

**129. Electronics Industries**

Notification No. KAE 13 LMW 2015, dated 16-9-2016  
Published in Gazette dated 6-10-2016, Minimum Wages w.e.f. 16-9-2016

Cost of Living Allowance to be paid over and above 6205 point

Cost of Living Index: 8398 - 6205 = 2193 points

Minimum wages and VDA from 1-4-2022 to 31-3-2023

**SCHEDULE**

Class of Employment	Minimum Rates of Wages						
		Zone-1		Zone-2		Zone-3	
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
<b>HIGHLY SKILLED</b>							
Production Manager	BASIC	445.00	11570.00	435.00	11310.00	405.00	10530.00
Sales Executive	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
Assembling Supervisor	<b>Total</b>	<b>546.22</b>	<b>14201.60</b>	<b>536.22</b>	<b>13941.60</b>	<b>506.22</b>	<b>13161.60</b>
Quality Inspector							
<b>SKILLED</b>							
Diploma Technician							
Lab Technician							
Technician							
Electrician	BASIC	415.00	10790.00	405.00	10530.00	385.00	10010.00
Operator	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
Radio and T.V. Mechanic	<b>Total</b>	<b>516.22</b>	<b>13421.60</b>	<b>506.22</b>	<b>13161.60</b>	<b>486.22</b>	<b>12641.60</b>
Assembling Operator (ITI & Diploma Holder)							
Computer Operator/Machine Operator							
Punch Operator.							
Cameraman							

1. Substituted for the words "ELECTRONICS INDUSTRY" by Notification No. KAE 47 LMW 2017, dated 10-8-2018.

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

85

H. Wireman							
Turner							
Printer							
Die Fitter							
Fitter							
Designer							
Cabinet fitter							
Buffer	BASIC	415.00	10790.00	405.00	10530.00	385.00	10010.00
Moulder	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
Machineman	<b>Total</b>	<b>516.22</b>	<b>13421.60</b>	<b>506.22</b>	<b>13161.60</b>	<b>486.22</b>	<b>12641.60</b>
Winder							
Imprignation Plant Operator							
Expose Plant Operator							
Assembler							
Coilman							
Carpenter							
<b>SEMI SKILLED</b>							
Store Keeper							
Assistant Assembler							
Wireman							
Test Fitter							
Assistant Die-Fitter							
Assistant Fitter	BASIC	400.00	10400.00	390.00	10140.00	365.00	9490.00
Assistant Turner	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
Assistant Designer	<b>Total</b>	<b>501.22</b>	<b>13031.60</b>	<b>491.22</b>	<b>12771.60</b>	<b>466.22</b>	<b>12121.60</b>
Coil-Winder							
Assistant Cabinet Fitter							
Fitter							
Transformer							
Winder							
Decorator							
Fireman							
Moulder Grade-II							
Drill man							
Paper Cutting Swaping(Hand Operator)	BASIC	400.00	10400.00	390.00	10140.00	365.00	9490.00
Can-Fitter	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
Assistant Technician	<b>Total</b>	<b>501.22</b>	<b>13031.60</b>	<b>491.22</b>	<b>12771.60</b>	<b>466.22</b>	<b>12121.60</b>
Assistant carpenter							
Aligner							

UN-SKILLED							
Assistant Helper Packer Attender Watchman	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
Cleaner	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
Gardener: Mali	<b>Total</b>	<b>486.22</b>	<b>12641.60</b>	<b>476.22</b>	<b>12381.60</b>	<b>451.22</b>	<b>11731.60</b>
Curling Sweeper/ Scavenger Other Un-skilled Labourer							
DRIVER / CLEANER							
Car / Jeep Driver	BASIC	421.00	10946.00	410.00	10660.00	385.00	10010.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>522.22</b>	<b>13577.60</b>	<b>511.22</b>	<b>13291.60</b>	<b>486.22</b>	<b>12641.60</b>
Lorry / Car / Jeep Cleaner	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>486.22</b>	<b>12641.60</b>	<b>476.22</b>	<b>12381.60</b>	<b>451.22</b>	<b>11731.60</b>
OFFICE STAFF:							
Manager / Personal Officer	BASIC	515.00	13390.00	500.00	13000.00	465.00	12090.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>616.22</b>	<b>16021.60</b>	<b>601.22</b>	<b>15631.60</b>	<b>566.22</b>	<b>14721.60</b>
Asst. Manager / Asst. Personal Manager	BASIC	495.00	12870.00	480.00	12480.00	450.00	11700.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>596.22</b>	<b>15501.60</b>	<b>581.22</b>	<b>15111.60</b>	<b>551.22</b>	<b>14331.60</b>
Accountant	BASIC	475.00	12350.00	465.00	12090.00	435.00	11310.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>576.22</b>	<b>14981.60</b>	<b>566.22</b>	<b>14721.60</b>	<b>536.22</b>	<b>13941.60</b>
Cashier / Senior Clerk / Booking Clerk Senographer / Computer Operator Store Keeper / Receptionist Telephone Operator	BASIC	465.00	12090.00	455.00	11830.00	425.00	11050.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	<b>Total</b>	<b>566.22</b>	<b>14721.60</b>	<b>556.22</b>	<b>14461.60</b>	<b>526.22</b>	<b>13681.60</b>

Typist / Data Entry Operator Clerk / Junior Clerk	BASIC	460.00	11960.00	445.00	11570.00	420.00	10920.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	561.22	14591.60	546.22	14201.60	521.22	13551.60
Watchman / Security Guard	BASIC	398.00	10348.00	385.00	10010.00	385.00	10010.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	499.22	12979.60	486.22	12641.60	486.22	12641.60
Office Boy / Sweeper / Attender	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	486.22	12641.60	476.22	12381.60	451.22	11731.60

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6205 points.