

## 166. Security Agency (Industries and Establishments wherein Office Staff and Security Guards are appointed by such Agency)

Notification No. KAE 123 LWA 2015 dated 29-02-2016,

Published in the Gazette, dated 24-09-2015; Minimum Wages w.e.f. 1-1-2016

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 7973 – 5780 = 2193 points

Minimum wages and VDA from 1-4-2021 to 31-3-2022

Sl. No.	Class of Employment	Minimum rates of wages payable					
		Zone-I		Zone-II			
		Per Day	Per Month	Per Day	Per Month		
1	2	3	4	5	6		
<b>Part 1 – Field Staff</b>							
1.	Security Officer	Basic	475.38	12360.00	465.38	12100.00	
		VDA	101.22	2631.60	101.22	2631.60	
2.	Field Officer	<b>Total</b>	<b>576.60</b>	<b>14991.60</b>	<b>566.60</b>	<b>14731.60</b>	
3.	Security Inspector	Basic	437.38	11372.00	423.38	11008.00	
4.	Security Supervisor		VDA	101.22	2631.60	101.22	2631.60
5.	Assistant Security Officer		<b>Total</b>	<b>538.60</b>	<b>14003.60</b>	<b>524.60</b>	<b>13639.60</b>
6.	Head Guard	Basic	426.38	11086.00	413.38	10748.00	
7.	Intelligence & Fire Fighting	VDA	101.22	2631.60	101.22	2631.60	
		<b>Total</b>	<b>527.60</b>	<b>13717.60</b>	<b>514.60</b>	<b>13379.60</b>	
8.	Security Guard	Basic	398.00	10350.00	385.00	10012.00	
9.	Lady Guard / Lady Searchers	VDA	101.22	2631.60	101.22	2631.60	
		<b>Total</b>	<b>499.60</b>	<b>12981.60</b>	<b>486.60</b>	<b>12643.60</b>	

### (Drivers / Cleaners)

1.	Drivers	Basic	410.38	10670.00	397.38	10332.00
		VDA	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>511.60</b>	<b>13301.60</b>	<b>498.60</b>	<b>12963.60</b>
2.	Cleaners	Basic	375.38	9760.00	365.38	9500.00
		VDA	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>476.60</b>	<b>12391.60</b>	<b>466.60</b>	<b>12131.60</b>

1. Substituted for the words "SECURITY AGENCY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

Part 2 – (Office Staff)											
1.	Manager / Personal Officer	Basic	508.38	13218.00	492.38	12802.00					
		VDA	101.22	2631.60	101.22	2631.60					
		<b>Total</b>	<b>609.60</b>	<b>15849.60</b>	<b>593.60</b>	<b>15433.60</b>					
2.	Assistant Manager / Assistant Personal Manager	Basic	490.38	12750.00	475.38	12360.00					
		VDA	101.22	2631.60	101.22	2631.60					
		<b>Total</b>	<b>591.60</b>	<b>15381.60</b>	<b>576.60</b>	<b>14991.60</b>					
3.	Accountant	Basic	470.38	12230.00	455.38	11840.00					
		VDA	101.22	2631.60	101.22	2631.60					
		<b>Total</b>	<b>571.60</b>	<b>14861.60</b>	<b>556.60</b>	<b>14471.60</b>					
4.	Cashier / Sr. Clerk	Basic	460.38	11970.00	437.38	11372.00					
5.	Stenographer / Computer Operator						VDA	101.22	2631.60	101.22	2631.60
6.	Store Keeper / Telephone Operator						<b>Total</b>	<b>561.60</b>	<b>14601.60</b>	<b>538.60</b>	<b>14003.60</b>
7.	Typist / Data Entry Operator	Basic	450.38	11710.00	427.38	11112.00					
		VDA	101.22	2631.60	101.22	2631.60					
8.	Attender (Gumasta)	<b>Total</b>	<b>551.60</b>	<b>14341.60</b>	<b>528.60</b>	<b>13743.60</b>					
9.	Office Boy / Peon / Sweeper / Attender	Basic	360.00	9360.00	350.00	9100.00					
		VDA	101.22	2631.60	101.22	2631.60					
		<b>Total</b>	<b>461.22</b>	<b>11991.60</b>	<b>451.22</b>	<b>11731.60</b>					

Zone-I: Shall comprise Bruhuth Bangalore Mahanagara Palike, All City Corporations and Agglomeration Areas in the State (City Corporations).

Zone-II: Shall comprise all other areas which are not covered in Zone-I.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 5780 points.

Note: Security Officer & Security Guard once in a year one pair Boots and 2 pair Socks or Yearly Rupees 850.00 should be paid to purchase a pair of boots and 2 pair of socks.

Night time working guards every two years Mufflayer, Sweater or Rupees 300.00 should be given.

Every year, 2 pairs of Uniforms, Cap (Cap or Hat) and Belt or Rupees 1500.00 should be given.

Every month washing Allowance of Rs. 300.00 should be given.

For Night Guards, Battery and Torch should be given.

Facilities given already should be continued.