

## List of National & Festival Holidays for the year 2022

Legend	
**	Saturday & Sundays are in Red
##	Restricted Holidays
Mandatory	Mandatory Holidays

As per the provisions of Section 3 of the Act, five festival / optional holidays are to be chosen out of the list of 52 festivals mentioned in the schedule listed in the act which is enclosed in the separate annexure.

These Holidays are published by Govt. of Karnataka and the Companies may go ahead with finalizing the Holiday List for the year 2022. Please ensure that every Company declares Five National Holidays (including November 1st) [26th Jan; 1st May; 15th Aug & 2nd Oct – which are mandatory] & Five Festival Holidays (on the working days of the Company) for the year 2022.

Also please note that it is necessary that the NFH must be finalized by a Holiday committee which consists of member representatives of the entire company. In other words the management is not supposed to decide on the holidays unilaterally, but to take the concurrence of all the employees, through the Holiday committee constituted for this purpose. The finalized list may please be signed off by the Holiday committee as well.

In case of any Mandatory holidays falling on a weekly holiday, then for these holidays no substitute holiday is required to be given. However, the mandatory holidays falling on the weekly holidays MUST be declared

Please note that as per Sec 11 of the act, in case if you have been declaring more than 10 NFH in the past as a practice, you are not supposed to reduce the no. of days. (eg. If you were extending 14 days of NFH, you cannot make it to 10 unilaterally). It can be done only after the consensus obtained from all the employees

### List of National & Festival Holidays during the Calendar Year 2022

Sl.No	Date	Day	Holiday	Remarks
1	01-Jan-2022	Saturday	New Year	##**
2	15-Jan-2022	Saturday	Makara Sankranti	**
3	26-Jan-2022	Wednesday	Republic Day	Mandatory
4	10-Feb-2022	Thursday	Madhwanavami	##
5	01-Mar-2022	Tuesday	Maha Shivaratri	
6	17-Mar-2022	Thursday	Holi Feast	##
7	19-Mar-2022	Saturday	Shab-e-Barat	##**
8	02-Apr-2022	Saturday	Chandramana Ugadi	**
9	06-Apr-2022	Wednesday	Devara Dasimayya Jayanthi	##
10	10-Apr-2022	Sunday	Chandra Sri Ramanavami	##**
11	14-Apr-2022	Thursday	Dr. Ambedkar Jayanthi	
			Soura Yugadi	##
			Mahaveer Jayanti	
12	15-Apr-2022	Friday	Good Friday	
13	16-Apr-2022	Saturday	Holy Saturday	##**
14	29-Apr-2022	Friday	Jumat-UI-Vida	##
			Shab-e-Quadar	##
15	01-May-2022	Sunday	May Day	Mandatory**

Sl.No	Date	Day	Holiday	Remarks
16	03-May-2022	Tuesday	Basava Jayanti Qutub-e-Ramzan	
17	05-May-2022	Thursday	Sri Ramanujacharya Jayanti	##
18	06-May-2022	Friday	Adi Shankaracharya Jayanti	##
19	16-May-2022	Monday	Buddha Poornima	##
20	10-Jul-2022	Sunday	Bakrid	**
21	03-Aug-2022	Wednesday	Rig Upakarma	##
22	05-Aug-2022	Friday	Varamahalakshmi Vrata	##
23	09-Aug-2022	Tuesday	10th Day of Muharram (Ashura)	
24	11-Aug-2022	Thursday	Yajur Upakarma	##
25	15-Aug-2022	Monday	Independence Day	Mandatory
26	19-Aug-2022	Friday	Janmashtami	##
27	30-Aug-2022	Tuesday	Swarnagowri Vratam	##
28	31-Aug-2022	Wednesday	Ganesh Chaturthi	
29	08-Sep-2022	Thursday	Tiru Onam St. Mary's Feast	## ##
30	09-Sep-2022	Friday	Ananthapadmanabha Vrata	##
31	10-Sep-2022	Saturday	Narayana Guru Jayanti	##**
32	17-Sep-2022	Saturday	Vishwakarma Jayanti	##**
33	25-Sep-2022	Sunday	Mahalaya Amavasya	**
34	02-Oct-2022	Sunday	Gandhi Jayanti	Mandatory**
35	04-Oct-2022	Tuesday	Vijayadashami / Ayudha Puja	
36	05-Oct-2022	Wednesday	Vijayadashami (Jambu Savari in Mysore)	
37	09-Oct-2022	Sunday	Id-Meelad Maharshi Valmiki Jayanti	** **
38	17-Oct-2022	Monday	Tula Sankramana	##
39	24-Oct-2022	Monday	Naraka Chaturdashi	
40	26-Oct-2022	Wednesday	Balipadyami	
41	01-Nov-2022	Tuesday	Rajyatosava Day	Mandatory
42	08-Nov-2022	Tuesday	Birthday of Gurunanak	##
43	11-Nov-2022	Friday	Kanakadasa Jayanti	
44	08-Dec-2022	Thursday	Huthari	##
45	24-Dec-2022	Saturday	Christmas Eve	##**
46	25-Dec-2022	Sunday	Christmas	**

THE KARNATAKA INDUSTRIAL ESTABLISHMENTS (NATIONAL AND FESTIVAL HOLIDAYS) ACT, 1963

<sup>1</sup>[SCHEDULE  
[See Section 3]

LIST OF FESTIVALS

Sr. No	List of Festivals	Sr. No	List of Festivals
1	New Year's Day	27	Shankara Jayanthi
2	Bhogi Festival	28	Buddha Poornima
3	Uttarayana Punyakala (Sankranthi)	29	Bakrid
4	Kanu Festival	30	Varamahalakshmi Vratha
5	Tyagaraja Aradhana	31	Last Day Of Mohram
6	Purandara Dasara Punyadina	32	Upakarma
7	Garuda Jayanthi	33	Sri Krishna Jayanthi
8	Ratha Saphthami	34	Swarna Gowri Vratha
9	Vyasa Poornima	35	Ganesha Vratha
10	Mahashivarathri	36	Thiru Onam
11	Holi Festival	37	Ananthapadmanabha Vratha
12	Holi Saturday	38	Mahalaya Amavasye
13	Good Friday	39	Mahanavamai
14	Shabh Barath	40	Vijaya Dashami
15	Chandramana Ugadi	41	Id-Milad
16	Souramana Ugadi	42	Thula Sankramana
17	Sriramanavami	43	Naraka Chathurdashi
18	Dr. Ambedkar Jayanthi	44	Bali Padyami
19	Mahaveera Jayanthi	45	Kannada Rajyotsava
20	May Day Celebration	46	Uttana Dwadasi
21	Chitra Poornima	47	Gurunanak Jayanthi
22	Shebe-E-Quader	48	Geetha Jayanthi
23	Jumat-UI-Vida	49	Shiva Deepa
24	Sri Ramanujacharya Tiru Nakshatra	50	Christmas Eve
25	Basava Jayanthi	51	Christmas
26	Ramzan	52	Madhva Navami].

<sup>1</sup> Schedule inserted by Act 28 of 1997, w.e.f. 29-9-1997.