

**30. Electronics and Electroplating Enterprise**

Notification No. KAE 3 LMW 2015 dated 16-09-2016

Published in Gazette dated 6-10-2016, Minimum Wages w.e.f. 16-9-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398 - 6205 = 2193 points

Minimum wages and VDA from 1-4-2022 to 31-3-2023

**SCHEDULE**

Sl. No.	Class of Employment	Minimum Rates of Wages					
		Zone-1		Zone-2		Zone-3	
		Per day	Per month	Per day	Per month	Per day	Per month
1	2	3	4	5	6	7	8
<b>HIGHLY SKILLED</b>							
Foreman Workshop Supervisor	BASIC	425.00	11050.00	415.00	10790.00	390.00	10140.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>526.22</b>	<b>13681.60</b>	<b>516.22</b>	<b>13421.60</b>	<b>491.22</b>	<b>12771.60</b>
Supervisor	BASIC	415.00	10790.00	405.00	10530.00	385.00	10010.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>516.22</b>	<b>13421.60</b>	<b>506.22</b>	<b>13161.60</b>	<b>486.22</b>	<b>12641.60</b>
Machine Operator/ Telephone Operator Die Casting Operator Printing Operator Plating Operator/Press Operator Buffers Electroplating Buffers Mechanic/Tool Mechanic Machinist	BASIC	410.00	10660.00	400.00	10400.00	375.00	9750.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>511.22</b>	<b>13291.60</b>	<b>501.22</b>	<b>13031.60</b>	<b>476.22</b>	<b>12381.60</b>

1 Substituted for the words "ELECTRONICS AND ELECTRO PLATING INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

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Chemist Welder Fitter Plater/ Assembler Die-maker Moulder Turner Miller Draughtsman Drilling Painter Laboratory Analyst Polisher	BASIC	410.00	10660.00	400.00	10400.00	375.00	9750.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>511.22</b>	<b>13291.60</b>	<b>501.22</b>	<b>13031.60</b>	<b>476.22</b>	<b>12381.60</b>
<b>SEMI-SKILLED</b>							
Electroplating Assistant Plating Co-ordinators Plating Man Assistant Machine Operator Assistant Fitter, Winding, Ringing, Fitting, Soldering, Mounting, little educated or uneducated	BASIC	400.00	10400.00	390.00	10140.00	365.00	9490.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>501.22</b>	<b>13031.60</b>	<b>491.22</b>	<b>12771.60</b>	<b>466.22</b>	<b>12121.60</b>
<b>UNSKILLED</b>							
Assistant Pack maker Helper Attender Mazdoor Cleaner Gardner / Mali Sweeper/Scavenger	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>486.22</b>	<b>12641.60</b>	<b>476.22</b>	<b>12381.60</b>	<b>451.22</b>	<b>11731.60</b>
<b>DRIVER/ CLEANER</b>							
Driver / Cleaner Car / Jeep Driver	BASIC	421.00	10946.00	410.00	10660.00	385.00	10010.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>522.22</b>	<b>13577.60</b>	<b>511.22</b>	<b>13291.60</b>	<b>486.22</b>	<b>12641.60</b>
Lorry / Car / Jeep Cleaner	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>486.22</b>	<b>12641.60</b>	<b>476.22</b>	<b>12381.60</b>	<b>451.22</b>	<b>11731.60</b>
<b>OFFICE STAFF:</b>							
Manager / Personal Officer	BASIC	515.00	13390.00	500.00	13000.00	465.00	12090.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>616.22</b>	<b>16021.60</b>	<b>601.22</b>	<b>15631.60</b>	<b>566.22</b>	<b>14721.60</b>

Asst. Manager / Asst. Personal Manager	BASIC	495.00	12870.00	480.00	12480.00	450.00	11700.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>596.22</b>	<b>15501.60</b>	<b>581.22</b>	<b>15111.60</b>	<b>551.22</b>	<b>14331.60</b>
Accountant	BASIC	475.00	12350.00	465.00	12090.00	435.00	11310.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>576.22</b>	<b>14981.60</b>	<b>566.22</b>	<b>14721.60</b>	<b>536.22</b>	<b>13941.60</b>
Cashier / Senior Clerk / Booking Clerk Senographer / Computer Operator Store Keeper / Receptionist Telephone Operator	BASIC	465.00	12090.00	455.00	11830.00	425.00	11050.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>566.22</b>	<b>14721.60</b>	<b>556.22</b>	<b>14461.60</b>	<b>526.22</b>	<b>13681.60</b>
Typist / Data Entry Operator Clerk / Junior Clerk	BASIC	460.00	11960.00	445.00	11570.00	420.00	10920.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>561.22</b>	<b>14591.60</b>	<b>546.22</b>	<b>14201.60</b>	<b>521.22</b>	<b>13551.60</b>
Watchman / Security Guard	BASIC	398.00	10348.00	385.00	10010.00	385.00	10010.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>499.22</b>	<b>12979.60</b>	<b>486.22</b>	<b>12641.60</b>	<b>486.22</b>	<b>12641.60</b>
Office Boy / Sweeper / Attender	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>486.22</b>	<b>12641.60</b>	<b>476.22</b>	<b>12381.60</b>	<b>451.22</b>	<b>11731.60</b>

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6205 points.