

**135. Food processing, Packing of Food Products
(including all Processes in Ready to Eat Products,
Beverages and Spices).**

Notification No. KAE 11 LMW 2015 dated 16-09-2016
Published in Gazette dated 6-10-2016, Minimum Wages w.e.f. 16-9-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398 - 6205 = 2193 points

Minimum wages and VDA from 1-4-2022 to 31-3-2023

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages						
		Zone-1		Zone-2		Zone-3		
		Per day	Per month	Per day	Per month	Per day	Per month	
1	2		3	4	5	6	7	8
HIGHLY SKILLED								
1	Foreman	Basic	425.00	11050.00	415.00	10790.00	390.00	10140.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	526.22	13681.60	516.22	13421.60	491.22	12771.60
2.	Supervisor	Basic	415.00	10790.00	405.00	10530.00	380.00	9880.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	516.22	13421.60	506.22	13161.60	481.22	12511.60
SKILLED								
1	Machine Operator							
2	Steamer Operator							
3	Boiler Operator							
4	Generator Operator	Basic	410.00	10660.00	400.00	10400.00	375.00	9750.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	511.22	13291.60	501.22	13031.60	476.22	12381.60
5	Mix room operator							
6	Freezer operator							
7	Processing operator							

1. Substituted for the words "FOOD PROCESSING AND DISTRIBUTION" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

A KLJ PUBLICATION

8	Senior operator							
9	Operator							
10	Mechanic							
11	Technician							
12	Lab Technician							
13	Electrician							
14	Chemist	Basic	410.00	10660.00	400.00	10400.00	375.00	9750.00
15	Cutter/Mixer	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
16	Sweet Maker	Total	511.22	13291.60	501.22	13031.60	476.22	12381.60
17	Kova Maker							
18	Purchaser							
19	Store keeper & other skilled Labourer							
SEMI-SKILLED								
1	Production Assistant							
2	Salesman	Basic	400.00	10400.00	390.00	10140.00	365.00	9490.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
3	Sorter /other semi-skilled labourer	Total	501.22	13031.60	491.22	12771.60	466.22	12121.60
UN-SKILLED								
1	Bottle Filler							
2	Packer							
3	Cold Room Boy							
4	Cleaning Room Boy							
5	Powdering and Mixing							
6	Packers							
7	Assistant	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
8	Mazdoor	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
9	General worker	Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
10	Helper							
11	Cleaner							
12	Loading and un-loading							
13	Peeler							
14	Any other un skilled labourer not shown above							
DRIVER/ CLEANER								
1.	Lorry Driver	Basic	449.00	11674.00	437.00	11362.00	407.00	10582.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	550.22	14305.60	538.22	13993.60	508.22	13213.60

2.	Car / Jeep Driver	Basic VDA Total	421.00 101.22 522.22	10946.00 2631.60 13577.60	410.00 101.22 511.22	10660.00 2631.60 13291.60	385.00 101.22 486.22	10010.00 2631.60 12641.60
3.	Lorry / Car / Jeep Cleaner	Basic VDA Total	385.00 101.22 486.22	10010.00 2631.60 12641.60	375.00 101.22 476.22	9750.00 2631.60 12381.60	350.00 101.22 451.22	9100.00 2631.60 11731.60
OFFICE STAFF								
1	Manager / Personal Officer	Basic VDA Total	515.00 101.22 616.22	13390.00 2631.60 16021.60	500.00 101.22 601.22	13000.00 2631.60 15631.60	465.00 101.22 566.22	12090.00 2631.60 14721.60
2	Asst. Manager / Asst. Personal Manager	Basic VDA Total	495.00 101.22 596.22	12870.00 2631.60 15501.60	480.00 101.22 581.22	12480.00 2631.60 15111.60	450.00 101.22 551.22	11700.00 2631.60 14331.60
3	Accountant	Basic VDA Total	475.00 101.22 576.22	12350.00 2631.60 14981.60	465.00 101.22 566.22	12090.00 2631.60 14721.60	435.00 101.22 536.22	11310.00 2631.60 13941.60
4	Cashier / Senior Clerk / Booking Clerk							
5	Senographer / Computer Operator	Basic VDA Total	465.00 101.22 566.22	12090.00 2631.60 14721.60	455.00 101.22 556.22	11830.00 2631.60 14461.60	425.00 101.22 526.22	11050.00 2631.60 13681.60
6	Store Keeper / Receptionist Telephone Operator							
7	Typist / Data Entry Operator	Basic VDA Total	460.00 101.22 561.22	11960.00 2631.60 14591.60	445.00 101.22 546.22	11570.00 2631.60 14201.60	420.00 101.22 521.22	10920.00 2631.60 13551.60
8	Clerk / Junior Clerk							
9	Watchman / Security Guard	Basic VDA Total	398.00 101.22 499.22	10348.00 2631.60 12979.60	385.00 101.22 486.22	10010.00 2631.60 12641.60	385.00 101.22 486.22	10010.00 2631.60 12641.60
10	Office Boy / Sweeper / Attender	Basic VDA Total	385.00 101.22 486.22	10010.00 2631.60 12641.60	375.00 101.22 476.22	9750.00 2631.60 12381.60	350.00 101.22 451.22	9100.00 2631.60 11731.60

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6205 points.