

SGB/Raigad/DA/2021/ 2568

Office of the.....

RAIGAD DISTRICT SECURITY GUARD BOARD.

Samarth Sadan, 2nd Floor, Plot No.24, Sec.8,

Above Bank of India, Khanda Colony, New Panvel.

Email :- raigaddistsgb@gmail.com

Phone No. 022-27454750.

Date :- 06.08.2021.

ORDER

Sub.:- Increase in the Special Allowance/Dearness Allowance & H.R.A. w.e.f. 1st July 2021.

The Board had revised the Special Allowance/Dearness Allowance & H.R.A of the registered Security Guards/ Officers vide this Office Order No. SGB/Raigad/2021 Dt. 06.08.2021.

The Competent Authority, Under The Minimum Wages Act 1948, Mumbai. vide its Order No. RW/MWA/DA/2021-2/Desk-10/6509 Dt. 04.08.2021 declared the rates of Special Allowance/Dearness Allowance for the period from 1st July 2021 to 31st December 2021. On dated 11.06.2019 this Board has fixed the rate of wages payable to Security Guard/Officers in accordance with Special Allowance for shop and Establishment of minimum wages Act, 1948. Hence this the board has decided to revise the Special Allowance/Dearness Allowance and House Rent Allowance payable to the Registered Security Guards/Officers of the Board for the period from 1st July 2021 to 31st December 2021. Accordingly the rate of Special Allowance/Dearness Allowance of the Security Guard/ Officer is Rs.1430.00 p.m.

House Rent Allowance @ 20% on Minimum Wages (Wages & Special Allowance/Dearness Allowance) is also made applicable to the Security Guard/Officer for the period 1st July 2021 to 31st December 2021. The rate of Basic Wages, Conveyance Allowance, Washing Allowance, Leave Time Conveyance Allowance & Education Allowance are remain same as per the Order.

STATEMENT OF WAGES & ALLOWANCE FOR THE PERIOD FROM 1ST JULY 2021 to 31ST DECEMBER 2021

CATEGORY	Basic Wages	D.A.	H.R.A.	C.A.	Education Allow.	Leave Time C.A.	W.A.	Total Wages.	42.75 % Levy on Basic & D.A.	3.25 % Levy on H.R.A, C.A, E.A.,LTCA. & O.T.	Total Wages & Levy
Security Guard & Lady S/G.	12082	1430	2702	1500	1300	100	600	19714	5776	182	25672
Head Guard.	12357	1430	2757	1500	1300	100	600	20044	5894	184	26122
Security Supervisor.	13057	1430	2897	1500	1300	100	600	20884	6193	188	27265
Asst. Sec. Officer	13282	1430	2942	1500	1300	100	600	21154	6289	190	27633
Security Officer.	13732	1430	3032	1500	1300	100	600	21694	6482	193	28369
Chief Sec. officer.	14182	1430	3122	1500	1300	100	600	22234	6674	196	29104

- Basic Pay + Special Allowance/Dearness Allowance = Minimum Wages

It is obligatory on the part of the registered Principal Employer to pay 42.75% levy on the Minimum Wages i.e. the amount of Basic Wages + Special Allowance/Dearness Allowance. The Principal Employer is also required to pay 3.25% levy on House Rent Allowance, Conveyance Allowance, Education Allowance, Leave Time Conveyance Allowance & Over Time Wages.

Over Time Wages should be calculated at double the normal rate, on Minimum Wages (i.e. Basic Wages + Special Allowance/Dearness Allowance)

All Registered Principal Employers hereby directed to remit the Wages, Allowance & Levy thereon at revised rates w.e.f. 1st July 2021 in respect of registered Security Guards allotted to them.




(P.B.Kawale)
Secretary

Raigad Dist. Security Guard Board.
& Government Labour Officer, Raigad.

Copy forwarded for necessary compliance.

To,

Manager,

M/s. Security & Intelligence Services (I.) Ltd.