

141. Hospitals, Maternity Homes, Nursing Homes, Clinics and De-Addiction Centres

Notification No. KAE 125 LWA 2015 dated 6-1-2017

Published in Gazette dated 12-1-2017, Minimum Wages w.e.f. 6-1-2017

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 8398 – 5780 = 2618 points

Minimum wages and VDA from 1-4-2022 to 31-3-2023

SCHEDULE

PART-I		Notification No. KAE 471 LSI 2013, dated 2-8-2016						
1.	Junior Doctors (Degree)	40,000.00						
2.	Ayurvedic Doctors (Degree)							
3.	Homeo Doctors (Degree)							
PART 2								
Sl. No.	Class of Employment	Minimum Rates of Wages						
		Zone-1		Zone-2		Zone-3		
		Per day	Per month	Per day	Per month	Per day	Per month	
1	2	3	4	5	6	7	8	
1.	Ayurvedic Doctor (Diploma)	Basic VDA Total	430.00 120.83 550.83	11180.00 3141.60 14321.60	418.00 120.83 538.83	10868.00 3141.60 14009.60	390.00 120.83 510.83	10140.00 3141.60 13281.60
2.	Homeopathy Doctor (Diploma)							
3.	Matrons							
4.	Bio-Chemist							
5.	Micro-Biologist							
6.	Psychologist							
7.	Medical and Psychiatric							
8.	Social worker							

1. Substituted for the words "HOSPITALS AND NURSING HOMES" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

PART-III								
1.	Research Assistant-cum-Scientific Assistant	Basic	425.00	11050.00	414.00	10764.00	386.00	10036.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
2.	Clinical Supervisors	Total	545.83	14191.60	534.83	13905.60	506.83	13177.60
3.	Tutor							
PART-IV								
1	Staff Nurse (B.Sc., - Nursing)	Basic VDA Total	415.00 120.83 535.83	10790.00 3141.60 13931.60	404.00 120.83 524.83	10504.00 3141.60 13645.60	377.00 120.83 497.83	9802.00 3141.60 12943.60
2	Lab Technician							
3	X-Ray Technician							
4	Radio Grapher							
5	Theater Mechanic							
6	Compounder (Qualified)							
7	Pharmacist							
8	Physiotherapy Technician							
9	Dietician							
10	Maintenance Supervisor							
11	Speech Therapist							
PART-V								
1	Registered Nurse	Basic VDA Total	410.00 120.83 530.83	10660.00 2631.60 13801.60	399.00 120.83 519.83	10374.00 2631.60 13515.60	372.00 120.83 492.83	9672.00 2631.60 12813.60
2	Nurse							
3	Refractionist							
4	Optometrist							
5	Ayurvedic Compounder							
6	Mid-Wife							
7	Dental Hygnist							

PART-VI								
1	Electrician							
2	Plumber							
3	Cook							
4	Steward							
5	Ancillary Nurse/Mid-wife							
6	Dark room Assistant	Basic	400.00	10400.00	389.00	10114.00	363.00	9438.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
7	Pharmacy Assistant	Total	520.83	13541.60	509.83	13255.60	483.83	12579.60
8	Laboratory Assistant							
9	X-Ray Assistant							
10	E.C.G. Assistant							
11	Tailor							
12	Carpenter							
PART-VII								
	Lift Operator							
	Barber/Dresser	Basic	395.00	10270.00	384.00	9984.00	359.00	9334.00
	Dhobi	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	515.83	13411.60	504.83	13125.60	479.83	12475.60
	Nursing Orderly							
	Ward Boy							
PART-VIII								
1	Gardener / Gate keeper							
2	Kitchen Assistant							
3	Ayah/Laundry/Attender							
4	Attender/Dark Room Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	505.83	13151.60	495.83	12891.50	470.83	12241.60
5	Table maid/Ward Supplier							

PART IX								
Bath Room, Toilet and Gutter Cleaner / Scavenger / Waste and Hospital Waste Disposal	Basic	540.00	14040.00	526.00	13676.00	495.00	12870.00	
	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60	
	Total	660.83	17181.60	646.83	16817.60	615.83	16011.60	
	<p>Basic salaries includes as health problem allowances, accident allowance, cleaning allowances to the basic salaries mentioned under Sl. 1 to 5 at part 8 and Sl. No. 1 of part 9.</p> <p>The prime owner / contractor should supply the following materials, cared things and facilities to the workers to do work.</p> <ol style="list-style-type: none"> 1. Rest Room 2. Drinking water facilities 3. Washing facilities 4. Uniforms 5. Hand gloves leather 6. Caps 7. Gumboots with ISI Mark 8. Slippers 9. Cleaning Materials and Machine 10. Broom stick 							
	<ol style="list-style-type: none"> 11. Drain scrappers -18" guage 6" x 9" collection plate, hand scrappers 16 gauge iron sheet 9" x 4" bended) 12. Nose mask - dust free respirator) 13. Ghamela 14. Phynale and Bleaching powder 							
PART X - OFFICE STAFF								
1	Manager / Personal Officer	Basic	535.00	13910.00	520.00	13520.00	485.00	12610.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	655.83	17051.60	640.83	16661.60	605.83	15751.60
2	Asst. Manager / Asst. Personal Manager	Basic	503.00	13078.00	490.00	12740.00	457.00	11882.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	623.83	16219.60	610.83	15881.60	577.83	15023.60
3	Accountant / Cashier / Clerk / Librarian / Medical Record Keeper / Stenographer / Computer Operator / Store Keeper	Basic	411.00	10686.00	400.00	10400.00	373.00	9698.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	531.83	13827.60	520.83	13541.60	493.83	12839.60
4	Watchman / Security Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	518.83	13489.60	505.83	13151.60	505.83	13151.60

5	Telephone Operator / Receptionist / Typist / Data Entry Operator	Basic	395.00	10270.00	385.00	10010.00	359.00	9334.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	515.83	13411.60	505.83	13151.60	479.83	12475.60
6	Car / Jeep Ambulance Driver	Basic	395.00	10270.00	385.00	10010.00	359.00	9334.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	515.83	13411.60	505.83	13151.60	479.83	12475.60
7	Office Boy / Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	505.83	13151.60	495.83	12891.60	470.83	12241.60

Zone-I: Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporation in the State.

Zone-II: Shall comprise all District Head Quarters Except Zone I.

Zone-III All places of the State other than places mentioned in Zone-I and Zone-II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 5780 points.