

**APRIL - 2021 TO 30-09-2021 V.D.A. CHART**

**MINIMUM WAGES (BASIC+V.D.A.) AT GLANCE**

<b>SHOPS &amp; COMMERCIAL ESTABLISHMENTS (No. 705)</b>		<u>Go.Ms.No. 116 Dt. 07-12-2007</u>		
<b>CATEGORY</b>	<b>BASIC</b>	<b>01-04-2021</b>	<b>TOTAL</b>	
		<b>1070 Pts</b>		
Manager/ Sales Manager/ Office-Incharge/ Security Officer/ Development Officer/ Computer Programmer/ Field Officer	5557	6848	12405	
Asst.Manager/ A/c.Supervisor/ Purchaser/ Accountant/ Sales Executive/ Supervisor/ Store Keeper/ Agent/ Sales Promotion Employees	4722	6848	11570	
Salesman/ Sales Representative/ Stenographer/ Receptionist/ Auction Bidder/ Bill Writer/ Cashier/ Type Writing Instructor/ Tradesman means= Electrician, Mechanic (Radio, Optical, Typewriter, T.V.) Surfacar, Grinder, Photographer, Photo Artist, Fitter, Turner, Welder, Plumber, Mason	4520	6848	11368	
Clerk/ Godown Incharge/ Accounts Asst./ Typist/ Receptionist/ Lineman/ Stenographer/ Clerk-cum-Typist/ Xerox Machine Operator/ Clerks in STD/ISD/FAX/ Asst. Salesman	4102	6848	10950	
Kolagari/ Weighman/ Milk Vender in Booth Booths/ Computer Operator	3886	6848	10734	
Bicycle Fitter/ Attender/ Peon/ Water Boy/ Shop Boy/ Helper/ Messenger/ Gas Cylinder Carrier/ Security Guard/ Watchman/ Pressman	3700	6848	10548	
<b>HAIR CUTTING/HAIR DRESSING SALOON/BEAUTY PARLOURS/ TAILORING/ LAUNDERIES/ DRY CLEANERS/OTHERS</b>				
Manager/ Shop Incharge/ Cutter Master/ Pharmacist/ Air Conditioner/ Plant Operator	4722	6848	11570	
Hair Dresser/ Hair Cutter/ Beautian/ Asst. Cutter/ Tailor/ Sticher/ Washerman (Laundry)/ Goldsmith	4520	6848	11368	
Clerk/ Bill Writer/ A.C. Plant Operator	4102	6848	10950	
Helper/ Pressman/ Photo Frame Worker	3757	6848	10605	
Helper/ Pressman	3700	6848	10548	
<b>CHEMICALS &amp; PHARMACEUTICALS INCLUSIVE OF PESTICIDES(No. 705)</b>		<u>Go.Ms.No. 117 Dt. 07-12-2007</u>		
		<b>1070 Pts</b>		
Sr. Chemist/ Chemist/ Analyst/ Pharmacist/ Civil Engg./ Accounts Officer/ Liason Officer/ Maintenance Enqq.	7811	7116	14927	
Accountant / Cashier	6840	7116	13956	
Manager/Works Manager/Production Manager/Marketing Manager	6634	7116	13750	
Asst. Chemist/ Asst. Manager/ Asst. Production Manager/ Lab Asst. Chemist	5500	7116	12616	
Supervisor/ Mechanic/ Sales Supervisor/ Mechanic Operator/ Strip Packing Operator/ Stores Asst./ Foreman/ Accounts Asst./ Estts. Asst./ Electrician/ Compounder/ Lab Asst./ Clerk/ Stenographer	4624	7116	11740	
Boiler Attendant/Welder/Turner/Typist/Computer Operator	4350	7116	11466	
Packer	4049	7116	11165	
Bottle Filler	3886	7116	11002	
Bottle Washer	3742	7116	10858	
Helper/ Plant Workman/ Weighman/ Watchman/ Attender/ Security Guard/ Scavenger/ Sweeper/ Officer Boy/ Any other unskilled Mazdoor and Casual Labour	3496	7116	10612	



<b>PRIVATE MOTOR TRANSPORT (No. 618)</b>	<b>Go.Ms.No. 90 Dt. 28-09-2007</b>		
		<b>1070 Pts</b>	
Transport Incharge/ Manager	5557	6848	12405
Heavy Vehicle Driver	5138	6848	11986
Mechanic	4722	6848	11570
Medium Vehicle Driver	4520	6848	11368
Accountant/ Clerk/ Typist	4302	6848	11150
Light Vehicle Driver	4102	6848	10950
Computer Operator	3884	6848	10732
Cleaner	3370	6848	10218
<b>PUBLIC MOTOR TRANSPORT (No. 723)</b>	<b>Go.Ms.No. 83 Dt. 22-11-2006</b>		
		<b>1093 Pts</b>	
Accountant	4822	5738	10560
Heavy Vehicle Driver	4319	5738	10057
Checking Inspector	4160	5738	9898
Typist/ Contactor/ Clerk	3829	5738	9567
Time Keeper	3658	5738	9396
Light Vehicle Driver/ Conductor	3435	5738	9173
Computer Operator	3168	5738	8906
Cleaner/ Security Guard/ Mazdoor	2645	5738	8383
<b>CINEMAS (No. 105)</b>	<b>Go.Ms.No. 17 Dt. 19-02-2009</b>		
		<b>1058 Pts</b>	
Manager	7164	7194	14358
Asst. Manager/ Operator	5794	7194	12988
Asst. Operator/ A/c. Operator/ Mechanic/ Electrician/ Carpenter/ Painter / Plumber	5114	7194	12308
Accountant/ Cashier/ Computer Operator	4826	7194	12020
Rewinder/ Booking Clerk	4424	7194	11618
Gate Keeper/ Office Boy/ Torch guide/ Watchman/ Security Guard/ Cycle Stand Boy/ Sweeper/ Gardner/ Scavenger/ Mike Announcer/ Richshaw Puller/ Board Boy	4236	7194	11430
<b>HOTELS, RESTAURANTS &amp; EATING HOUSES (No. 652)</b>	<b>Go.Ms.No. 105 Dt. 01-11-2007</b>		
		<b>1087 Pts</b>	
Manager	5585	7066	12651
Accountant/ Head Cook/ Sarak Master/ Head-baker/ Security Officer/ A/c. Plant Operator/ House Keeping Manager	4714	7066	11780
Asst. Manager/ House Keeping Supervisor/ Swimming Coach/ Carpenter/ Asst. Accountant/ Accounts Clerk/ Typist/ Steno/ Cook/ Baker/ Cashier	4276	7066	11342
Asst. Cook/ Supervisor/ Telephone Operator/ Telephone Swich Operator/Computer AC Operator/Clerk/Bill Writer/Stores Keeper/ Grinder/Steward/Barman/Receptionist/Enquiry Clerk/ Driver/ House Keeper/ Electrician/ Fitter/ Plumber/ Carpenter	3790	7066	10856
Pantry Man/ Suppliers/ Servers including Waiters/ Coffee, Tea, Ice-Cream, Cool Drinks Maker/ Electric Grinder/ Watchman/ Utencils Cleaner/ Room Boy/ Room Asst./ Vegetable Cutter	3841	7066	10907
Helper(Kitchen)/ Cleaner/ including Table Vessels or Floor Sweeper/ Mali/ Sweeper/ Bell Boy/ Cycle Stand Boy/ Security Guard/ Masalchi/ Fireman/ Swimming Pool Cleaner/ Lift Operator	3647	7066	10713



<b>ELECTRONICS INDUSTRY (No. 625)</b>	<b>Go.Ms.No. 99 Dt. 11-10-2007</b>		
		<b>1070 Pts</b>	
Manager/ Production (Manager, Incharge)	7343	7009	14352
Officer (Admn/ Accounts)/ Sales Executive/ Engineer (Sales, Maintenance)	6387	7009	13396
Foreman/Chemist/Work Supervisor/Highly Skilled	5855	7009	12864
Asst.(Sales, Purchase, Technical)/ Accountant/ Quality Controller	4999	7009	12008
Mechanic / Die Maker/ Draughtsman/ Cameraman/ Lab.Technician	4776	7009	11785
Store(Keeper, Asst.)/ Receptionist/ Computer Operator/ Electrician/ Steno/ Machinist/ Machinery Operator/ Miller/ Die Casting Operator/ Moulder/ Welder/ Fitter/ Turner/ Electrician/ Radio & TV Machanic/ Programmer	4577	7009	11586
Operator (Press, Punch, Printing, Drilling)/ Painter/ Aligner/ Polisher/ Skilled	4354	7009	11363
Typist/ Clerk/ Office Asst./ Cashier/ Time Keeperr/ Semi-Skilled/ Assembling Operator	4142	7009	11151
Plating Co-Ordinators/ Packers/ Semi-Skilled	3943	7009	10952
Watchman/ Chowkidar/ Security Guard	3720	7009	10729
Peon/Attender/ Office Boy/ Mali/ Watchman/Gardener/Sweeper/ Scavenger/Helper/Cleaner/Mazdoor/Casual Labour/Un-Skilled	3445	7009	10454
<b>PRINTING PRESS INCLUDING LITHO AND OFFSET PRINTING (No. 375)</b>	<b>Go.Ms.No. 51 Dt. 27-06-2008</b>		
Supervisor(Printer/ Binding/ Processing)/ Lino type Operator/ Camera Operator/ Try Colour Etcher/ Rotary Pressman/ Commercial Asst./ Litho Artist/ Nagative, Positive, Retoucher/ Offset Printe/ Transfer Printer (Litho Offset, etc., Handpressman)	5590	7116	12706
Operator(Ludlow/Mono type keyboard)/Proof Printer(Multi Colour)/ Engraver/Offset platemaker/Copy Poster(Litho offset)/Retoucher or Toucher/Etcher(Photography)/Flatbed Printer(Litho)/Punch maker/ Envelop Machine man/ Dye maker/ Embrossing Machineman/ Mechanic/Electrician/Compositor(Job)/Proof Reader	5153	7116	12269
Processor Printer	4974	7116	12090
Accountant	4927	7116	12043
Trademan(Pressman /plateman Automatic)/Types Caster/Steno Type or Stereo Caster/Line Etcher/Stereo ruter-cum-mounter/Half tone etcher/ Roter/Cylinder/Dressman/Dye Stamper /Dye Plate Printer/ Binder(Volume & Ledger leather binding)/Mono-type Printer/ Transfer Printer/ Cutter/ Cylinder Grainer/ Power Run (1) Machineman	4489	7116	11605
Cashier/Driver/Imposer/Copy holder/Binder(Books misc.)/ Folder Machineman/Sewing Machineman/Rulling Machineman/Scorer or Bender/ Hand Box/ Envelop maker/ Mounter/ Compositor (Book)	4280	7116	11396
Clerk/ Typist/ Steno Typist (Shorthand lower grade)/ DTP Operator/ Distributor/ Counter/ Checker/ No. of Pagingman/ Offset/ Feeder/ Flatbed feeder/ Warnisher/ Wax Machineman/ Wireman/ Type Cutter/ Type Dresser/ Plate Printer or Printer/ Wire Stitcher/ Perforator/ Ruling feed.	4055	7116	11171
Peon/ Attender/ Office Boy/ Security Guard/ Watchman/ Sweeper/ Scavenger/ Proof Puller or galley / Hand Folder/ Stone Grinder/ Binder/ Helper/ Helper/ Cleaner/ Job work & Books works/ Any other class or Mazdoor or Unskilled nature of Job/ Stone Washer/ Paper Carrier/ Kagazi	3844	7116	10960



<b>METAL FOUNDRIES &amp; GENERAL ENGINEERING (No. 621)</b>	<b>Go.Ms.No. 88 Dt. 28-09-2007</b>		
		<b>1070 Pts</b>	
Foreman/ Chargehand	6050	6634	12684
Manager	5749	6634	12383
Mechanic/ Pattern Maker/ Cranshap Driver/ Plumber	4783	6634	11417
Turner/ Mechanist/ Moulder/ Welder/ Blacksmith/ Electrician/ Miller Swaper/ Fitter/ Carpenter	4456	6634	11090
Core Maker/ Driller/ Painter/ Winder/ Tiner/ Assembler/ Nickel Plater/ Chipper/ Punch and Press Operator/ Store Keeper/ Accountant/ Steno/ Comp. Operator	4265	6634	10899
Clerk/ Typist/ Cashier/ Time Keeper	4007	6634	10641
Grinder/ Hammerman/ Oilman/ Wireman/ Helper/ Asst. to Skilled Categories	3734	6634	10368
Peon/ Attender/ Watchman/ Chowkidar/ Office Boy/ Cleaner/ Gardener/ Mali	3263	6634	9897
<b>AUTOMOBILE ENGINEERING WORKSHOPS SERVICING &amp; REPAIRS (No. 25)</b>	<b>Go.Ms.No. 39 Dt. 31-03-2009</b>		
Engineer/ Supervisor	8419	7758	16177
Foreman/ Chargeman	7227	7758	14985
Engine Mech./ Draughtsman/ Mechanist/ Blacksmith/ Tinker/ Painter/ Auto Electrician	6282	7758	14040
Superintendent/ Head Clerk	5582	7758	13340
Accountant/ Asst. Foreman/ Moulder/ Ht. Operator/ Grinder/ Welder/ Coach Builder (Wood/ Metal)/ Penal Beate/ Asst. Mach./ Tailor/ Fitter/ Driller/ Turner/ Valcaniser/ Carpenter/ Upholster/ Bench Fitter/ Winder/ Machine Winder/ Liner/ Boilerman/ Tyre Mechanic	5338	7758	13096
Steno/ Tel. Operator/ Cashier	5109	7758	12867
Typist/ Computer Operator	4863	7758	12621
Store Keeper/ Clerk/ Time Keeper/ Asst. (Engine Mechanic/ Painter/ Auto Electrician/ Blacksmith/ Machinist/ Tinker/ Turner/ Driller/ Grinder/ Fitter/ Carpenter/ Welder/Valcaniser/ Upholster/ Lubricator/ Tyre Sorter/ Tyreman/ Press Operator)	4393	7758	12151
Office Boy/ Watchman/ Sweeper/ Cleaner/ Greaser/ Hammerman/ Tool Keeper/ Helper/ Petrol Pump Boy/ Mazdoor	3809	7758	11567
<b>PETROL BUNKS (No. 625)</b>	<b>Go.Ms.No. 89 Dt. 28-09-2007</b>		
Manager	5333	7116	12449
Foreman	4686	7116	11802
Accountant	4478	7116	11594
Clerk-cum-Cashier/ Computer Operator	4246	7116	11362
Salesman/ Servicing Man	4038	7116	11154
Pump Attender/Petrol or Diesel Fitter/Helper/Cleaner/ Watchman/ Security Guard	3830	7116	10946



<b>NON-TEACHING STAFF WORKING IN PRIVATE EDUCATIONAL INSTITUTIONS INCLUDING TUTORIAL INSTITUTIONS AND COMPUTER COACHING/LEARNING CENTER (No. 383)</b>			
	<b>Go.Ms.No. 73 Dt. 21-12-2011</b>		
<b>CATEGORY</b>		<b>748 Pts</b>	
Campus Incharge	17294	15259	32553
Co-Ordinator/ Doctor/ Public Relations Officer/ Site Engineer/ Software Engineer/ Hardware Engineer	15294	13501	28795
Manager/ Security Officer/ Office Incharge/ Computer Programmer/ Caretaker/ Warden/ Counsellor/ Financial Administrator/ A/c. Officer/ Maintenance Incharge/ Transport Incharge	9294	8191	17485
Accountant/ Asst. Manager/ Supervisor/ Purchaser/ Store Keeper/ Civil Supervisor/ Camp Supervisor/ Floor Incharge/ Librarian/ Superintendent	7294	6433	13727
Front Office Asst./Receptionist/Clerk/Typist/ Clerk-cum-Typist/ Asst. Accountant/ Cashier/ Data Entry Operator/ Computer Operator/ Stenographer Tradesman (Electrician/ Fitter/ Plumber/ Carpenter/ Fabricator/ Painter/ Technician/ Board Work)/ Lab Asst./ Lab Technician/ Asst. Librarian/ Nurse	6294	5535	11829
Record Assistant/ Xerox Machine Operator	5794	5086	10880
Peon/ Attender/ Water Boy/ Helper/ Messenger/ Gardener/ Bell Boy/ Cycle Stand Boy/Lift Operator/Reading Room Boy/Store Boy/ Ayah	5494	4825	10319
<b>CONTRACT LABOUR (No.170)</b>			
	<b>Go.Ms.No. 11 Dt. 17-01-2012</b>		
<b>CATEGORY</b>		<b>748 Pts</b>	
Highly-Skilled: Supervisor/ Foreman/ Chargeman/ Shift Supervisor/ Offset Printer/Senior Chemist/ Works Supervisor/ Technical Supervisor/ Sr. Mechanic/ Sr.Fitter/ Senior Welder/ Section Incharge/ Draughtsman/ Computer Programmer/ Assistant Production Manager/ Asst. Engineer/ and other similar categories. (Definition: the job involves high degree of skill, judgement and capacity to supervise.) Office Staff: Manager.	10079	8864	18943
Skilled: Lab Technician/ Maistry in any trade/ Quality Checker/ Production Assistant/ Field Assistant/ Machineman/ Assistant Foreman/ Welder/ Fitter/ Carpenete/ Machinist/ Blacksmith/ Mechanic/ electrician/ Mason/ Lineman/ Pump Operator/ Painter/ Turner/ Lathe Operator/ Grinder/ Driller/ Vulcaniser and other similar categories. (Definition: the employee should have skill and capacity to work independently).	8079	7106	15185
Semi-Skilled: Assistant (Welder/ Carpenter/ Mechanic/ Electrician/ Machinist/ Painter/ Mason/ Blacksmith/ Turner/ Lathe Operator/ Grinder/ Driller/ Maistry)/ Gardener and other similar categories. (Definition: semi-skilled employee is one who had a minimum of one year experience in the trade and able to do repetivite work and simple jobs with the help of simple tools or machines). Office staff: Steno/ Accountant.	6579	5797	12376
Office Staff: Clerk/ Typist/ Cashier/ Data Entry Operator	6079	5348	11427
Un-skilled: Helper/ Attender/ Watchman/ Hamali/ Ayah and such other similar categories. (Definition: an unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No.worker shall be classified as unskilled if he is called upon to operate any machine). Office Staff: unskilled: Helper/ Attender/ Watchman/ Hamali/ Ayah and such other similar categories.	5579	4899	10478



<b>BAKING PROCESS INCLUDING BISCUIT MANUFACTORY (No.619)</b>	<b>Go.Ms.No. 87 Dt. 28-09-2007</b>		
		<b>1070 Pts</b>	
Chemist	7250	6474	13724
Lab Asst./ Asst. Chemist	5283	6474	11757
Manager/ Accountant/ Asst. Manager	4797	6474	11271
Head Baker/ Maistry/ Supervisor/ Electrician/ Winder/ Fitter	4628	6474	11102
Bathiwala/ Oven Worker/ Foreman/ Machine Operator/ Oven Operator/ Moulding Operator/ Plumbers/ Clerk/ Salesman/ Stores Keeper/ Steno	4325	6474	10799
Baker	4063	6474	10537
Asst. Baker/ Feeder/ Typist/ Computer Operator	3999	6474	10473
Helper to Operator/ Packers	3657	6474	10131
Helper/ Peon/ Office Boy/ Attender/ Sweeper/ Scavenger/ Any other Mazdoor/ Watchman/ Security Guard	3181	6474	9655
<b>HOSPITALS, NURSING HOMES, CLINICS &amp; DISPENSARIES (No.171)</b>	<b>Go.Ms.No. 68 Dt. 08-12-2011</b>		
		<b>748 Pts</b>	
Doctor (Junior, Ayurveda, Homeo) (Degree)	15329	13539	28868
Doctor ( Ayurveda, Homeo) (Diploma)/ Physiotherapist/ Bio-Chemist/ Junior Analyst/ Dietician/ Occupational Therapist	12329	10883	23212
Technician (Lab/ X-Ray/ ECG/ Blood Bank/ Operation Theatre/ CSSD)/ Plant Operator (AC/ Gas)/ Radiographers/ Theatre Mechanic/ Pharmacist/ Compounder (Qualified)/ Worker (Medico Social/ Family Welfare)/ Mechanic/ Persons having exp. As Compounder not less than 5 yrs.	11329	9986	21315
Manager/ Staff Nurse (B.Sc. Nursing)/ Marton/ Clinical Supervisor	10329	9088	19417
Registered Nurse/ Persons having exp. As Nurse for period of not less than 5 yrs/ Auxillary Nurse Midwife/Midwife/ Medical record Keeper/ Store Keeper/ Reagractonist/ Optometrist/ Ayurvedic Compounder/ Homeo Compounder/ Linen Keeper/ Maistry	8329	7330	15659
Head Clerk	7679	6769	14448
Accountant	7196	6358	13554
Stenographer/ Electrician/ Cashier/ Carpernter	7049	6208	13257
Office Asst./ Clerk/ Tel.Operator/ Typist/ Laundry/Attender/ Tailor/ Barber/ Plumber/ Peon/ Driver (Car/ Ambulance)/ Cook/ Record Asst./ Tinsmith-cum-Plumber/ Dresser/ Seargent/ Packer/ Asst. (Dark Room/ Pharmacy/ Laboratory/ X-Ray/ ECG)/ Nursing Orderly/ Ward Boy	6776	5984	12760
Lift Operator	6587	5797	12384
Receptionist	6493	5722	12215
Dhobi/ Gardener/ Canteen Worker/ Waiter/Attender/Ayah/Table Maid Ward Supplier/Laskar/Cleaner/Helper/Stretchor/Bearer	6209	5460	11669
<b>SECURITY SERVICES (No. 251)</b>	<b>Go.Ms.No. 43 Dt. 28-05-2010</b>		
		<b>1005 Pts</b>	
Highly Skilled-Security Supervisor, Security Officer, Field Officer	7500	6784	14284
Skilled - Security Inspector, Asst. Security Officer, Intelligence & Fire Fighting personnel, Head Guard	7000	6784	13784
Semi-Skilled-Asst.Security Inspector, Security Guards with Arms	6500	6784	13284
Un-Skilled - Security Guards without Arms	5000	6784	11784



<b>CONSTRUCTION OF PROJECTS INCLUDING DAMS &amp; MULTIPURPOSE PROJECTS</b>		<b>Go.Ms.No. 107 Dt. 01-11-2007</b>	
		<b>1087 Pts</b>	
<b><u>SKILLED CATEGORIES</u></b>			
Works Inspector with B.E. Civil/ Mechanical/ Electrical Qualifications	7877	7229	15106
Works Inspector with LCE/LME/LEE Qualifications/ Wireless Operator	5221	7229	12450
Turner Grade-I/ Mason Class-I/ Carpenter/ Painter/ Plumber/ Welder/ Fitter/ Electrician/ Mechanic Rigger/ Syrang/ Wellsinher/ Senior Mixture including concrete mixture operator/ Pump Operator/ Work Inspector with ITI Qualification	4770	7229	11999
Work Inspector with non-Technical Qualification	4330	7229	11559
<b><u>SEMI-SKILLED CATEGORIES</u></b>			
Stone-Cutter/ Ratoon Worker/ Blaster/ Vibrator/ Compressor/ Operator/ Jack Hammer/ Driller/ Boxing Maistry/ Masor/ Brick Layer/ Stone Cutter/ Carpenter/ Painter/ Plumber/ Blacksmith/ Welder/ Fitter/ Electrician of all second class/ Caulter/ Bar Bender/ Tinker/ Sawyar/ Brick Moulder/ Pottile turner/ Brick and Lime Kilnman/ Galzzerr/ Telephone Operator/ Stone Packer / Jawali/ Hand Driller/ Quarryman/ Thatcher/ Foreman/ Hammerman	4330	7229	11559
<b><u>CONVEYANCE CATEGORIES</u></b>			
Bullock pair with driver and cart with pneumatic tyres	6557	7229	13786
Bullock pair with driver and Kapila	5663	7229	12892
Heavy Vehicle Driver/ Bullock pair with driver and cart	5221	7229	12450
Single Bullock with Driver and Cart/ Bullock Pair with Driver	4770	7229	11999
Medium Vehicle Driver/ Nava with Crew	4562	7229	11791
Light Vehicle Driver	4109	7229	11338
Punt Taunda / Punt Laskar	3668	7229	10897
<b><u>UN-SKILLED CATEGORIES</u></b>			
Mazdoor/ Watchman/ Casual Labour in Loading and Unloading Operations/ Helpers/ Cleaners/ Sweepers/ Scavengers/ Chowkidars/ Security Guards/ Office Boys	3391	7229	10620
<b>POINT VALUES:</b>		<b>Note: Total = BASIC + V.D.A.</b>	
Shops & Comm. Estts. = 6.40	Hospitals, Nursing Homes, Clinics & Dispensaries =		
Chemicals & Pharmaceuticals = 6.65	(1)=18.10, (2)=14.55, (3)=13.35, (4)=12.15, (5)=9.80, (6)=9.05		
Hotels, Restaurants & Eating Houses = 6.50	(7)=8.50, (8)=8.30, (9)=8.00, (10)=7.75, (11)=7.65, (12)=7.30		
Private Motor Transport = 6.40	Security Services = 6.75		
Public Motor Transport = 5.25	Non-Teaching Staff = (1)=20.40, (2)=18.05, (3)=10.95, (4)=8.60		
Cinemas = 6.80	(5)=7.40, (6)=6.80, (7)=6.45		
Electronics Industry = 6.55	Contract Labour=(1)=11.85, (2)=9.50, (3)=7.75, (4)=7.15, (5)=6.55		
Printing Press including Litho and Offset Printing = 6.65	Any Manufacturing Process carried out in any Factory=(1)=12.15		
Metal Foundries & General Engineering = 6.20	(2)=9.80, (3)=8.05, (4)=7.90, (5)=7.60, (6)=6.85		
Automobile Engg.Workshops incl.Servicing&Repairs=7.25	Construction or Maintenance of Roads & Building Operations=6.40		
Petrol Bunks = 6.65	Construction of Projects including Dams & Multipurpose Projects=6.65		
Baking Process including Biscuit Manufactory = 6.05			



<b>ANY MANUFACTURING PROCESS CARRIED OUT IN ANY FACTORY AS DEFINED UNDER CLAUSE (M) OF SEC.2 OR A PLACE DECLARED UNDER SEC.85 OF THE FACTORIES ACT, 1948 OTHER THAN THOSE NOTIFIED UNDER PART-I/PART-II OF THE SCHEDULE OF THE MINIMUM WAGES ACT, 1948. (281)</b>	<u>Go.Ms.No. 4 Dt. 09-01-2012</u>		
		<b>748 Pts</b>	
Highly Skilled-All Engineers-Manager(Office/Production/Project/Works)/Engineer(Production/Maintenance/Sales/Foundry/Plant)/Chemist/ Computer Programmer and other similar categories.	10322	9088	19410
Skilled - Lab Tech./ Maistry in all traders/ Quality Checker/ Asst.(Production/ Field/ Foreman)/ Machineman/ Welder /Fitter/ Carpenter/ Machinist/ Blacksmith/ Mechanic/ Electrician/ Mason & other similar categories.	8322	7330	15652
Semi-Skilled - Asst. (Welder/ Carpenter/ Mechanic/ Electrician/ Machinist/ Painter/ Mason/ Blacksmith/ Turner/ Lathe Operator/ Grinder/ Driller/ Maistry)/ Gardener & other similar categories.	6822	6021	12843
Steno/ Accountant	6722	5909	12631
Clerk/ Typist/ Cashier	6462	5685	12147
Un-Skilled - Helper/ Attender/ Watchman/ Hamali/ Ayah and other similar categories.	5822	5124	10946
<b>CONSTRUCTION OR MAINTENANCE OF ROADS AND BUILDING OPERATIONS</b>	<u>Go.Ms.No. 85 Dt. 22-09-2007</u>		
<b>Employment in Building Operations</b>		<b>1070 Pts</b>	
SKILLED: 1st Class (Mason, Carpenter, Painter) Mechanic, Stone Dresser, Piper, Fitter, Plumber, tile Turner, Mason or Carpenter, Maistry, Stone Cutter, Welder, Electrician (Licenced Maistry or Work Maistry), Machinist, Supervisor	4938	6848	11786
SEMI-SKILLED: 2nd Class (Mason, Carpenter or Asst. Carpenter, Blacksmith, Painter), Fitter for bending bars for Reinforcement, Tinker, Sawyer, Glassier, Brick Moulder, Pot tile turner, Brick and Lime Kilnman, Asst. Fitter	4102	6848	10950
UN-SKILLED: Mazdoor, Gang Mazdoor, Tachar, Mukkadam, Peon, Sweeper, Bhistha, Scavenger, Watchman, Security Guard	3370	6848	10218
OTHERS: Clerks, Store-Keeper, Muster Clerk, Typist, Steno, Accountant, Computer Operator	4302	6848	11150
CARTMAN: Double Bullock Cart/ Single Bullock Cart	3370	6848	10218
<b>EMPLOYMENT IN THE CONSTRUCTION OR IN MAINTENANCE OF ROADS - Same rates in the Building Industry except in respect of the following categories</b>			
Driver of Bulldozers and earth moving on machinery/ Driver of Lorries and Road Rollers	5138	6848	11986
Tractor Drivers	4520	6848	11368
Drivers of Pump Engines and Motor Mills	4102	6848	10950
Pump and Engine Cleaner/ Hammer Man/ Fireman	3370	6848	10218