

143. Hotels/ Residential Hotels, Restaurants, Motels, Lodges, Eateries, Canteens, Dhabas, Outdoor Food Making and Catering and in Allied Esatblishments

Notification No. KAE 18 LMW 2015 dated 16-9-2016
Published in Gazette dated 6-10-2016, w.e.f. 16-9-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398 - 6205 = 2193 points

Minimum wages and VDA from 1-4-2022 to 31-3-2023

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages					
		Zone-1		Zone-2		Zone-3	
		Per day	Per month	Per day	Per month	Per day	Per month
1	2	3	4	5	6	7	8
I. Operational Staff:							
Cook/Sweet maker	BASIC	455.00	11830.00	445.00	11570.00	415.00	10790.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	556.22	14461.60	546.22	14201.60	516.22	13421.60
Supervisor/ Kitchen Supervisor	BASIC	450.00	11700.00	440.00	11440.00	410.00	10660.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	551.22	14331.60	541.22	14071.60	511.22	13291.60
Barman	BASIC	425.00	11050.00	415.00	10790.00	390.00	10140.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	526.22	13681.60	516.22	13421.60	491.22	12771.60
Electrician	BASIC	415.00	10790.00	405.00	10530.00	385.00	10010.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	516.22	13421.60	506.22	13161.60	486.22	12641.60
Assistant Cook Room boy	BASIC	410.00	10660.00	400.00	10400.00	375.00	9750.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	511.22	13291.60	501.22	13031.60	476.22	12381.60

1. Substituted for the words "HOTEL INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

Coffee maker/Tea maker Server/Supplier/ Waiter/Bearer/Butler/Grinder	BASIC	400.00	10400.00	390.00	10140.00	365.00	9490.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	501.22	13031.60	491.22	12771.60	466.22	12121.60
Vegetable cutter/Mutton cutter/ Parcel boy Water carriers/Gardener s/Dhobi Lift Attender Cleaner/Peon/ Watchman/ Sweeper /Office boy/Office Assistant /doing a job similar to the categories mentioned above. Any other categories of unskilled employment not specified above.	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
Driver / Cleaner:							
Car / Jeep Driver	BASIC	421.00	10946.00	410.00	10660.00	385.00	10010.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	522.22	13577.60	511.22	13291.60	486.22	12641.60
Car / Jeep Cleaner	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
Office Staff:							
Manager / Personal Officer	BASIC	515.00	13390.00	500.00	13000.00	465.00	12090.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	616.22	16021.60	601.22	15631.60	566.22	14721.60
Asst. Manager / Asst. Personal Manager	BASIC	495.00	12870.00	480.00	12480.00	450.00	11700.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	596.22	15501.60	581.22	15111.60	551.22	14331.60
Accountant	BASIC	475.00	12350.00	465.00	12090.00	435.00	11310.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	576.22	14981.60	566.22	14721.60	536.22	13941.60

Cashier / Senior Clerk / Booking Clerk	BASIC	465.00	12090.00	455.00	11830.00	425.00	11050.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	566.22	14721.60	556.22	14461.60	526.22	13681.60
Senographer / Computer Operator Store Keeper / Receptionist Telephone Operator	BASIC	460.00	11960.00	445.00	11570.00	420.00	10920.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	561.22	14591.60	546.22	14201.60	521.22	13551.60
Watchman / Security Guard	BASIC	398.00	10348.00	385.00	10010.00	385.00	10010.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	499.22	12979.60	486.22	12641.60	486.22	12641.60
Office Boy / Sweeper / Attender	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	486.22	12641.60	476.22	12381.60	451.22	11731.60

- Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)
- Zone II: Shall comprise all District Head Quarters Except Zone I.
- Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II
- VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6205 points.