauses as per the memo referred to hereinabove at Sr. No. 3, in consonance with the Goa Co-operative Societies Act, 2001 and Rules, 2003. As per the bye-law No. 1, name of the said society stands amended as "The Goa State Co-operative Marketing & Supply Federation Ltd.," with its registered address as "Sahakar Bhavan" near Municipal Market, Panaji-Goa. Further, vide this office notification referred to at Sr. No. 2 above, the said Federation is reclassified as an "Apex Society". However, certificate of the Registration was remained to be amended. Vide letter referred to hereinabove at Sr. No. 4, the said Federation has requested to amend the certificate of Registration.

Therefore, the certificate of registration is amended as under,

**Certificate of Registration**

The Goa State Co-operative Marketing & Supply Federation Ltd., "Sahakar Bhavan" near Municipal

Market, Panaji-Goa, has been registered on 09-11-1964 and it bears registration code symbol No. CON-27-/GOA. It is classified as "Apex Society" in terms of class 3 of Rule 8 (1) of the Goa Co-operative Societies Rules, 2003.

*Arvind B. Khutkar*, Registrar (Co-op. Societies).  
Panaji, 29th April, 2022.

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**Order**

No. 3/19/Urban Credit/TS-II/PZ/2020/RCS/Suppl/333

Read: 1. Notification No. 3/3/Urban Credit/PZ/2017/  
/RCS/Suppl/5306 dated 10-02-2020.

2. This Office Order No. 3/19/Urban Credit/  
/TS-II/PZ/RCS/3287 dated 07-01-2021.

3. Letter No. MUCCSL/21-22/641 dated  
22-12-2021.

In view of powers conferred upon me vide Notification read at Sr. No. 1 above, the term of the Secretary/Chief Executive Officer of the Marcel Urban Co-operative Credit Society Ltd., Marcel-Goa appointed and empowered vide Order at Sr. No. 2 above to act as Sale-cum-Recovery Officer as provided under sub-section (1) of Section 91D of the Goa Co-operative Societies Act, 2001, is hereby extended for further period of one year.

The other condition mentioned in the Order referred to at Sr. No. 2 above shall continue to remain in force.

The Registrar shall reserve the right to withdraw the Order at any stage without assigning any reason thereof.

*Arvind B. Khutkar*, Registrar (Co-operative Societies).

Panaji, 25th April, 2022.

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Office of the Asst. Registrar of Co-operative  
Societies  
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**Notification**

No. ARCS/CZ/HSG/928/ADM/20/3481

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, "The Raj Complex Co-operative Housing Society Ltd.," Taleigao is registered under Code Symbol No. RCSCZ2021-220008.

*Harish Naik*, Asstt. Registrar, Central Zone  
(Co-operative Societies).

Panaji, 24th March, 2022.

Certificate of Registration

"The Raj Complex Co-operative Housing Society Ltd.," Taleigao-Goa has been registered on 24-03-2022 and its bears registration Code Symbol No. RCSCZ2021-220008 and it is classified as "Co-operative Housing Society" under sub-classification No. 7-(b)-Co-partnership Housing Society in terms of Rule 8 of the Goa Co-operative Rules, 2003.

*Harish Naik*, Asstt. Registrar, Central Zone  
(Co-operative Societies).

Panaji, 24th March, 2022.

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**Notification**

No. ARCS/CZ/HSG/941/ADM/20/3482

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, "Dukle Heaven Co-operative Housing Society Ltd.," opp. Sibli Garage, St. Inez, Taleigao-Goa is registered under code symbol No. RCSCZ2021-220009.

*Harish Naik*, Asstt. Registrar, Central Zone  
(Co-operative Societies).

Panaji, 24th March, 2022.

Certificate of Registration

"Dukle Heaven Co-operative Housing Society Ltd.," opp. Sibli Garage, , St. Inez, Taleigao-Goa has been registered on 24-03-2022 and its bears registration Code Symbol No. RCSCZ2021-220009 and it is classified as "Co-operative Housing Society" under sub-classification No. 7-(b)-Co-partnership Housing Society in terms of Rule 8 of the Goa Co-operative Rules, 2003.

*Harish Naik*, Asstt. Registrar, Central Zone  
(Co-operative Societies).

Panaji, 24th March, 2022.

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Department of Education, Art & Culture  
Directorate of Higher Education  
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**Order**

No. 23/6/89-EDN/628

Government is pleased to accord approval to Dr. Vidya Dalvi, Associate Professor in Commerce, Government College of Arts, Science and Commerce, Quepem-Goa for taking Voluntary retirement with effect from 01-05-2022 (b.n.) in terms of Rule 48 (1) of Central Civil Service (Pension) Rules, 1972.

Dr. Vidya Dalvi stands relieved from Government service with effect from 01-05-2022 (b.n.).

By order and in the name of the Governor of Goa.

Tushar T. Halarnakar, Under Secretary (Higher Education).

Porvorim, 29th April, 2022.

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Goa Board of Secondary & Higher Secondary Education

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**Notification**

No. GBSHSE/IT/BRD-ELE/2021/5926

In pursuance of sub-section (2) of Section 12 of the Goa, Daman and Diu Secondary and Higher Secondary Education Board Act, 1975 (Act No. 13 of 1975) (hereinafter called the "said Act") read with Rule 29 of the Goa, Daman and Diu Secondary and Higher Secondary Education Board Members Election Procedure Rules, 1979, the names of persons who have been elected and nominated as members of the Goa Board of Secondary and Higher Secondary Education under sub-section (1) of Section 12 of the said Act for the term 2021-2025 are hereby published as follows:

Category	Respective Clause of Class B- Elected Members/Class-C Nominated Members under which Member is elected/Nominated	Name of the Member
1	2	3
Class B Elected Members	i) Two members of the Legislative Assembly of Goa	1) Shri Ganesh Gaonkar, MLA. 2) Shri Krishna Salkar, MLA.
	ii) Two members to represent the University of Goa	1) Savio Faleiro, Professor, Principal, Fr. Agnel College of Arts & Commerce, Pilar – Goa 403601. 2) Sunder N. Dhuri, Professor, School of Chemical Sciences, Goa University, Taleigao - Goa.
	iii) (a) Four Principals of Higher Secondary Schools two each from North Goa and South Goa Districts	<b>(i) For North Goa District</b> (1) Shri Vithal Ankush Parsekar, Principal – Dr. Ambedkar Higher Secondary School, Rai, Colvale, Bardez-Goa. (2) Shri Sandeep Govind Sawal, Principal – Raghuvir & Premavati Salkar Higher Secondary School, Bocta wada, Chorao, Ilhas-Goa. <b>(ii) For South Goa District</b> (1) Fr. Tamatur Cardozo, Principal, Pope John XXIII Higher Secondary School, Don Bosco Ganv, Quepem-Goa. (2) Shri Hemant Madhusudan Kamat, Principal – Satyawati Soiru Angle, Higher Secondary School, Dapot-Mashem, Loliem, Canacona-Goa.
	iii) (b) Two teachers from Vocational Stream to represent North Goa and South Goa Districts	<b>i) For North Goa District</b> 1) Shri Gopal Prabhu, Voc. Teacher, St. Xavier's Higher Secondary School, Mapusa, Bardez – Goa.

1	2	3
Class B Elected Members		<p><b>ii) For South Goa District</b> 2) Shri Arun S. P. Velguencar, Voc. Teacher - Guardian Angel Higher Secondary School, Curchorem – Goa.</p>
	<p>iv) Two Grade I Teachers from Higher Secondary Schools to represent North and South Districts</p>	<p><b>i) For North Goa District</b> 1) Shri Sanjay Naik, Grade I Teacher - DCT'S Vasantrao Dempo Higher Secondary School for Arts, Commerce &amp; Science, Cujira, Bambolim – Goa.</p> <p><b>ii) For South Goa District</b> 2) Smt. Maria P. I. G. Dias, Grade I Teacher - Deepvihar Higher Secondary School, Headland, Sada, Mormugao - Goa.</p>
	<p>v) Six Headmasters/Headmistress of Secondary Schools from six designated areas:</p> <p>vi) Six teachers of Secondary Schools from six designated areas:</p>	<p><b>i) For Pernem, Satari &amp; Bicholim designated area:</b> Shri Sudan Fati Naik Gaonkar, Headmaster- Government High School, Agarwada, Pernem - Goa.</p> <p><b>ii) For Bardez designated area:</b> Shri Silvester V. D'Souza, Headmaster- Sacred Heart of Jesus High School, Mazal Vadoo, Anjuna, Bardez-Goa.</p> <p><b>iii) For Tiswadi &amp; Mormugao designated area:</b> Smt. Manisha Mendonca Headmistress- St. Bartholomew's High School, Pandavaddo Chorao, Ilhas-Goa.</p> <p><b>iv) For Ponda, Sanguem &amp; Dharbandoda designated area:</b> Shri Rupesh Prabhakar Kamat Headmaster- Smt. Tarabai Dalvi High School, Pale Usgao-Goa.</p> <p><b>v) For Salcete designated area:</b> Sr. Liberta Miguel Santan Fernandes, Headmistress – Perpetual Succour Convent High School, Navelim, Salcete – Goa.</p> <p><b>vi) For Quepem &amp; Canacona designated area:</b> Fr. Jerry Vaz, Headmaster, Guardian Angel High School, Curchorem - Goa.</p> <p><b>i) For Pernem, Satari &amp; Bicholim designated area:</b> Shri Parshuram Namdev Gawade, Teacher, Shri Bhagavati High School, Pernem–Goa.</p> <p><b>ii) For Bardez designated area:</b> Shri Anthony Soccour Lobo, Teacher, St. Joseph of Jesus High School, Tivai vaddo, Calangute, Bardez-Goa.</p>

1	2	3
Class B Elected Members	vi) Six teachers of Secondary Schools from six designated areas:	<p><b>iii) For Tiswadi &amp; Mormugao designated area:</b> Smt. Riva De Abreu, Teacher, Santa Cruz High School, Goa, St. Cruz Ilhas - Goa.</p> <p><b>iv) For Ponda, Sanguem &amp; Dharbandoda designated area:</b> Shri Pradip Naraina Naik Dhulapkar, Teacher, Mahanandu G. Naik, High School, Bhom, Ponda, P. O. Marcel-Goa.</p> <p><b>v) For Salcete designated area:</b> Smt. Julieta Braganza, Teacher, St. Joseph's High School, Chandor, Salcete-Goa.</p> <p><b>vi) For Quepem &amp; Canacona designated area:</b> Shri Mahesh Pandhari Bhagat, Teacher, New Educational Institute, Curchorem-Goa.</p>
	vii) Two representatives of the management of Secondary and Higher Secondary Schools:	<p>1. Shri Apa Bablo Gaonkar, President/Chairman, Gomantak Vidyalaya Pilliem, Dharbandora, Tiska-Goa.</p> <p>2. Shri Rupesh Narayan Thanekar, President/Chairman (Vijayanand Dnyanprasark Saustha's) Higher Secondary School, Mayem, Bicholim-Goa.</p>
Category	Six members nominated by the Government	Name of the Members
Class C Nominated Members	<p>i) Representative of visual performing arts, namely:-</p> <p>ii) Representative from those who have contributed towards education/ /rehabilitation of the handicapped namely:-</p> <p>iii) Principal of a Secondary Teacher's Training College, namely:-</p> <p>iv) Two persons other than the staff of Colleges, heads and teachers of Secondary and Higher Secondary Schools</p>	<p>1) Shri Pramod V. Mahadeshwar, H. No. 40, Gimaiwada, Morle, Sattari, Sanquelim-Goa, Pincode 403505.</p> <p>1) Shri Nagesh Sardesai, Flat No. 7, Shrikrishna Bldg., Opp., Chase International, Vasco-Da-Gama, 403802.</p> <p>1) Dr. Jojen Mathew, Principal, G.V.M, B.Ed., College, Ponda-Goa.</p> <p>1) Dr. Allen Abreau, Next to Shishu Kunj Primary School, Housing Board, Vidyanagar, Margao-Goa. 403601.</p> <p>2) Smt. Snehal Sanzgiri, Building No. 31, G2 Fourth Floor, Anand Residency Co-operative Housing Society, Chicalim, Marmugao-Goa.</p>
	v) Member to represent Vocational Education namely:-	1) Shri Bharat Naik, H. No. 5512, Hsg. Brd. Colony, Gogal, Vidyanagar, Margao-Goa, 403601.

*Shri Bhagirath G. Shetye*, Chairman, Goa Board of Secondary and Higher Secondary Education.

Alto-Betim, 04th May, 2022.

Voucher No. AP-105/2022.



Department of Environment &  
Climate Change

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**Order**

No. 7/17/92/STE/Part/127

Read: Notification No. 7/17/92/STE/Part/975 dated 16-12-2021 (published in the Official Gazette, Series-II No. 39 dated 23rd December, 2021).

Government of Goa is pleased to retain Shri Nilesh Cabral, Hon'ble Minister for Environment & Climate Change, as the Chairman, Goa State Biodiversity Board (GSBB) w.e.f. 19-01-2022.

*Dasharath M. Redkar*, Director & ex officio Jt. Secretary (Environment & Climate Change).

Panaji, 29th April, 2022.

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**Order**

No. 11-2/GSWA/2020/064/128

Read: Notification No. 11-2/GSWA/2020/064/1170 dated 13-01-2021 (published in the Official Gazette, Series II No. 44 dated 28th January, 2021).

Government of Goa is pleased to retain Shri Nilesh Cabral, Hon'ble Minister for Environment & Climate Change, as the Chairman, Goa State Wetland Authority (GSWA) w.e.f. 19-01-2022.

*Dasharath M. Redkar*, Director & ex officio Jt. Secretary (Environment & Climate Change).

Panaji, 29th April, 2022.

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Department of Fisheries

Directorate of Fisheries

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**Order**

No. 2-1-81-FSH

In exercise of the powers conferred by sub-sections (1) and (2) of Section 4 of the Goa, Daman and Diu Marine Fishing Regulation Act, 1980 (Act No. 3 of 1981), the Government of Goa, having regard to the need to conserve fish, hereby prohibits fishing by fishing vessels fitted with mechanical means of propulsion and by means of trawl-net and purse-seine net, except fishing by registered motorized canoes using gill nets only, and fitted with outboard or inboard motors, of upto 10 HP capacity, as a means of propulsion, along the sea coast of the State of Goa and the territorial waters

of the State of Goa, with effect from 1st June, 2022 till 31st July, 2022 (both days inclusive).

By order and in the name of the Governor of Goa.

*Dr. Shamila Monteiro*, Director & ex officio Jt. Secretary (Fisheries).

Panaji, 02nd May, 2022.

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Department of Forest

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**Order**

No. 4-2-2011/FOR/64

Read: Order No. 4-2-2011/FOR/241 dated 12-01-2021.

The Government of Goa is pleased to extend the deputation period of Shri Nandakumar E. Parab, Assistant Conservator of Forests, who is holding the charge of General Manager of Goa Forest Development Corporation Ltd., Panaji, Goa, w.e.f. 01-03-2022 to 28-02-2023 with immediate effect and until further order in public interest.

He shall draw his salary against the post holding the charge.

By order and in the name of the Governor of Goa.

*Antonio Savio Lourenco*, Under Secretary (Forest).  
Porvorim, 25th April, 2022.

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Department of Industries

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**Notification**

No. 10/4/2012-IND/Part/74

In exercise of the powers conferred by Section 4 of the Goa Khadi and Village Industries Board Act, 1965 (Act 9 of 1965), read with Rule 3 of the Goa Khadi and Village Industries Board Rules, 1967, and in supersession of the Government Notification No. 10/4/2012-1ND/80 dated 13-02-2019, published in the Official Gazette, Series II No. 47 dated 21-02-2019 and all other Notifications issued in this regard, the Government of Goa hereby re-constitutes the Goa Khadi and Village Industries Board consisting of following members, namely:-

- |                             |             |
|-----------------------------|-------------|
| (1) Shri Antonio Vas,       | — Chairman. |
| MLA of Cortalim             |             |
| Assembly Constituency       |             |
| (2) Director of Industries, | — Member.   |
| Trade and Commerce,         |             |
| Panaji-Goa                  |             |

(3) Chief Executive Officer, Goa Khadi and Village Industries Board, Panaji-Goa	— Member.	Department of Labour — <b>Notification</b> No. 24/14/2021-LAB/209
(4) State Director, Khadi and Village Industries Commission (State Office, Goa)	— Member Secretary.	In exercise of the powers conferred by sub-section (2) of Section 1 of the Goa Shops and Establishments (Amendment) Act, 2021 (Goa Act 30 of 2021), the Government of Goa hereby appoints the 02nd day of May, 2022, as the date on which the provisions of said Act shall come into force.
This Notification shall come into force with immediate effect.		
By order and in the name of the Governor of Goa. <i>Amalia O. F Pinto</i> , Under Secretary (Industries). Porvorim, 25th April, 2022.		By order and in the name of the Governor of Goa. <i>Amalia O. F Pinto</i> , Under Secretary (Labour). Porvorim, 28th April, 2022.

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**Department of Law & Judiciary**  
Law (Establishment) Division

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**Order**

No. 1/7/2014-LD (Estt.)/496

Government of Goa is pleased to appoint the following advocates as Additional Government Advocates to appear and defend the interest of the State Government in the matters before the Hon'ble High Court of Bombay at Goa, Panaji with immediate effect and until further Orders.

Sr. No.	Name of Advocate	Designation
1.	Adv. Siddhesh Pandurang Patkar	Additional Government Advocate.
2.	Adv. Suhas Shripad Parab	Additional Government Advocate.

The advocate at Sr. No. 2 will be attached to the Office of the Ld. Advocate General, High Court Complex, Porvorim, Goa.

They shall be paid fees as per the existing terms and conditions laid down by the Government vide Order No.1/19/2015/LD(Estt.)/150 dated 18-01-2016 and subsequent Corrigendum No. 1/19/2015/LD(Estt.)/1887 dated 25-10-2016, as applicable to Government Advocates/Additional Government Advocates and as amended from time to time, on submission of bills (in duplicate) alongwith the attendance certificate, issued by the Registrar of the High Court of Bombay, Panaji-Goa. They shall comply with the instructions contained in the Government Circular No. 4-43-99/LD dated 04-05-2000. They will appear in those matters, which would be allotted to them by the Ld. Advocate General.

By order and in the name of the Governor of Goa.  
*Amir Y. Parab*, Under Secretary (Law-Estt.).  
Porvorim, 26th April, 2022.

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**Notification**

No. 8/25/2020-LD(Estt.)/474

Read: Notification No. 9-18-2004-LD(Estt)/Part-II/1554 dated 21-08-2019.

In exercise of the powers conferred by sub-rule (2) of Rule 7A of the Notaries Rules, 1956 (hereinafter

referred to as the "said Rules"), the Government of Goa hereby constitutes the Interview Board comprising of the following members, for the purpose of sub-rule (1) of said Rule 7A of the said Rules:-

- i) Joint Secretary, Law — Chairperson.  
Legal III, Secretariat,  
Porvorim, Goa
- ii) Joint Secretary, — Member.  
Law Legal IV,  
Secretariat,  
Porvorim, Goa
- iii) Under Secretary — Member.  
(Legislative Affairs)  
Secretariat,  
Porvorim, Goa

This issues in supersession of earlier Notification No. 9-18-2004-LD (Estt)/Part-II/1554 dated 21-08-2019.

By order and in the name of the Governor of Goa.

*Amir Y. Parab*, Under Secretary (Law-Estt.).

Porvorim, 22nd April, 2022.



### Department of Personnel

#### Order

No. 5/1/2018-PER/874

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to order transfer of the following Junior Scale Officer of Goa Civil Service, in public interest, with immediate effect:-

Sr. No.	Name of the Officer & present post	Posted as
1.	Shri Sohan Ashok Uskaikar, Deputy Director (Admn.), Agriculture with additional charge of General Manager, Goa-IDC	Under Secretary to the Minister for Agriculture, Handicraft and Civil Supplies with additional charges of Deputy Director (Admn.) Agriculture and General Manager Goa-IDC.

By order and in the name of the Governor of Goa.

*Vishal Kundaikar*, Under Secretary (Personnel-I).  
Porvorim, 26th April, 2022.

#### Order

No. 6/28/2016-PER/876

- Read: 1) Order No. 6/28/2016-PER dated 10-04-2017.  
2) Order No. 6/28/2016-PER dated 09-08-2017.  
3) Order No. 6/28/2016-PER/2489 dated 05-10-2021.

Whereas, on the recommendation of the Departmental Promotion Committee held on 16-12-2016, as conveyed by Goa Public Service Commission vide its letter No. COM/II/11/42(6)/2016/471 dated 16-12-2016, the Selection Grade officers of Goa Civil Service were promoted to Senior Administrative Grade, on regular basis in the Level 14 of CCS (Revised Pay) Rules, 2016 vide Order read at Sr. No. 1 in the preamble;

Whereas, a Departmental Promotion Committee was held on 20-07-2017 to consider the deferred officers along with the officers recommended in the original DPC of 16-12-2016 and on the recommendation of the DPC as conveyed by Goa Public Service Commission vide its letter No. COM/II/11/42(6)/2016/744 dated 24-07-2017, additional three Selection Grade officers of Goa Civil Service were promoted to Senior Administrative Grade, on regular basis in the Level 14 of CCS (Revised Pay) Rules, 2016 in the order of their seniority within the respective grading as on 16-12-2016 vide Order read at Sr. No. 2 in the preamble;

And whereas, the recommendations in respect of Shri Vinesh Arlenkar, amongst other officers were kept in sealed cover in the said DPC;

And whereas, the disciplinary proceedings initiated against Shri Arlenkar vide Memorandum dated 25-11-2015 and 20-09-2017 have been closed by the Directorate of Vigilance vide Orders dated 03-06-2020 and 23-06-2021 respectively.

And whereas, the Directorate of Vigilance has informed that no disciplinary proceedings/vigilance cases are pending or being contemplated as on 05-07-2021 in respect of Shri Vinesh Arlenkar;

And whereas, based on the above vigilance clearance, the Goa Public Service Commission was requested to open the findings in respect of Shri Arlenkar which were kept in sealed cover in the DPC held on 20-07-2017, with the Government approval.

And whereas, the GPSC vide letter No. COM/II/11/42(6)/2016/310 dated 08-09-2021 has conveyed the recommendation which was kept in sealed

cover and the same has been accepted by the Government;

Now therefore, the Governor of Goa is pleased to promote Shri Vinesh Arlenkar in terms of Rule 34 of Goa Civil Service Rules, 2016 to the post of Senior Administrative Grade, on regular basis in the Level 14 of CCS (Revised Pay) Rules, 2016 in the following order of seniority within the respective grading as on 16-12-2016:

1. Shri Menino D'Souza.
2. Shri Sakharam V. Naik.
3. Shri Narayan Sawant.
4. Shri Sanjit Rodrigues.
5. Shri Sanjiv M. Gadkar.
6. Shri Yetindra M. Maralkar.
7. Ms. Margaret A. Fernandes.
8. Shri Vinesh Arlenkar.
9. Shri Prasad V. Lolayekar.
10. Shri Michael M. D'Souza.
11. Shri Nikhil U. Dessai.
12. Shri Prasanna A. Acharya.
13. Shri Vijay M. Paranjape.
14. Shri T. S. Sawant.

The Officer shall exercise the option for fixation of pay in promotional grade under of F.R. 22(I)(a)(1), within a period of one month from the date of issue of the order. The option once exercised shall be final.

Consequent to this promotion, the officer shall continue to hold the post presently held by him.

This issues in supersession of Order dated 05-10-2021 read at Sr. No. 3 in the preamble.

By order and in the name of the Governor of Goa.

*Vishal C. Kundaikar*, Under Secretary (Personnel-I).  
Porvorim, 25th April, 2022.

—————  
**Order**

No. 6/28/2016-PER/877

- Read: 1) Order No. 6/28/2016-PER dated 10-04-2017.  
2) Order No. 6/28/2016-PER dated 09-08-2017.  
3) Order No. 6/28/2016-PER/105 dated 07-01-2020.

Whereas, on the recommendation of the Departmental Promotion Committee held on

16-12-2016, as conveyed by Goa Public Service Commission vide its letter No. COM/II/11/42(6)/2016/471 dated 16-12-2016, the Selection Grade officers of Goa Civil Service were promoted to Senior Administrative Grade, on regular basis in the Level 14 of CCS (Revised Pay) Rules, 2016 vide Order read at Sr. No. 1 in the preamble;

Whereas, a Departmental Promotion Committee was held on 20-07-2017 to consider the deferred officers alongwith the officers recommended in the original DPC of 16-12-2016 and on the recommendation of the DPC as conveyed by Goa Public Service Commission vide its letter No. COM/II/11/42(6)/2016/744 dated 24-07-2017, additional three Selection Grade officers of Goa Civil Service were promoted to Senior Administrative Grade, on regular basis in the Level 14 of CCS (Revised Pay) Rules, 2016 in the order of their seniority within the respective grading as on 16-12-2016 vide Order read at Sr. No. 2 in the preamble;

And whereas, the recommendations in respect of Shri Damodar Shanke, amongst other officers were kept in sealed cover in the said DPC;

And whereas, the disciplinary proceedings initiated against Shri Shanke vide Memorandum dated 18-07-2017 have been closed by the Directorate of Vigilance vide Order dated 26-08-2019.

And whereas, the Directorate of Vigilance has informed that no disciplinary proceedings/vigilance cases are pending or being contemplated as on 05-12-2019 in respect of Shri Damodar Shanke;

And whereas, based on the above vigilance clearance, the Goa Public Service Commission was requested to open the findings in respect of Shri Shanke which were kept in sealed cover in the DPC held on 20-07-2017, with the Government approval.

And whereas, the GPSC vide letter No. COM/II/11/42(6)/2016/291 dated 20-12-2019 has conveyed the recommendation which was kept in sealed cover and the same has been accepted by the Government;

Now therefore, Government approves to grant promotional benefits to (late) Shri Damodar Shanke in terms of Rule 34 of Goa Civil Service Rules, 2016 to the post of Senior Administrative Grade, on regular basis in the Level 14 of CCS (Revised Pay) Rules, 2016 in the following order of seniority within the respective grading as on 16-12-2016:

1. Shri Menino D'Souza.
2. Shri Sakharam V. Naik.

3. Shri Narayan Sawant.
4. Shri Sanjit Rodrigues.
5. Shri Damodar Shanke.
6. Shri Sanjiv M. Gadkar.
7. Shri Yetindra M. Maralkar.
8. Ms. Margaret A. Fernandes.
9. Shri Prasad V. Lolayekar.
10. Shri Michael M. D'Souza.
11. Shri Nikhil U. Dessai.
12. Shri Prasanna A. Acharya.
13. Shri Vijay M. Paranjape.
14. Shri T. S. Sawant.

This issues in supersession of Order dated 07-01-2020 read at Sr. No. 3 in the preamble.

By order and in the name of the Governor of Goa.

*Vishal C. Kundaikar*, Under Secretary (Personnel-I).  
Porvorim, 25th April, 2022.



### Department of Public Health

#### Order

No. 44/34/2017-I/PHD/526

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/24(1)/2018/529 dated 22-02-2022, Government is pleased to promote Dr. Minal Joshi, Ayurvedic Physician, to the post of Deputy Director (AYUSH) under Directorate of Health Services (Group "A" Gazetted) on regular basis in Level 11 of Pay Matrix [Rs. 15,600-39,100 + GP: Rs. 6,600/- (pre-revised)] and other allowances to be fixed as per rules with immediate effect.

The promotion is made against the vacancy occurred due to retirement on superannuation of Dr. Datta Hari Bhat, Deputy Director (Ayush) w.e.f. 31-12-2021.

By order and in the name of the Governor of Goa.

*Gautami Parmekar*, Under Secretary (Health-II).  
Porvorim, 22nd April, 2022.



#### Order

No. 4/1/2003-II/PHD/Vol.I/535

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/30(4)/14/561 dated 21-03-2022, Government

is pleased to promote Dr. Sulekha M. Kolap, Lecturer to the post of Assistant Professor (Group "A" Gazetted) in the Department of Anatomy, Goa Medical College and Hospital, Bambolim on regular basis in the Level 11 of Pay Matrix (PB-3: Rs. 15,600-39,100/- + GP: Rs. 6,600/-) and other allowances to be fixed as per rules with immediate effect.

The promotion is made against the vacancy occurred due to creation of additional posts of Assistant Professor in Goa Medical College vide Order 4/1/2018-II/PHD/1195 dated 14-08-2019, and allotted 01 post of Assistant Professor in the Department of Anatomy vide Order No. 4/1/2018-II/PHD/Part-I/3383 dated 23-10-2020.

By order and in the name of the Governor of Goa.

*Trupti B. Manerkar*, Under Secretary (Health).  
Porvorim, 27th April, 2022.

#### Order

No. 4/14/2003-II/PHD/Vol.I/538

On the recommendation of Goa Public Service Commission conveyed vide their letter No. COM/II/12/30(9)/2006/563 dated 21-03-2022, the Government is pleased to declare Dr. Celia Valanki Fernandes, Assistant Lecturer in the Department of Physiology, Goa Medical College as having satisfactorily completed her probation period of two years w.e.f. 12-03-2018 to 11-03-2020, and to confirm her in the post of Assistant Lecturer in the Department of Physiology in Goa Medical College, Bambolim, with effect from the date of completion of her probation period.

By order and in the name of the Governor of Goa.

*Trupti B. Manerkar*, Under Secretary (Health).  
Porvorim, 27th April, 2022.

#### Order

No. 4/14/2003-II/PHD/Part-I/543

On the recommendation of Goa Public Service Commission conveyed vide their letter No. COM/II/12/30(1)/2013/562 dated 21-03-2022, the Government is pleased to declare Dr. Archan D. Naik, Lecturer in the Department of E.N.T., Goa Medical College as having satisfactorily completed his probation period of two years w.e.f. 24-08-2018 to 23-08-2020, and to confirm him in the post of Lecturer in the Department of E.N.T. in Goa Medical

College, Bambolim, with effect from the date of completion of his probation period.

By order and in the name of the Governor of Goa.

*Trupti B. Manerkar*, Under Secretary (Health).

Porvorim, 28th April, 2022.

**Order**

No. 45/1/2007-I/PHD/565

Read: Memorandum No. 45/1/2007-I/PHD/2428 dated 12-11-2021.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/24(1)/2021/393 dated 21-10-2021, Government is pleased to appoint Dr. Misbah Jalaluddin Shaikh to the post of Junior Pathologist (Group "A" Gazetted), under Directorate of Health Services in the Level 10 of Pay Matrix [Pay Band-3 Rs. 15,600-

39,100 + Grade Pay Rs. 5,400/- (pre-revised)].

Dr. Misbah Jalaluddin Shaikh shall be on probation for a period of two years.

Dr. Misbah Jalaluddin Shaikh has been declared medically fit by the Medical Board and that the character and antecedents has been verified by the District Magistrate, South Goa, Margao vide letter No. 2/11/2016-MAG/VCA/Vol.II/224 dated 24-01-2022 and it is revealed that there is nothing adverse reported against her.

Consequent upon her appointment, the above doctor is posted at North Goa District Hospital, Mapusa (Deployed at Sub-District Hospital, Chicalim).

By order and in the name of the Governor of Goa.

*Gautami Parmekar*, Under Secretary (Health-II).

Porvorim, 28th April, 2022.

**Corrigendum**

No. 25/18/2019-I/PHD/534

Read: 1. Order No. 25/1/2003-I/PHD/Part (I)/8233 dated 25-08-2014.

2. Corrigendum No. 25/1/2003-I/PHD/Part/701 dated 27-07-2015.

In the Government Corrigendum dated 27-07-2015 referred above, the details of Dr. Poornima Naik, Junior Gynaecologist shall be substituted and read as under:-

Name & Designation	Date of joining	Present Grade Pay	Grade pay to be made applicable under DACP	Date of effect
Dr. Poornima Rajkumar Naik, Junior Gynaecologist	17-11-2008	G.P.— Rs. 5,400/- in P. B. —3	G.P.— Rs. 6,600/- in P. B. —3	17-11-2012.

*Gautami Parmekar*, Under Secretary (Health-II).  
Porvorim, 26th April, 2022.

**Department of Public  
Private Partnership**

**Order**

No. 27/DPPP/RTI/2022/19

In pursuance of Clause 5 of the Right to Information Act, 2005, the Governor of Goa is pleased to designate the following officers as First Appellate Authority (FAA) and Public Information Officer (PIO) in the Department of Public Private Partnership, Secretariat, Porvorim.

FAA Director	PIO UDC
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By order and in the name of the Governor of Goa.

*Dr. S. Shanbhogue*, Director & ex officio Joint Secretary.

Porvorim, 21st April, 2022.

**Department of Science and Technology &  
Waste Management**

**Order**

No. GWMC/Tech/233/2022-23/81

The Government has notified the policy guidelines for Condemnation of vehicles and obsolete items/scrap materials, unserviceable equipments, items, articles, furniture etc. (excluding ICT Products/E-waste) for Government Departments, autonomous bodies etc. vide Notification No. GWMC/Tech/219/2020-21/1528

published in the Official Gazette-Government of Goa, Series I No. 53 dated 31st March, 2022.

In terms of Clause 3.1 of the above policy guidelines, the Government is pleased to constitute Condemnation Committee under GWMC as follows:

1. The Managing Director, GWMC	— Chairman.
2. Shri Henric A C Vaz, Assistant Engineer, PWD	— Member.
3. Shri Freddy Almeida, Assistant Engineer, PWD	— Member.
4. Shri Naresh Hede, Assistant Engineer, PWD	— Member.
5. Shri Pundalik Sawant, Assistant Engineer, PWD	— Member.
6. Shri Jayanand S. Madkaikar, Assistant Engineer, PWD	— Member.
7. Shri Laxmikant Gadkar, Assistant Engineer, PWD	— Member.
8. Shri Sunil Raut, Assistant Accounts Officer, Directorate of Accounts, or any accounts officials deputed to GWMC	— Member.
9. Shri Digvijay Desai, Assistant Manager, GWMC	— Member.
10. Richard Fernandes, Assistant Manager, GWMC	— Member.
11. Shri Shoukan Teli, Engineer, GWMC	— Member.
12. Shri Rohan Ghadi, Engineer, GWMC	— Member Secretary.

(i) The Committee members at Sr. No. 2 to Sr. No. 7 will be on additional charge to the office of GWMC, in addition to their own duties.

(ii) The term of the Committee shall be for a initial period of one year and may be extended or re-constituted with the approval of the Government/Chairman, GWMC.

**The role & responsibilities of the Committee Members:**

1. The role & responsibilities of the committee members shall be as per Clause 3.2 of the notified policy guidelines as summarised below:

a) The Condemnation Committee of GWMC (CCG) will review and approve the application, necessary Annexures and documents submitted by concerned department for condemnation.

b) Post scrutiny of the applications, the Committee holds the right to call for further

clarifications and to accept or reject an application based on fulfilling the necessary criteria for condemnation as per the guidelines stated under this policy.

c) The CCG shall be responsible to conduct inspection of the items to be condemned viz. Vehicles, Unservicable items, machineries, articles, furniture's etc. at the location of storage. The proceedings of the inspection shall be recorded in the Annexures prescribed under this policy which will serve as an approval for the concerned Department to condemn the required items.

d) The CCG shall be authorized to fix upset value of the items to be condemned as per the rules and guidelines issued by Government/competent authority from time to time.

e) The CCG holds the right to ascertain whether vehicles/items requested for condemnation is fit for condemnation or not. The Committee's decision will be final and abiding on all the departments intending to condemn.

2. The site visit of the committee members as mentioned at point 1. (c) above, shall be based on the type of items and the expertise required to ascertain the condition/valuation of the items to be condemned. However the proceedings of the inspection shall be recorded in the format prescribed in the notified policy in consultation and with approval of all the members of the Committee.

3. During the time of inspection atleast 60% of the committee members i.e. minimum 7 members shall be present at the site.

4. The Committee shall complete the exercise of inspection, fixing of upset value and preparation of inspection report within 15 days from the date of receipt of request application for condemnation from the concerned department.

5. The Committee may workout, modify or adopt procedures for functioning/operations of Condemnation within purview of GWMC, without violating any of the clause of the notified policy guidelines with the approval of the Chairman of GWMC.

6. This issues with the approval of the Government.

By order and in the name of the Governor of Goa.

Dr. *Levinson J. Martins*, Director & ex officio Jt. Secretary (S & T & WM).

Porvorim, 27th April, 2022.

## Department of Town and Country Planning

Office of the Chief Town Planner (Admn.)

**Order**

No. 17/01/TC-UD/TCP/2015/671

Read: 1) Order No. 17/01/TC-UD/TCP/2015/602 dated 21-04-2022.

2) Order No. 17/01/TC-UD/TCP/2015/627 dated 25-04-2022.

The Government is pleased to Order the transfers of the following officers, in public interest, with immediate effect:

Sr. No.	Name and Designation	Present posting	Posted as
1.	Ms. Vertika Dagur, Senior Town Planner	Senior Town Planner, North Goa District office, Mapusa	Senior Town Planner (HQs), Panaji.
2.	Shri R. K. Pandita, Senior Town Planner	Member Secretary of North Goa PDA and additional charge of Member Secretary of Greater Panaji PDA	Senior Town Planner, North Goa District office and additional charge of Member Secretary of North Goa PDA.

By order and in the name of the Governor of Goa.

*James Mathew*, Chief Town Planner (Administration).

Panaji, 29th April, 2022.

**Order**

No. 17/01/TC-UD/TCP/2015/672

As per directions of the Government and in public interest, Shri Shaikh Ali Ahmed, Deputy Town Planner, North Goa Planning and Development Authority, is hereby posted as Member Secretary of Greater Panaji Planning and Development Authority with immediate effect.

By order and in the name of the Governor of Goa.

*James Mathew*, Chief Town Planner (Administration).

Panaji, 29th April, 2022.

Level 7 of the Pay Matrix on regular basis with immediate effect and post them as detailed hereunder:-

Sr. No.	Name of the Officer	Posting on promotion
1.	Shri Rajesh L. Shetye	Assistant Director of Transport, Quepem-Goa.
2.	Shri Shrinivas P. Kamat Mhamai	Assistant Director of Transport (Enforcement) South, Margao-Goa.
3.	Shri Santosh Gawde (ST)	Assistant Director of Transport, Dharbandora-Goa.

The above said Officers shall be on probation for a period of two years.

By order and in the name of the Governor of Goa.

*Rajan Satardekar*, Director & ex officio Addl. Secretary (Transport).

Panaji, 29th April, 2022.

## Department of Transport

Directorate of Transport

**Order**

No. D. Tpt/EST/285-V/2022/1061

On the recommendation of the Goa Public Service Commission, Panaji conveyed vide their letter No. COM/II/11/49(1)/2022/37 dated 13-04-2022, the Government is pleased to promote the below mentioned Officials to the post of Assistant Director of Transport (Group 'B' Gazetted) in the Pay Band of Rs. 9,300-34,800 + 4,600 (G.P.) corresponding to

## Department of Water Resources

Office of the Chief Engineer

**Order**

No. 3/25-5/87/WR/Adm.I/28

On the recommendation of the Goa Public Service Commission as conveyed vide Confidential letter



No. COM/II/11/27(1)/2019/533 dated 22-02-2022, Government is pleased to order the promotion of the following Technical Assistants/Junior Engineers to the post of Assistant Engineers/Assistant Surveyor of Works (Civil) Group 'B' Gazetted in Water Resources Department on regular basis in the Pay Matrix Level No.7 and post them against the place indicated in Column No. 4:-

Sr. No.	Name of promotee	Present designation and place of posting	Designation and place of posting on promotion	Remarks
1	2	3	4	5
1.	Shri Dilip T. Gaonkar	Technical Assistant, O/o Assistant Engineer, S.D.I, W.D-V, W.R.D., Keri, Sattari-Goa	Assistant Engineer, O/o the Assistant Engineer, Sub-Div-III, Works Div-V, WRD, Keri	Promotion.
2.	Shri Yogesh N. Mirajkar (SC)	Technical Assistant, O/o Assistant Engineer, SD-I, WD-XIII, WRD, Margao-Goa	Assistant Engineer, O/O Assistant Engineer, SD-II, WD-VII, WRD, Dhargal	Promotion.
3.	Smt. Roshan H. Maenkar (OBC)	Technical Assistant, O/o Chief Engineer, EO, Section WRD, Porvorim-Goa	Assistant Surveyor of Works, O/o Superintending Engineer, CPO, WRD, Porvorim-Goa	Promotion.
4.	Shri Sudesh G. Parulekar	Technical Assistant, O/o Assistant Engineer, SD-II, WD-I,WRD, Mapusa-Goa	Assistant Engineer, O/o Assistant Engineer, SD-IV, WD-I, WRD, Porvorim with additional charge of Assistant Engineer, O/o Assistant Engineer, SD-III, WD-VIII, WRD, Karaswada	Promotion.
5.	Smt. Maria R. Paes	Technical Assistant, O/o Assistant Engineer, SD-II, WD-II, WRD, Margao & on working arrangement in the O/o Superintending Engineer, Circle IV, WRD, Margao	Assistant Engineer, O/o Assistant Engineer, SD-V, WD-XII, WRD, Quepem	Promotion.
6.	Shri Sydney C. Fernandes	Technical Assistant, O/o Assistant Engineer, SD-III, WD-III, WRD, Margao	Assistant Engineer, O/o Assistant Engineer, SD-IV, WD-X, WRD, Sanguem	Promotion.
7.	Shri Sadanand K. Naik (PWD)	Junior Engineer, O/o Assistant Engineer, SD-II, WD-III, WRD, Ponda and on working arrangement basis in O/o Assistant Engineer, SD-IV, WD-XI, WRD, Ponda	Assistant Engineer, O/o Assistant Engineer, SD-I, WD-XII, WRD, Sanguem	Promotion.
8.	Smt. Nilima Cyril Goes	Junior Engineer, O/o Assistant Engineer, SD-II,WD-VIII, WRD, Thivim	Assistant Surveyor of Works O/o SE, CO-II, WRD, Karaswada	Promotion.
9.	Smt. Kavita Damodar Sinai Kunde	Junior Engineer, O/o Executive Engineer, WD-II, WRD, Rawandfond and on working arrangement basis in O/o Assistant Engineer, SD-III, WD-XIV, WRD, Cuncolem	Assistant Engineer, O/o Assistant Engineer, SD-III, WD-X, WRD, Quepem	Promotion.

The promoted Officers at Serial No. 01 to 09 shall be on probation for a period of two years as specified in Column No. 9 of the Recruitment Rules notified in the Official Gazette, Extraordinary, Series 1 No. 28 dated 11-10-2001.

It is also proposed to transfer the below mentioned Assistant Engineer/Assistant Surveyor of Works (Civil) in WRD in view of the above postings of the promote Officers in Water Resources Department.

Sr. No.	Name of Officer	Present designation and place of posting	Designation and place of posting on transfer
1	2	3	4
1.	Shri Satishkumar C. Sawant	Assistant Engineer, O/o Assistant Engineer, Sub-Div-III, Works Div-V, WRD, Keri	Assistant Engineer, O/o Assistant Engineer, Sub-Div-I, Works Div-V, W.R.D., Keri.
2.	Shri Anil R. Fadte	Assistant Engineer, O/o Assistant Engineer, Sub-Div-I, Works Div-V, WRD, Keri	Assistant Engineer, O/o Assistant Engineer, Sub-Div-II, Works Div-V, WRD, Sanquelim.
3.	Smt. Sushma S. Shirodkar	Assistant Surveyor of Works, O/o Superintending Engineer, CPO, WRD, Porvorim-Goa	Assistant Surveyor of Works, O/o Addl. Chief Engineer (MB), WRD, Porvorim (To work under Engineering Officer O/o Chief Engineer).
4.	Smt. Anagha S. Kulkarni	Assistant Surveyor of Works, O/o SE, CO-II, WRD, Karaswada	Assistant Surveyor of Works, O/o Addl. Chief Engineer (IP), WRD, Porvorim (To work under Engineering Officer O/o Chief Engineer).

This is issued vide Government approval No. 308/F dated 07-04-2022.

By order and in the name of the Governor of Goa.

*Pramod B. Badami*, Chief Engineer & ex officio Addl. Secretary (WR).

Porvorim, 11th April, 2022.

#### Corrigendum

No. 3/25-15/90/CE-WR/ADM-I/86

Read Promotion Order: No. 3/25-15/90/CE-WR/ADM-I/36 dated 13-04-2022.

With reference to the above cited promotion order dated 13-04-2022, the posting of Shri Bablo P. Prabhu, Assistant Engineer, may be read as Assistant Engineer, O/o Assistant Engineer, SD-VI, WD VIII, Bicholim-Goa instead of Assistant Engineer, O/o Assistant Engineer, SD-I, WD VI, Bicholim-Goa.

The other contents of the Order remains the same.

By order and in the name of the Governor of Goa.

*Sd/-* Chief Engineer & ex officio Addl. Secretary (WR).

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Panaji, 24th September, 2021 (Asvina 2, 1943)

SERIES I No. 26

# OFFICIAL GOVERNMENT OF GOA GAZETTE



PUBLISHED BY AUTHORITY

## EXTRAORDINARY No. 2

GOVERNMENT OF GOA  
Goa Legislature Secretariat

### Notification

LA/LEGN/2021/858

The following bill which was introduced in the Legislative Assembly of the State of Goa on 29th July, 2021 is hereby published for general information in pursuance of Rule-138 of the Rules of Procedure and Conduct of Business of the Goa Legislative Assembly.

The Goa Shops and Establishments  
(Amendment) Bill 2021

(Bill No. 47 of 2021)

A

BILL

*further to amend the Goa, Daman and Diu Shops and Establishments Act, 1973 (Act No. 13 of 1974).*

Be it enacted by the Legislative Assembly of Goa in the Seventy-second Year of the Republic of India as follows:

1. *Short title and commencement.*— (1) This Act may be called the Goa Shops and Establishments (Amendment) Act, 2021.

(2) It shall come into force on such date as the Government may by notification in the Official Gazette, appoint.

2. *Amendment of section 2.*— In section 2 of the Goa, Daman and Diu Shops and Establishments Act, 1973 (Act No.13 of 1974) (hereinafter referred to as the “principal Act”), in clause (7), the expression “or dependent relative of an employer or his partner, who is living with and depending upon such employer or partner” shall be omitted.

3. *Amendment of section 3.*— In section 3 of the Principal Act,—

(i) in sub-section (1), for the expression “in the prescribed form together with such fees as may be prescribed”, the expression “in such form and such manner and alongwith such fees and such documents as prescribed” shall be substituted;

(ii) in sub-section (2), for the expression “on receipt of the statement and the fees, the Inspector shall, on being satisfied about the correctness of the statement,” the expression “The Inspector shall, within the period of seven working days from the date of receipt of the statement and the fees,” shall be substituted;

(iii) after sub-section (2), the following sub-section shall be inserted, namely:—

“(2A) If the Inspector fails to register the establishment within the prescribed period specified in sub-section (2), such establishment shall be deemed to have been registered under this Act, immediately on the expiration of such period and the electronic certificate of registration shall be auto generated.”

(iv) for sub-section (4), the following sub-section shall be substituted, namely:—

“(4) The Inspector shall, within a period of seven working days from the date of receipt of the application for renewal made by the employer together with such fees as prescribed, renew the registration certificate for such period as requested by the applicant.”;

(v) after sub-section (4), the following sub-section shall be inserted, namely:—

“(4A) If the Inspector fails to renew the registration certificate within the period specified in sub-section (4), such registration certificate shall be deemed to have been renewed immediately on expiry of such period and an electronic certificate of renewal shall be auto generated.”

(vi) for sub-section (5), the following sub-section shall be substituted, namely:—

“(5) Every application for the renewal of the registration certificate shall be made in such form and in such manner as prescribed not later than thirty days before the date of its expiry and an application made beyond such period shall not be entertained by the Inspector unless the applicant pays such penalty, not exceeding twenty five percent of the registration fees, prescribed.”

4. *Amendment of section 3-A.*— In section 3A of the principal Act,-

(i) in sub-section (1), for the words “the prescribed form together with registration fees amounting to Rs. 25,000/-,” the words “in such form, manner and documents as may be prescribed together with

registration fees amounting to Rs. 25,000/-” shall be substituted;

(ii) in sub-section (2), the expression “on being satisfied about the correctness of the statement,” shall be omitted;

(iii) for sub-section (3), the following sub-section shall be substituted, namely:—

“(3) The inspector shall, within a period of seven working days from the date of receipt of the application made by the bank or financial institution together with fees amounting to Rs. 5,000/- per year in case of bank situated within the limit of a municipal council and Rs. 1,000/- per year, in other cases, renew the registration certificate for such period as requested by the applicant”.

(iv) after sub-section (3), the following sub-section shall be inserted, namely:—

“(3A) If the Inspector fails to renew the registration certificate within the period specified in sub-section (3), such registration certificate shall be deemed to have been renewed immediately on expiry of such period and an electronic certificate of renewal shall be auto generated.”

5. *Insertion of new section 17A.*— After section 17 of the principal Act, the following section shall be inserted, namely:—

“17A. *Restriction on employment of women.*— (1) No woman shall be required or allowed to work in any shop or establishment except between the hours of 6.00 a.m. and 7.00 p.m.

Provided that where the Government or any person authorized by it, in this behalf, is satisfied that the provisions of adequate protection of women's dignity, honour, safety, and the facility of transportation from the shop or establishment to the door step of their residence exists, it or he may, after obtaining the consent of the woman employee, allow her to work between 7.00 p.m. to 6.00 a.m.

(2) The Government, may by notification, require that the employer of shop or establishment shall provide such other provisions as may be specified therein to the woman employee working between 7.00 p.m. to 6.00 a.m.”

6. *Amendment of section 18.*— In section 18 of the principal Act, for the words “but not to any wages”, the words “with wages” shall be substituted.

7. *Amendment of section 31.*— In section 31 of the principal Act, for the words “in current coin or currency notes or in both”, the words “by cheque or by crediting the wages in the bank account of the employee” shall be substituted.

8. *Amendment of section 52.*— In section 52 of the principal Act,—

(i) for the words “less than two hundred and fifty rupees”, the words “less than ten thousand rupees” shall be substituted;

(ii) for the words “five hundred rupees”, the words “twenty thousand rupees” shall be substituted;

(iii) for the words “one thousand rupees”, the words “thirty thousand rupees” shall be substituted;

(iv) for the words “one thousand five hundred rupees”, the words “forty thousand rupees” shall be substituted;

(v) for the words “two thousand rupees”, the words “fifty thousand rupees” shall be substituted;

(vi) in the proviso, for the words “hundred rupees”, the words “five hundred rupees” shall be substituted.

9. *Insertion of new section 52A.*— After section 52 of the principal Act, the following section shall be inserted namely:—

“52A. *Compounding of Offences.*— (1) Any offence punishable under this Act, not being an offence punishable with imprisonment only, or with imprisonment and also with fine, may, on an application of the accused person, either before or after

the institution of any prosecution, be compounded by such Officer, as the State Government may, by notification in the Official Gazette, specify, for a sum of rupees seventy five percent of the maximum fine provided for such offences, in the manner as may be prescribed.

(2) Nothing contained in sub-section (1) shall apply to an offence committed by a person for the second time or thereafter within a period of five years from the date,—

(a) of commission of a similar offence which was earlier compounded;

(b) of commission of a similar offence for which such person was earlier convicted.

(3) Every officer referred to in sub-section (1) shall exercise the powers to compound an offence, subject to the direction, control and supervision of the State Government.

(4) Every application for the compounding of an offence shall be made in such form and in such manner as may be prescribed.

(5) where any offence is compounded before the institution of any prosecution, no prosecution shall be instituted in relation to such offence, against the offender in relation to whom the offence is so compounded.

(6) Where the composition of any offence is made after the institution of any prosecution, such composition shall be brought by the officer referred to in sub-section (1) in writing, to the notice of the court in which the prosecution is pending and on such notice of the composition of the offence being given, the person against whom the offence is so compounded shall be discharged.

(7) Any person who fails to comply with an order made by the officer referred to in sub-section (1), shall be liable to pay a sum equivalent to twenty percent of the maximum fine provided for the offence, in addition to such fine.

(8) No offence punishable under the provisions of this Act shall be compounded

except under and in accordance with the provisions of this section.

10. *Amendment of section 57.*— In section 57 of the principal Act, in sub-section (2),—

(i) for the expression “as may be prescribed,” the expression “as may be prescribed either electronically or manually.” shall be inserted.

(ii) for the expression “.” at the end, the expression “:” shall be substituted.

(iii) the following proviso shall be inserted, namely:—

“Provided that in case of electronic maintenance of registers and records, at the time of inspection by an Inspector, the employer shall submit hard copy of such registers and records duly signed by him”.

11. *Amendment of section 61.*— In section 61 of the principal Act, in sub-section (1), in clause (a), for the words “six thousand five hundred”, the words “twenty-four thousand” shall be substituted.

#### Statement of Objects and Reasons

The Bill seeks to amend section 3 and 3A of the Goa, Daman and Diu Shops and Establishments Act, 1973 (Act No. 13 of 1974) so as to facilitate the ease of doing business in the State of Goa.

The Bill also seeks to amend certain provisions of the Act, so as to make the provisions of the said Act, employer employee friendly and remove ambiguity in the existing provisions.

This Bill seeks to achieve the above objects.

#### Financial Memorandum

There are no financial implications involved in the bill, however the Bill seeks to enhance the amount of fines imposed for the offences committed under the Act, which will generate some revenue, the amount of which cannot be quantified at this stage.

#### Memorandum Regarding Delegated Legislation

Clause 3 of the Bill seeks to empower the Government to frame rules to prescribe the

form, fees, the manner and the documents which the employer of every establishment shall send a statement to the Inspector

Clause 4 of the Bill seeks to empower the Government to make rules to prescribe, the form and manner and the documents which the Bank and financial institutions shall send a statement to the Inspector.

Clause 5 of the Bill seeks to empower the Government to issue notification specifying other provisions that may be required to be made for woman working between 7.00 p.m. to 6.00 a.m.

Clause 9 of the Bill seeks to empower the Government to issue notification specifying the officer for compounding the offences punishable under the Act.

These delegations are of normal character.

Porvorim-Goa (Jennifer Monserrate)  
28th July, 2021. Minister for Labour &  
Employment.

Assembly Hall, (Namrata Ulman)  
Porvorim-Goa, Secretary to the Legislature  
28th July, 2021. Assembly of Goa.

#### Governor's Recommendation under Article 207 of the Constitution of India

In pursuance of Article 207 of the Constitution of India, I, P. S. Sreedharan Pillai, the Governor of Goa hereby recommend the introduction and consideration of the Goa, Daman and Diu Shops and Establishments (Amendment) Bill, 2021 by the Legislative Assembly of Goa.

P. S. SREEDHARAN PILLAI  
Governor of Goa.

#### Annexure

Extract of The Goa Shops and Establishments Act, 1973.

1. *Short title, extent, commencement and application.*— (1) This Act may be called the Goa, Daman and Diu Shops and Establishments Act, 1973.

(2) It extends to the whole of the Union territory of Goa, Daman and Diu.

(3) It shall come into force in such areas and on such dates as the Government may, from time to time, by notification, appoint.

2. *Definitions.*— In this Act, unless the context otherwise requires:—

(1) “apprentice” means a person who is employed, whether on payment of wages or not, for the purpose of being trained in any trade, craft or employment in any establishment;

1[(1-A).— “bank” means establishments belonging to any nationalized, scheduled or co-operative bank;]

(2) “child” means a person who has not completed his 2[fourteenth] year of age;

(3) “closed” means not open, for the service of any customer, or for any trade or business or for any other purpose connected with the establishment except loading, unloading and annual stock-taking;

(4) “commercial establishment” means any establishment which carries on any business, trade or profession or any work in connection with, or incidental or ancillary to, any business, trade or profession and includes—

(a) a society registered under the Societies Registration Act, 1860 (Central Act XXI of 1860) or charitable or other trust, whether registered or not, which carries on any business, trade or profession or work in connection with, or incidental or ancillary to, such business trade or profession;

(b) an establishment which carries on the business of advertising, commission agency, forwarding or commercial agency or which is a clerical department of a factory or of any industrial or commercial undertaking;

(c) an insurance company, Joint Stock Company, 3[ ] broker s office or exchange;

(d) any other establishment which the Government may notify to be a commercial establishment, but does not include a factory, shop, residential hotel, restaurant, eating house, theatre or other place of public amusement or entertainment.

(5) “day” means a period of twenty-four hours beginning at mid-night, except that in the case of an employee, whose hours of work extend beyond midnight, day means the period of twenty-four hours beginning from the time when such employment commences;

(6) “dependent” means in relation to a deceased employee, his nominee or in the absence of such nominee, his heir or legal representative;

(7) “employee” means a person wholly or principally employed in, and in connection with, any establishment, and includes an apprentice or any clerical or other staff of a factory or industrial establishment which falls outside the scope of the Factories Act, 1948 (Central Act 63 of 1948); but does not include the husband, wife, son, daughter, father, mother, brother, sister or dependent relative of an employer or his partner, who is living with and depending upon such employer or partner and is not in receipt of any wages;

(8) “employer” means a person having charge of or owning or having ultimate control over the affairs of an establishment and includes the manager, agent or other person acting in the general management or control of an establishment;

(9) “establishment” means a shop, commercial establishment, residential hotel, restaurant, eating house, theatre or other place of public amusement or entertainment 4[and a bank] to which this Act applies and includes such other establishment as the Government may, by notification in the Official Gazette, declare to be an establishment,

(10) “factory” means factory within the meaning of the Factories Act, 1948 (Central Act 63 of 1948);

5[(10A) „Gada means an establishment mounted on wheels, whether moving or stationary and constructed by using either wood or metal sheets or both and managed by the owner himself or a member of his family or a dependent and the value of the goods stored therein, on any particular day, for the purpose of trading does not exceed Rs. 5000/-.

Explanation.— For the purpose of valuation of the goods, the Inspector shall be competent to make an assessment thereof and for this purpose he may take into consideration the valuation made, if any, by any local authority.]

(11) “goods” includes all materials, commodities and articles;

(12) “Government” means the Administrator of the Union territory of Goa, Daman and Diu appointed under article 239 of the Constitution;

(13) “gratuity” means the gratuity payable under section 39;

(14) “Inspector” means an Inspector appointed under section 49;

(15) "notification" means a notification published in the Goa, Daman and Diu Government Gazette;

(16) "opened" means opened for the service of any customer or for any trade or business connected with the establishment;

(17) "periods of work" means the time during which an employee is at the disposal of the employer;

(18) "prescribed" means prescribed by rules made under this Act;

(19) "residential hotel" means any premises used for the reception of guests and travelers desirous of dwelling or sleeping therein and includes a club;

(20) "restaurant" or "eating house" means any premises in which is carried on wholly or principally the business of supplying meals or refreshments to the public or a class of the public for consumption on the premises and includes a Halwai shop but does not include a restaurant attached to a theatre or restaurant or a canteen attached to a factory if the persons employed therein are allowed the benefits provided for workers under the Factories Act, 1948 (Central Act 63 of 1948);

(21) "shop" means any premises where goods are sold, either by retail or wholesale or both or where services are rendered to customers and includes an office, store-room, godown, ware-house, sale depot and work-place, whether in the same premises or elsewhere, used mainly in connection with such trade or business, but does not include a factory, commercial establishment, residential hotel, restaurant, eating house, theatre or other place of public amusement or entertainment or a shop attached to a factory where the persons employed in the shop are allowed the benefits provided for workers under the Factories Act, 1948 (Central Act 63 of 1948);

(22) "spread over" means the period between the commencement and termination of work of an employee on any day;

(23) "theatre" includes any premises intended principally or wholly for the exhibition of pictures or other optical effects by means of cinematograph or other suitable apparatus or for dramatic or circus performances or for any other amusement or entertainment;

(24) "wages" means every remuneration, whether by way of salary, allowances, or otherwise expressed in terms of money or capable of being so expressed which would, if the term of employment, express or

implied were fulfilled, be payable to an employee in respect of his employment or of work done in such employment, and includes—

(a) any remuneration payable under any settlement between the parties or order of a tribunal or court;

(b) any remuneration to which the employee is entitled in respect of overtime work or holidays or any leave period;

(c) any additional remuneration payable under the terms of employment, whether called a bonus or by any other name;

(d) any sum which by reason of the termination of employment of the employee is payable under any law, contract or instrument which provides for the payment of such sums, whether with or without deductions, but does not provide for the time within which the payment is to be made;

(e) any sum to which the employee is entitled under any scheme framed under any law for the time being in force, but does not include—

(i) any bonus, whether under a scheme of profit sharing or otherwise, which does not form part of the remuneration payable under the terms of employment, or, which is not payable under any award or settlement between the parties or order of a court;

(ii) the value of any house accommodation, or of the supply of light, water, medical attendance or other amenity or of any service excluded from the computation of wages by a general or special order of the Government;

(iii) any contribution paid by the employer to any pension or provident fund, and the interest which may have accrued thereon;

(iv) any travelling allowance or the value of any travelling concession;

(v) any sum paid to the employee to defray special expenses incurred by him on account of the nature of his employment; or

(vi) any gratuity payable on the termination of employment in cases other than those specified in sub-clause (d);

(25) "week" means a period of seven days beginning at midnight on Saturday;

(26) "young person" means a person who is not a child but has not completed eighteen years of age.



3. *Registration of Establishments and renewal of registration certificates.*— (1) Within the period specified in sub-section (3), the employer of every establishment [except a bank] shall send to the Inspector concerned, a statement in the prescribed form together with such fees as may be prescribed, containing-

- (a) The name of the employer and the manager, if any;
- (b) The postal address of the establishment;
- (c) The name, if any, of the establishment;
- (d) Category of the establishment; and
- (e) Such other particulars as may be prescribed.

(2) On receipt of the statement and the fees, the Inspector shall, on being satisfied about the correctness of the statement, register the establishment in the Register of Establishments in such manner as may be prescribed and shall issue in the prescribed form a registration certificate to the employer who shall display it at a prominent place in the establishment.

(3) The period in respect of establishments mentioned in column (1) below for filling the statement and depositing the fees as required under sub-section (1) shall be as specified against it in column (2)–

Establishment	Period
(1)	(2)
(i) Establishment existing on the date on which this Act into force comes	Ninety days from the date on which the Act comes into force.
(ii) New Establishments	Ninety days from the date on which the establishment commences its work.

(4) The Inspector may, on receipt of an application made by the employer together with the fees prescribed therefore, renew the registration certificate for a period not exceeding five years commencing from the date its expiry;

(5) Every application for the renewal of the registration certificate shall be made in such form and in such manner as may be prescribed so as to reach the Inspector not later than thirty days before the date of its expiry;

Provided that an application for the renewal of registration certificate received not later than thirty

days after its expiry may be entertained by the Inspector on the application paying such penalty, not exceeding twenty-five rupees, as may be prescribed.

(6) An application for the renewal of a registration certificate under sub-section (5), shall, until communication of orders on his application, be entitled to act as if the registration certificate had been renewed.

(7) In the event of any doubt or differences of opinion between an employer and the Inspector as to the category to which an establishment would belong, the Inspector shall refer the matter to the prescribed authority which shall after such inquiry as it thinks proper decide the category of such establishment and its decision shall be final for the purposes of this Act.

3-A. *Registration and renewal of registration certificate in respect of Bank.*— (1) Within the period specified in sub-section (3) of section 3, every bank shall send to the Inspector concerned, a statement in the prescribed form together with registration fees amounting to Rs. 25,000/-, containing.

- (a) the name of the bank and its General Manager or Branch Manager or Regional Manager or Manager, as the case may be;
- (b) the postal address of the bank;
- (c) such other particulars as may be prescribed.

(2) On receipt of the statement and the registration fees, the Inspector shall, on being satisfied about the correctness of the statement, register the bank in the register of establishments in such manner as may be prescribed and shall issue in the prescribed form a Registration Certificate to the bank which shall display it at a prominent place in the bank.

(3) The Inspector may, on receipt of the application made by the bank together with fees amounting to 9[Rs. 5,000/- in case of bank situated within the limits of a Municipal Council and Rs. 1,000/- in other cases] renew the registration certificate for a period of one year commencing from the date of its expiry.

17. *Daily and weekly hours of work for young persons.*— Notwithstanding anything contained in this Act, no young persons shall be required or allowed to work in any establishment for more than

seven hours in any day and forty-two hours in any week nor shall such person be allowed to work overtime.

18. *Maternity benefit.*— The periods of absence from duty in respect of which a woman employee is entitled to maternity leave under section 19, shall be treated as authorised absence from duty, and the woman employee shall be entitled to maternity leave, but not to any wages for any of those periods.

31. *Wages to be paid in current coin or currency notes.*— All wages shall be paid in current coin or currency notes or in both.

52. *Penalties.*— Any employer who contravenes any of the provisions of sections 4, 5 to 8, 10 to 25, 27 to 39, 41 and 57 shall be punishable for a first offence with fine which may extend to two hundred and fifty rupees, for a second offence with fine which shall not be less than five hundred rupees and which may extend to one thousand rupees and for a third or subsequent offence with fine which shall not be less than one thousand five hundred rupees and which may extend to two thousand rupees:

Provided that where any employer fails to possess a valid certificate of registration in contravention of the provisions of section 3 or 3-A or of the rules made thereunder, he shall, on conviction, be punishable, in the case of a continuing offence, with a further fine which may extend to hundred rupees for each day during which the offence continues.

57. *Restriction on double employment, maintenance of registers, records, etc.*— (1) No employee shall work in any establishment, nor shall any employer knowingly permit an employee to work in any establishment, on a day or part of a day on which the employee is given a holiday or is on leave in accordance with the provisions of this Act.

(2) Subject to the control of the Government, an employer shall maintain such registers and records and display such notices, as may be prescribed. All such registers and records shall be kept, and all such notices shall be displayed on the premises of the establishment to which they relate.

(3) Every employer shall on demand produce or cause to be produced for inspection by an Inspector all registers, records and notices required to be kept by or under this Act.

(4) Every employer shall submit such returns relating to his business, in such manner and within such period, and to such authority as may be prescribed.

(5) Every employer shall give an order of appointment to his employee in the establishment before such employee joins the service:

Provided that in the case of an employee in the service at the commencement of this Act, the employer shall give such order of appointment within a period of three months from the date of such commencement.

61. *Exemptions.*— (1) Nothing in this Act shall apply to—

(a) employees in any establishments whose average monthly wages exceed 15[six thousand five hundred rupees]:

(b) establishments under the Central and State Governments, local authorities, cantonment authorities, the Reserve Bank of India, a railway administration operating any railway as defined in clause (20) of article 366 of the Constitution;

(c) establishments in mines and oil fields;

(d) establishments in bazaar or in places where fairs or festivals are held temporarily for a period not exceeding one month at a time.

16[(e) establishments belonging to any nationalised, scheduled or co-operative bank;

(f) establishments known as „Gadas as defined under clause (10-A) of section 2.]

(2) Nothing in section 4 or section 10, as the case be, shall apply to—

(a) hospitals and other institutions for treatment or care of the sick, the infirm, destitute or the mentally unfit;

(b) such chemists or druggists shops as the Government may, by general or special order, specify;

(c) hair-dressing shops, clubs and residential hotels, educational institutions, hostels attached to schools or colleges, and establishments maintained in connection with the boarding and lodging of pupils and resident masters;

(d) stalls and refreshment rooms at railway stations, docks, wharves, ports, airports or bus stands;

(e) establishments wholly or principally engaged in the sale of ice or aerated water;

(f) establishments wholly or principally engaged in the sale of funeral requisites.

(3) Nothing in sections 4, 5, 8 or 10 shall apply to—

(a) persons whose work is of an intermittent nature such as caretaker, sweeper, travelling staff;

(b) persons employed for loading and unloading goods at godowns.

(4) The Government may, by notification, exempt either permanently or for any specified period, any establishment or class of establishments, or persons or classes of persons, from all or any of the provisions of this Act, subject to such condition as they may deem fit.

(5) Notwithstanding anything contained in the foregoing sub-sections, the Government may, by notification, apply all or any of the provisions of this Act to any class of persons or establishments mentioned in those sub-sections other than those mentioned in clause (b) of sub-section (1) and modify or cancel any such notification.

◆◆◆  
Department of Law  
Legal Affairs Division

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**Notification**

7/31/2021-LA

The Goa Shops and Establishments (Amendment) Act, 2021. (Goa Act 30 of 2021), which has been passed by the Legislative Assembly of Goa on 30-07-2021 and assented to by the Governor of Goa on 20-09-2021, is hereby published for the general information of the public.

*D. S. Raut Desai*, Joint Secretary (Law).

Porvorim, 24th September, 2021.

The Goa Shops and Establishments  
(Amendment) Act, 2021

(Goa Act 30 of 2021) [20-09-2021]

AN

ACT

*further to amend the Goa, Daman and Diu Shops and Establishments Act, 1973 (Act No. 13 of 1974).*

Be it enacted by the Legislative Assembly of Goa in the Seventy-second Year of the Republic of India as follows:

1. *Short title and commencement.*— (1) This Act may be called the Goa Shops and Establishments (Amendment) Act, 2021.

(2) It shall come into force on such date as the Government may by notification in the Official Gazette, appoint.

2. *Amendment of section 2.*— In section 2 of the Goa, Daman and Diu Shops and Establishments Act, 1973 (Act No.13 of 1974) (hereinafter referred to as the “principal Act”), in clause (7), the expression “or dependent relative of an employer or his partner, who is living with and depending upon such employer or partner” shall be omitted.

3. *Amendment of section 3.*— In section 3 of the Principal Act,—

(i) in sub-section (1), for the expression “in the prescribed form together with such fees as may be prescribed”, the expression “in such form and such manner and alongwith such fees and such documents as prescribed” shall be substituted;

(ii) in sub-section (2), for the expression “on receipt of the statement and the fees, the Inspector shall, on being satisfied about the correctness of the statement,” the expression “The Inspector shall, within the period of seven working days from the date of receipt of the statement and the fees,” shall be substituted;

(iii) after sub-section (2), the following sub-section shall be inserted, namely:—

“(2A) If the Inspector fails to register the establishment within the prescribed period specified in sub-section (2), such establishment shall be deemed to have been registered under this Act, immediately on the expiration of such period and the electronic certificate of registration shall be auto generated.”

(iv) for sub-section (4), the following sub-section shall be substituted, namely:—

“(4) The Inspector shall, within a period of seven working days from the date of receipt of the application for renewal made by the employer together with such fees as prescribed, renew the registration certificate for such period as requested by the applicant.”;

(v) after sub-section (4), the following sub-section shall be inserted, namely:—

“(4A) If the Inspector fails to renew the registration certificate within the period specified in sub-section (4), such registration certificate shall be deemed to have been renewed immediately on expiry of such period and an electronic certificate of renewal shall be auto generated.”

(vi) for sub-section (5), the following sub-section shall be substituted, namely:—

“(5) Every application for the renewal of the registration certificate shall be made in such form and in such manner as prescribed not later than thirty days before the date of its expiry and an application made beyond such period shall not be entertained by the Inspector unless the applicant pays such penalty, not exceeding twenty five percent of the registration fees, prescribed.”

4. *Amendment of section 3-A.*— In section 3A of the principal Act,-

(i) in sub-section (1), for the words “the prescribed form together with registration

fees amounting to Rs. 25,000/-,” the words “in such form, manner and documents as may be prescribed together with registration fees amounting to Rs. 25,000/-” shall be substituted;

(ii) in sub-section (2), the expression “on being satisfied about the correctness of the statement,” shall be omitted;

(iii) for sub-section (3), the following sub-section shall be substituted, namely:—

“(3) The inspector shall, within a period of seven working days from the date of receipt of the application made by the bank or financial institution together with fees amounting to Rs. 5,000/- per year in case of bank situated within the limit of a municipal council and Rs. 1,000/- per year, in other cases, renew the registration certificate for such period as requested by the applicant”.

(iv) after sub-section (3), the following sub-section shall be inserted, namely:—

“(3A) If the Inspector fails to renew the registration certificate within the period specified in sub-section (3), such registration certificate shall be deemed to have been renewed immediately on expiry of such period and an electronic certificate of renewal shall be auto generated.”

5. *Insertion of new section 17A.*— After section 17 of the principal Act, the following section shall be inserted, namely:—

“17A. *Restriction on employment of women.*— (1) No woman shall be required or allowed to work in any shop or establishment except between the hours of 6.00 a.m. and 7.00 p.m.

Provided that where the Government or any person authorized by it, in this behalf, is satisfied that the provisions of adequate protection of women's dignity, honour, safety, and the facility of transportation from the shop or establishment to the door step of their residence exists, it or he may, after obtaining the consent of the woman

employee, allow her to work between 7.00 p.m. to 6.00 a.m.

(2) The Government, may by notification, require that the employer of shop or establishment shall provide such other provisions as may be specified therein to the woman employee working between 7.00 p.m. to 6.00 a.m.”

6. *Amendment of section 18.*— In section 18 of the principal Act, for the words “but not to any wages”, the words “with wages” shall be substituted.

7. *Amendment of section 31.*— In section 31 of the principal Act, for the words “in current coin or currency notes or in both”, the words “by cheque or by crediting the wages in the bank account of the employee” shall be substituted.

8. *Amendment of section 52.*— In section 52 of the principal Act,—

(i) for the words “less than two hundred and fifty rupees”, the words “less than ten thousand rupees” shall be substituted;

(ii) for the words “five hundred rupees”, the words “twenty thousand rupees” shall be substituted;

(iii) for the words “one thousand rupees”, the words “thirty thousand rupees” shall be substituted;

(iv) for the words “one thousand five hundred rupees”, the words “forty thousand rupees” shall be substituted;

(v) for the words “two thousand rupees”, the word “fifty thousand rupees” shall be substituted;

(vi) in the proviso, for the words “hundred rupees”, the words “five hundred rupees” shall be substituted.

9. *Insertion of new section 52A.*— After section 52 of the principal Act, the following section shall be inserted namely:—

“52A. *Compounding of Offences.*— (1) Any offence punishable under this Act, not

being an offence punishable with imprisonment only, or with imprisonment and also with fine, may, on an application of the accused person, either before or after the institution of any prosecution, be compounded by such Officer, as the State Government may, by notification in the Official Gazette, specify, for a sum of rupees seventy five percent of the maximum fine provided for such offences, in the manner as may be prescribed.

(2) Nothing contained in sub-section (1) shall apply to an offence committed by a person for the second time or thereafter within a period of five years from the date,—

(a) of commission of a similar offence which was earlier compounded;

(b) of commission of a similar offence for which such person was earlier convicted.

(3) Every officer referred to in sub-section (1) shall exercise the powers to compound an offence, subject to the direction, control and supervision of the State Government.

(4) Every application for the compounding of an offence shall be made in such form and in such manner as may be prescribed.

(5) where any offence is compounded before the institution of any prosecution, no prosecution shall be instituted in relation to such offence, against the offender in relation to whom the offence is so compounded.

(6) Where the composition of any offence is made after the institution of any prosecution, such composition shall be brought by the officer referred to in sub-section (1) in writing, to the notice of the court in which the prosecution is pending and on such notice of the composition of the offence being given, the person against whom the offence is so compounded shall be discharged.

(7) Any person who fails to comply with an order made by the officer referred to in sub-section (1), shall be liable to pay a sum equivalent to twenty percent of the maximum fine provided for the offence, in addition to such fine.

(8) No offence punishable under the provisions of this Act shall be compounded except under and in accordance with the provisions of this section.

10. *Amendment of section 57.*— In section 57 of the principal Act, in sub-section (2),—

(i) for the expression “as may be prescribed,” the expression “as may be prescribed either electronically or manually.” shall be inserted.

(ii) for the expression “.” at the end, the expression“:” shall be substituted.

(iii) the following proviso shall be inserted, namely:—

“Provided that in case of electronic maintenance of registers and records, at the time of inspection by an Inspector, the employer shall submit hard copy of such registers and records duly signed by him”.

11. *Amendment of section 61.*— In section 61 of the principal Act, in sub-section (1), in clause (a), for the words “six thousand five hundred”, the words “twenty-four thousand” shall be substituted.

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