



Secretariat,
Chennai-9.

Labour Welfare and Skill Development Department
Letter No. 17048 /J1/2021-2 , Dated 30.09.2021

From
Thiru. R.Kirlosh Kumar, I.A.S.,
Secretary to Government.

To

1. The Principal Secretary/Commissioner of Labour ,
Chennai – 600 006.(w.e)
2. The Director of Employment and Training,
Chennai - 600 032.(w.e)
3. The Managing Director,
Overseas Manpower Corporation Limited, Chennai-600 032.(w.e)
4. The Director of Industrial Safety and Health,
Chennai – 600 032. (w.e)
5. The Director of Medical and Rural Health Services (ESI),
Chennai - 600 006. (w.e)

Sir,

Sub: Rural Local Body Elections 2021 to be held on 6th October, 2021 and 9th October, 2021 – Declaration of public holidays with wages to the labourers on the date of polling – Requested.

Ref: 1. G.O.(Ms).No.121, Rural Development and Panchayat Raj [PR-1(1)] Department, dated 28.09.2021.

2. From the Chief Secretary to Government, Letter No.19071/PR.1(1)/2021-2, Rural Development and Panchayat Raj Department, dated 28.09.2021.

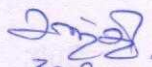
I am directed to enclose a copy of the reference cited together with its enclosure and to state that the Tamil Nadu State Election Commission has notified the schedule for the Ordinary Elections / Casual Elections to Rural Local Bodies, 2021. The 1st phase of Ordinary Election is on Wednesday, the 6th October, 2021 and the 2nd phase of Ordinary Election is on Saturday, the 9th October, 2021 to the nine newly re-constituted Districts viz., Kancheepuram, Chengalpattu, Vellore, Ranipet, Tirupathur, Villupuram, Kallakurichi, Tirunelveli and Tenkasi. Casual Elections in other 28 Districts is on Saturday, the 9th October, 2021 in single phase.

2. Based on the statutory provisions in Section 80-A of the Tamil Nadu Panchayat Act, 1994 (Tamil Nadu Act 21/1994), every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote at Ordinary Elections on 6.10.2021 in the areas where polling takes place in the first phase and on 09.10.2021 in the areas where polling takes place in the second phase in the nine newly re-constituted Districts viz., Kancheepuram, Chengalpattu, Vellore, Ranipet, Tirupathur, Villupuram, Kallakurichi, Tirunelveli and Tenkasi and at Causal Elections on 09.10.2021 in the areas where polling takes place in the single phase in other 28 Districts shall be granted as public holidays, and no deduction or abatement of the wages of any such person shall be made on account of a holiday having been so granted. If an employer contravenes these statutory obligations, then such employer shall be punishable with fine which may extend upto five hundred rupees.

3. I am therefore to request you to issue necessary instructions to the concerned authorities on the above lines to the nine newly re-constituted Districts viz., Kancheepuram, Chengalpattu, Vellore, Ranipet, Tirupathur, Villupuram, Kallakurichi, Tirunelveli and Tenkasi and also Causal Elections to be held in other 28 Districts. A copy of the instructions issued in this regard may be sent to the Government for information and record.

4. An acknowledgement for receipt of the letter may also be sent to Government.

Yours faithfully

On. 
30.9.2021

for Secretary to Government.

2.19
30.9.21

Copy to

The Principal Secretary to Government,

Rural Development and Panchayat Raj Department, Chennai - 600 009.

The Senior Private Secretary to Secretary to Government,

Labour Welfare and Skill Development Department, Chennai 600 009.

The Labour Welfare and Skill Development (F) Department, Chennai - 600 009.

SF/SC/Clean Copy for File (C.No.17048 /J1/2021)

Rural Local Bodies Election, 2021

**Most Immediate /
For Personal Attention**



Rural Development and
Panchayat Raj (PR-1) Department,
Secretariat, Chennai - 09.
Tele: 044-25670769.
Fax : 044-25675849.
web site: www.tnrd.gov.in

Letter No.19071/PR.1(1)/2021- 1, dated 28.09.2021

From
Thiru. V. IRAI ANBU, I.A.S.,
Chief Secretary to Government.

To
The Secretary to Government,
Labour Welfare and Skill Development Department,
Secretariat, Fort St. George, Chennai-9. (w.e.)

Sir,

Sub: Rural Local Bodies Elections 2021 to be held on
06.10.2021 and 09.10.2021 – Declaration of public
holidays with wages to the labourers on the date of
polling – Requested.

Ref: 1. From the Secretary, Tamil Nadu State Election
Commission, Letter Rc. No.2986/2021/PE-2, dated
17.09.2021.
2. G.O. (Ms). No.121, Rural Development and
Panchayat Raj Department, dated 28.09.2021

I am directed to state that the Tamil Nadu State Election Commission has notified the schedule for the Ordinary Elections/Casual Elections to Rural Local Bodies, 2021. The 1st phase of Ordinary Election is on Wednesday, the 6th October, 2021 and the 2nd phase of Ordinary Election is on Saturday, the 9th October, 2021 to the nine newly re-constituted Districts viz., Kancheepuram, Chengalpattu, Vellore, Ranipet, Tirupathur, Villupuram, Kallakurichi, Tirunelveli and Tenkasi. Casual Elections in other 28 Districts is on Saturday, the 9th October, 2021 in single phase.

2. In this connection, I am directed to state that, section 80-A of the Tamil Nadu Panchayat Acts, 1994 provides as follows:

“(1) Every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote at election to any Panchayat shall on the day of poll, be granted a holiday.

(P.T.O)

(2) No deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in accordance with sub-section (1) and if such person is employed on the basis that he would not ordinarily receive wages for such a day, he shall nonetheless be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.

(3) If an employer contravenes the provisions of sub-section (1) or sub-section (2), then such employer shall be punishable with fine which may extend to five hundred rupees.

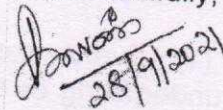
(4) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged."

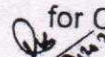
3. In the Government Order second cited (copy enclosed), the Government have declared, in respect of Ordinary Elections to the Rural Local Bodies in nine newly re-constituted Districts viz., Kancheepuram, Chengalpattu, Vellore, Ranipet, Tirupathur, Villupuram, Kallakurichi, Tirunelveli and Tenkasi, the dates of poll on 06.10.2021 in the areas where polling takes place in the first phase and on 09.10.2021 in the areas where polling takes place in the second phase as public holidays and in respect of Casual Elections to the Rural Local Bodies in other 28 Districts, the dates of poll on 09.10.2021 in the areas where polling takes place in the single phase as public holidays, under section 25 of the Negotiable Instruments Act, 1881 (Central Act XXVI of 1881)

4. I am, therefore, to request you to bring the above said legal provisions and also the Government Order second cited to the notice of all Industrial Establishments through the Commissioner of Labour and Employment to provide holiday with wages on the date of poll in the respective areas to the labourers working in public and private sector establishments in the nine newly re-constituted Districts viz., Kancheepuram, Chengalpattu, Vellore, Ranipet, Tirupathur, Villupuram, Kallakurichi, Tirunelveli and Tenkasi and Casual Elections to be held in other 28 Districts.

5. Copy of the instructions issued in this regard may be sent to this department immediately.

Yours faithfully,


28/9/2021

 for Chief Secretary to Government.

Copy to:

The Secretary, Tamil Nadu State Election Commission,
Arumbakkam, Chennai-106.

The Tamil Development Information Department,
Secretariat, Chennai-9.

Rural Local Bodies Election, 2021

Most Immediate /
For Personal Attention



Rural Development and
Panchayat Raj (PR-1) Department,
Secretariat, Chennai - 09.
Tele: 044-25670769.
Fax : 044-25675849.
web site: www.tnrd.gov.in

Letter No.19071/PR.1(1)/2021- 2, dated 28.09.2021

From
Thiru. V. IRAI ANBU, I.A.S.,
Chief Secretary to Government.

To
All Secretaries to Government,
Secretariat, Fort St. George, Chennai-9.
The Secretary,
Tamil Nadu State Election Commission, Chennai-106
The Director of Rural Development, Chennai-15
All District Collectors

Sir,

Sub: Rural Local Bodies Elections 2021 to be held on
06.10.2021 and 09.10.2021 – Declaration of public
holidays with wages to the labourers on the date of
polling – Requested.

Ref: 1. From the Secretary, Tamil Nadu State Election
Commission, Letter Rc. No.2986/2021/PE-2, dated
17.09.2021.
2. G.O. (Ms). No.121, Rural Development and
Panchayat Raj Department, dated 28.09.2021

I am directed to state that the Tamil Nadu State Election Commission has notified the schedule for the Ordinary Elections/Casual Elections to Rural Local Bodies, 2021. The 1st phase of Ordinary Election is on Wednesday, the 6th October, 2021 and the 2nd phase of Ordinary Election is on Saturday, the 9th October, 2021 to the nine newly re-constituted Districts viz., Kancheepuram, Chengalpattu, Vellore, Ranipet, Tirupathur, Villupuram, Kallakurichi, Tirunelveli and Tenkasi. Casual Elections in other 28 Districts is on Saturday, the 9th October, 2021 in single phase.

2. Section 80-A of the Tamil Nadu Panchayat Act, 1994 (Tamil Nadu Act 21/1994) pertaining to grant of paid holiday to employees on the day of poll is extracted below:

“(1) Every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote at election to any Panchayat shall on the day of poll, be granted a holiday.

(P.T.O)

(2) No deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in accordance with sub-section (1) and if such person is employed on the basis that he would not ordinarily receive wages for such a day, he shall nonetheless be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.


(3) If an employer contravenes the provisions of sub-section (1) or sub-section (2), then such employer shall be punishable with fine which may extend to five hundred rupees.

(4) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged."

3. Based on the above said statutory provisions, I am to inform you that every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote at ordinary election on 06.10.2021 in the areas where polling takes place in the first phase and on 09.10.2021 in the areas where polling takes place in the second phase in the nine newly re-constituted Districts viz., Kancheepuram, Chengalpattu, Vellore, Ranipet, Tirupathur, Villupuram, Kallakurichi, Tirunelveli and Tenkasi and at Casual Elections on 09.10.2021 in the areas where polling takes place in the single phase in other 28 Districts shall be granted as public holidays, and no deduction or abatement of the wages of any such person shall be made on account of a holiday having been so granted. If an employer contravenes these statutory obligations, then such employer shall be punishable with fine which may extend upto five hundred rupees.

4. I am, therefore, to request you to issue necessary instructions to the concerned authorities on the above lines to the nine newly re-constituted Districts viz., Kancheepuram, Chengalpattu, Vellore, Ranipet, Tirupathur, Villupuram, Kallakurichi, Tirunelveli and Tenkasi and also Casual Elections to be held in other 28 Districts and send a copy of the same to this department immediately.

Yours faithfully,


08/9/2021

for Chief Secretary to Government.

Copy to:
The Tamil Development Information Department,
Secretariat, Chennai-9.



ABSTRACT

Holidays – Holidays on Poll days for Rural Local Body Elections, 2021 – Declaration of holiday on the dates of poll [06.10.2021 (Wednesday) and 09.10.2021 (Saturday)] as Holidays – Notified.

Rural Development and Panchayat Raj (PR.1(1)) Department

G.O. (Ms) No.121

Dated: 28.09.2021

பிலவ, புரட்டாசி 12

திருவள்ளூர் ஆண்டு 2052

Read:

From the Secretary, Tamil Nadu State Election Commission,
Letter Rc. No.2986/2021/PE-2, dated 17.09.2021.

ORDER:

The Tamil Nadu State Election Commission has notified the schedule for the Ordinary Elections to Rural Local Bodies in nine re-constituted districts in two phases. The 1st phase of election is on Wednesday, the 06th October, 2021 and the 2nd phase of election is on Saturday, the 09th October, 2021. The Casual Elections to Rural Local Bodies in the other 28 districts in a single phase on the 09th October, 2021.

2. Therefore, the Government have decided to declare the said days of Poll as public holidays under section 25 of the Negotiable Instruments Act, 1881 (Central Act XXVI of 1881). All Government Offices including industrial establishments of the Government and Government controlled bodies and all educational institutions will remain closed on 06.10.2021 in the areas where polling takes place in the first phase and on 09.10.2021 in the areas where polling takes place in the second phase and Casual Elections in the other 28 districts.

3. Accordingly, the following Notification will be published in an Extraordinary issue of the Tamil Nadu Government Gazette, dated the 28th September, 2021.

NOTIFICATION

Under the Explanation to section 25 of the Negotiable Instruments Act, 1881 (Central Act XXVI of 1881) read with the Notification of the Government of India, Ministry of Home Affairs No.20-25-26, Public-I, dated the 8th June 1957, the Governor of Tamil Nadu, hereby declares Wednesday, the 06th October, 2021 and Saturday, the 09th October, 2021 the dates on which the poll for the Ordinary elections to the rural local bodies 2021 will take place, to be public holidays, in those areas wherever such poll takes place in the nine re-constituted districts, namely Kancheepuram, Chengalpattu,

(P.T.O)

Vellore, Ranipet, Tirupathur, Villupuram, Kallakurichi, Tirunelveli and Tenkasi and also declares Saturday, the 9th October, 2021, the date on which the poll for the Casual elections to the Rural Local Bodies will take place, to be a public holiday, in those areas wherever such poll takes place in the other 28 districts.

(By Order of the Governor)

V. IRAI ANBU,
Chief Secretary to Government.

To
The Director of Stationery and Printing, Chennai-2.
The Works Manager, Government Central Press, Chennai-79.
(for publication of the Notification in an Extra-ordinary issue of Tamil Nadu Government Gazette dated 28th September 2021 and to supply 1000 copies to Government.
The Secretary, Tamil Nadu State Election Commission, Chennai-106.
All Secretaries to Government, Chennai-9.
All Heads of Departments.
All District Collectors.
The Registrar, High Court, Chennai-104.
The Secretary, Tamil Nadu Public Service Commission, Chennai-3.
The Manager, Reserve Bank of India, Chennai-1 and other leading Banking Institutions.
The Tamil Development and Information Department, Secretariat, Chennai-9.
(for issue of Press Release and Coverage of TV & Radio)

Copy to:
The Secretary to Governor, Raj Bhavan, Guindy, Chennai-22.
Honourable Chief Minister's Office, Chennai-9.
All Public Sector Undertakings/Corporations.
All Universities of the State,
All Central Government Offices.
The Chairman, Chennai Port Trust, Chennai-1.
The Deputy Principal Information Officer, Press Information, Government of India, Chennai-1.
The Director of National Informatics Centre, Chennai-9.

// Forwarded by Order //

J. Anon
28/9/2021
Section Officer