

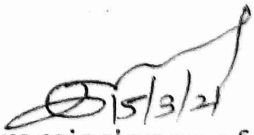
Memorandum

Sub: Elections - General Elections to Tamil Nadu Legislative Assembly, 2021 & Bye-Elections to Lok Sabha Constituency from 39 Kanniyakumari Parliamentary Constituency - Paid Holiday to workers and other employees of all categories - Regarding.

Ref: 1. Govt. Letter No. 2430/Elec-1-2021-1&2 of the Chief Electoral Officer & Principal Secretary to Government, Public (Elections-I) Department, dated 04.03.2021.
2. Govt. letter No. 5035/J1/2021-1, Labour and Employment Department, dated 12.03.2021.

A copy of the letters cited is sent to the Zonal Additional Commissioners of Labour and the Regional Joint Commissioners of Labour and they are instructed to advise the employers of Industrial Establishments, Commercial Establishments, Shops and Establishments including IT/ITES/BPO, Factories, Catering Establishments, Motor Transport Undertakings, Plantations, Beedi Establishments and Public / Private Sector Undertakings etc. in their jurisdiction to declare paid holiday to all their employees including casual workers, contract workers and daily wage workers on the poll day, i.e. on 06.04.2021 (Tuesday), so as to enable them to exercise their franchise.

Encl.: as above


for Commissioner of Labour.
2.02/15/3/21

To
The Zonal Additional Commissioners of Labour
The Regional Joint Commissioners of Labour
Copy to
The Chief Electoral Officer & Principal Secretary to Government,
Public (Elections.I) Department, Secretariat, Chennai -9

The Additional Chief Secretary to Government,
Labour and Employment Department, Chennai - 9



IMMEDIATE
GENERAL / BYE-ELECTION.

Secretariat
Chennai-9

LABOUR AND EMPLOYMENT DEPARTMENT
Letter No.5035/J1/2021- 1, Dated 12.03.2021

From
Thiru.Md. Nasimuddin, I.A.S.,
Additional Chief Secretary to Government.

To
The Commissioner of Labour,
Chennai-600 006. (w.e)

The Principal Secretary / Chairman and Managing Director,
Overseas Manpower Corporation Limited,
Chennai-32. (w.e)

The Director of Employment and Training,
Chennai-32. (w.e)

The Managing Director (FAC),
Tamil Nadu Skill Development Corporation,
Chennai-32. (w.e)

The Director of Medical and Rural Health Services (ESIS)
Chennai-6. (w.e)

The Director of Industrial Safety and Health,
Chennai-32. (w.e)

Sir,

Sub: Elections - General Elections to Tamil Nadu Legislative Assembly, 2021 & Bye-Elections to Lok Sabha Constituency from 39 Kanniyakumari Parliamentary Constituency - Paid Holiday to workers and other employees of all categories – Regarding.

Ref: From the Chief Electoral Officer & Principal Secretary to Government, Public (Elections-I) Department, Letter No 2340/Elec-1-2021-1&2, dated: 04.03.2021.

I am directed to enclose a copy of the references cited and to state that the Election Commission of India has announced the poll schedule for the General Election to Tamil Nadu Legislative Assembly, 2021 and Bye-Elections to Lok Sabha, from



39 Kanniyakumari Parliamentary Constituency on 26.02.2021. The poll for the above elections are fixed on 06.04.2021 (Tuesday). The Poll day is a Public holiday under the Negotiable Instruments Act, 1881.

2) The Section 135B of the Representation of the People Act, 1951 provides for the grant of holiday on the poll day, with wages for every person employed in any business, trade, industrial undertaking or any other establishment.

3) I am, therefore, to request you to issue necessary instructions to advise all the employers of Industrial and Commercial Establishments, Shops, Factories and other public / private sector undertakings including IT/BPO, etc., to declare paid holiday to all their employees/ casual workers/ Daily wagers on the poll day, i.e., 06.04.2021 (Tuesday), to enable them to exercise their franchise.

4) I am also request you to open a State Level Control Room and District Level Control Rooms to ensure compliance of paid holiday to all employees by all employers and that wide publicity should be made about the Control Rooms and also to ensure that the Control Rooms are fully functional without leading to any complaints. **(especially for Commissioner of Labour)**

5) I am therefore request you to adhere to the instructions issued by the Election Commission of India and the same may be strictly complied.

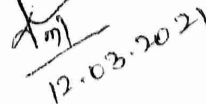
6) An action taken report may be sent to the Government and Public (Election – I) Department immediately.

Yours faithfully,



12.3.2021

for Additional Chief Secretary to Government


12.03.2021

Copy to :-

The Chief Electoral Officer and Principal Secretary to Government,
Public (Elections-I) Department, Secretariat, Chennai-600 009.

The Senior Private Secretary to Additional Chief Secretary to Government,
Labour and Employment Department, Chennai 600 009. (w.e)

Stock File/Spare Copy.

Clean Copy for File (C.No.5035/J1/2021)

By Speed Post

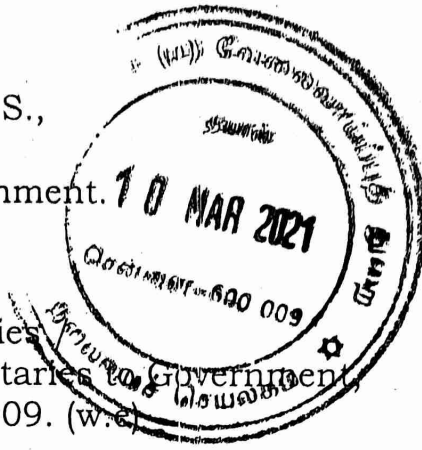


005035 (51/2021)
PUBLIC (ELECTIONS.I) DEPARTMENT,
SECRETARIAT, CHENNAI-600 009.

Letter No.2340/Elec-1/2021-1, Dated: 04.03.2021

From
Thiru Satyabrata Sahoo, I.A.S.,
Chief Electoral Officer &
Principal Secretary to Government.

To
All Additional Chief Secretaries,
Principal Secretaries / Secretaries to Government,
Secretariat, Chennai - 600 009. (w.c.)



Sir/Madam,

Sub: Elections - General Elections to Tamil Nadu Legislative Assembly, 2021 & Bye-Elections to Lok Sabha Constituency from 39 Kanniyakumari Parliamentary Constituency - Paid holiday to workers and other employees of all categories - Reg.

Ref: From the Election Commission of India, New Delhi
Press Note No. ECI/PN/16/2021, dated: 26.02.2021.

The Election Commission of India has announced the poll schedule for the General Election Tamil Nadu Legislative Assembly 2021 and Bye - Elections to Lok Sabha, from 39 Kanniyakumari Parliamentary Constituency on 26.02.2021. The poll for the above elections are fixed on 06.04.2021 (Tuesday). The Poll day is a public holiday under the Negotiable Instruments Act, 1881.

2. With a view to give the workers in factories and establishments under the Government, an opportunity to vote, it is necessary to grant them a paid holiday as was done during the previous General Elections. I am to state that Section 135B of the Representation of the People Act, 1951 provides for the grant of holiday on the poll day, with wages for every person employed in any business, trade, industrial undertaking or any other establishment.

3. I am, therefore, to request you to issue orders allowing a **paid holiday on the poll day i.e. 06.04.2021.(Tuesday) to the workers and other employees, who are employed in factories and Public Sector Undertakings under your administrative control.**

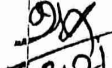
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4. A copy of the instructions issued in this matter may kindly be marked to this office for information and record.

Yours faithfully,


05/03/2021

for Chief Electoral Officer &
Principal Secretary to Government.

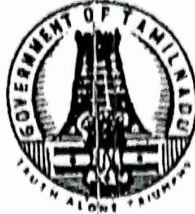

03.21

Copy to:-

The Commissioner of Labour,
Chennai - 600 006.

Shri. Malay Mallick,
Secretary,
Election Commission of India,
Nirvachan Sadan,
Ashoka Road,
New Delhi- 110 001.

By Speed Post



PUBLIC (ELECTIONS.I) DEPARTMENT
SECRETARIAT, CHENNAI-600 009.

Letter No. 2340/Elec-1/2021-2, Dated: 04.03.2021

From
Thiru Satyabrata Sahoo, I.A.S.,
Chief Electoral Officer &
Principal Secretary to Government.

To
The Principal Secretary to Government,
Labour & Employment Department,
Secretariat,
Chennai.9. (w.e.)



Sir,

Sub: Elections - General Elections to Tamil Nadu
Legislative Assembly, 2021 & Bye-Elections to Lok
Sabha Constituency from 39 Kanniyakumari
Parliamentary Constituency - Paid holiday to
workers and other employees of all categories -
Reg

Ref: From the Election Commission of India, New Delhi
Press Note No. ECI/PN/16/2021, dated:
26.02.2021.

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2. I am to state that Section 135B of the Representation of the People Act, 1951 provides for the grant of holiday on the poll day, with wages for every person employed in any business, trade, industrial undertaking or any other establishment.

3. In view of the above, I am to request you to issue necessary instructions to the Commissioner of Labour to advise the employers of industrial and commercial establishments and shops to declare paid holiday to all their employees on the poll day, i.e. 06.04.2021 (Tuesday) to enable them to exercise their franchise.

4. The Commissioner of Labour is requested to open a State Level Control Room and District Level Control Rooms to ensure the compliance

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c of paid holiday to all employees by all employers. I am to request that wide publicity should be made about the Control Rooms and to ensure that the Control Rooms are fully functional without leading to any complaints.

5. A copy of the instructions issued in this matter may kindly be marked to this office for information and record.

Yours faithfully,

ES 05/3/21

for Chief Electoral Officer &
Principal Secretary to Government.

ES
05/3/21

Copy to:

The Commissioner of Labour,
Chennai - 600 006.

Shri. Malay Mallick,
Secretary,
Election Commission of India,
Nirvachan Sadan,
Ashoka Road,
New Delhi 110 001