

### 131. Employment not covered under any Scheduled Employments

Notification No. KAE 31 LMW 2017, dated 30-12-2017  
Published in the Gazette 1-3-2018, Minimum Wages w.e.f. 30-12-2017

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8398 – 6537 = 2193 points

Minimum Wages and VDA from 1-4-2022 to 31-3-2023

#### SCHEDULE

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
<b>HIGH SKILLED WORKER</b>									
Supervisor, (Shift works/Technical), foreman, plant incharge, chageman, senior Mechanic, senior fitter, senior welder, senior turner, Draftman, Computer programmer, Chemist, senior Operators, Analyst, Carpenter Class-I, any other high skilled labourer	BASIC	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	<b>Total</b>	<b>17656.60</b>	<b>679.10</b>	<b>16922.15</b>	<b>650.85</b>	<b>16222.68</b>	<b>623.95</b>	<b>15556.51</b>	<b>598.33</b>

1. Substituted for the words "EMPLOYMENT NOT COVERED IN ANY OF THE SCHEDULED EMPLOYMENTS" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

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<b>SKILLED WORKER</b>									
Lab Technician, Assistant foreman, Welder, Fitter, Mechanic, Turner, Machinist, Electrical Wireman, Carpenter, Blacksmith, Grinder, Driller, Carpenter Class-II, any other Skilled labourer	BASIC	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	<b>Total</b>	<b>16254.47</b>	<b>625.17</b>	<b>15586.79</b>	<b>599.49</b>	<b>14950.91</b>	<b>575.03</b>	<b>14345.30</b>	<b>551.74</b>
<b>SEMI-SKILLED WORKER</b>									
Assistant Welder, Assistant Fitter, Assistant Mechanic, Assistant Turner, Assistant Machinist, Assistant Electrical, Assistant Wire man, Assistant Carpenter, Assistant Blacksmiths, Assistant Grinder, Assistant Driller, Fireman, Assistant Carpenter, Lab Assistant, Assistant Chemist	BASIC	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	<b>Total</b>	<b>14979.81</b>	<b>576.14</b>	<b>14372.83</b>	<b>552.80</b>	<b>13794.75</b>	<b>530.57</b>	<b>13244.20</b>	<b>509.39</b>

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LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

Lab Assistant Chemist, Junior Technician Junior Supervisor Store Assistant Assistant Process Chemist Trainee operator D.G. Operator other semi-Skilled Labourer	BASIC	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	<b>Total</b>	<b>14979.81</b>	<b>576.14</b>	<b>14372.83</b>	<b>552.80</b>	<b>13794.75</b>	<b>530.57</b>	<b>13244.20</b>	<b>509.39</b>
<b>UN-SKILLED WORKERS</b>									
Helper, (Assistant), Loading/Unloading, Cleaners, Hamali, Mazdoor, Gardeners, other un-skilled labourer	BASIC	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	<b>Total</b>	<b>13821.03</b>	<b>531.58</b>	<b>13269.23</b>	<b>510.35</b>	<b>12743.70</b>	<b>490.14</b>	<b>12243.20</b>	<b>470.89</b>
<b>OFFICE STAFF AND DRIVERS</b>									
Manager, Personal Officer, Marketing Manager, Office Incharge and Equivalent Job	BASIC	16,423.00	631.00	15,688.00	603.38	14,989.00	576.50	14,323.00	550.88
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	<b>Total</b>	<b>18656.20</b>	<b>716.89</b>	<b>17921.20</b>	<b>689.27</b>	<b>17222.20</b>	<b>662.39</b>	<b>16556.20</b>	<b>636.77</b>
Assistant Manager, Assistant Personal Manager, Senior Accountant, and Equivalent Job	BASIC	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	<b>Total</b>	<b>17656.60</b>	<b>679.10</b>	<b>16922.15</b>	<b>650.85</b>	<b>16222.68</b>	<b>623.95</b>	<b>15556.51</b>	<b>598.33</b>

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## LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

Senior Clerk, Cashier, Judgment Writer, Receptionist and Equivalent Job	BASIC	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	<b>Total</b>	<b>16254.47</b>	<b>625.17</b>	<b>15586.79</b>	<b>599.49</b>	<b>14950.91</b>	<b>575.03</b>	<b>14345.30</b>	<b>551.74</b>
Junior Clerk, Booking Clerk Computer Operator, Typist Telephone Operator Data Entry Operator and Equivalent Job	BASIC	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	<b>Total</b>	<b>14979.81</b>	<b>576.14</b>	<b>14372.83</b>	<b>552.80</b>	<b>13794.75</b>	<b>530.57</b>	<b>13244.20</b>	<b>509.39</b>
Servant, Watchman, Lift Operator, Office Boy Attender, Helper, Dalayat, Mazdoor, Sweepers and Equivalent Job	BASIC	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	<b>Total</b>	<b>13821.03</b>	<b>531.58</b>	<b>13269.23</b>	<b>510.35</b>	<b>12743.70</b>	<b>490.14</b>	<b>12243.20</b>	<b>470.89</b>

Heavy Vehicle Drivers	BASIC	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Tractor Drivers	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
Multi Axel and Heavy Vehicle Drivers Earth Movers Drivers Assembled Crane Drivers Tractor Drivers Road Roller and Road Constructing Vehicle Drivers	<b>Total</b>	<b>16254.47</b>	<b>625.17</b>	<b>15586.79</b>	<b>599.49</b>	<b>14950.91</b>	<b>575.03</b>	<b>14345.30</b>	<b>551.74</b>
Car Driver	BASIC	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Jeep Driver	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
Light Vehicle Drivers	<b>Total</b>	<b>14979.81</b>	<b>576.14</b>	<b>14372.83</b>	<b>552.80</b>	<b>13794.75</b>	<b>530.57</b>	<b>13244.20</b>	<b>509.39</b>
Tum Tum Three Wheel Rickshaw Drivers (Battery Operated)	BASIC	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89
	<b>Total</b>	<b>13821.03</b>	<b>531.58</b>	<b>13269.23</b>	<b>510.35</b>	<b>12743.70</b>	<b>490.14</b>	<b>12243.20</b>	<b>470.89</b>

Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.

Zone-II: Other parts of the State Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone - I

Zone-III: All District Places other than Areas Notified in Zone-I & Zone II.

Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6537 points.

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