



**GOVERNMENT OF KARNATAKA**

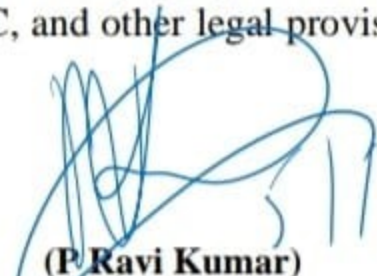
No. RD 158 TNR 2020 (3)

Karnataka Government Secretariat,  
MS Building,  
Bengaluru, Dated:05-01-2022

**ORDER**

In continuation with the Government Order No. RD 158 TNR 2020, dated:04-01-2022 and in exercise of the powers conferred under Section 24 (1) of the Disaster Management Act, 2005, the undersigned, in the capacity of Chairman, State Executive Committee, hereby directs Labour Department and Health Department to take following action with immediate effect:

- The Labour Department shall ensure that the employees working in Industries/factories, IT Industries, etc, are vaccinated with 2 doses of COVID 19 vaccine and strictly adhere to COVID 19 appropriate behaviour in their work place. The local Labour Officer along with Health Department official shall verify the Vaccine Status of the employees working in said establishments in their respective jurisdictions and also compliance to COVID 19 appropriate behaviour in the work place.
- Any employees/management violating these measures will be liable to be proceeded against as per the provisions of Section 51 to 60 of the Disaster Management Act, 2005, besides legal action under Section 188 of the IPC, and other legal provisions as applicable.

  
(P. Ravi Kumar)

Chief Secretary and Chairman,  
State Executive Committee

To:  
The Compiler, Karnataka Gazette, Bengaluru