

## 141. Hospitals, Maternity Homes, Nursing Homes, Clinics and De-Addiction Centres

Notification No. KAE 125 LWA 2015 dated 6-1-2017

Published in Gazette dated 12-1-2017, Minimum Wages w.e.f. 6-1-2017

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 7973 – 5780 = 2193 points

Minimum wages and VDA from 1-4-2021 to 31-3-2022

### SCHEDULE

PART-I		Notification No. KAE 471 LSI 2013, dated 2-8-2016						
1.	Junior Doctors (Degree)	<b>40,000.00</b>						
2.	Ayurvedic Doctors (Degree)							
3.	Homeo Doctors (Degree)							
PART 2								
Sl. No.	Class of Employment	Minimum Rates of Wages						
		Zone-1		Zone-2		Zone-3		
		Per day	Per month	Per day	Per month	Per day	Per month	
1	2	3	4	5	6	7	8	
1.	Ayurvedic Doctor (Diploma)	Basic VDA <b>Total</b>	430.00 101.22 <b>531.22</b>	11180.00 2631.60 <b>13811.60</b>	418.00 101.22 <b>519.22</b>	10868.00 2631.60 <b>13499.60</b>	390.00 101.22 <b>491.22</b>	10140.00 2631.60 <b>12771.60</b>
2.	Homeopathy Doctor (Diploma)							
3.	Matrons							
4.	Bio-Chemist							
5.	Micro-Biologist							
6.	Psychologist							
7.	Medical and Psychiatric							
8.	Social worker							

1. Substituted for the words "HOSPITALS AND NURSING HOMES" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

PART-III								
1.	Research Assistant-cum-Scientific Assistant	Basic	425.00	11050.00	414.00	10764.00	386.00	10036.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
2.	Clinical Supervisors	<b>Total</b>	<b>526.22</b>	<b>13681.60</b>	<b>515.22</b>	<b>13395.60</b>	<b>487.22</b>	<b>12667.60</b>
3.	Tutor							
PART-IV								
1	Staff Nurse (B.Sc., - Nursing)	Basic VDA <b>Total</b>	415.00 101.22 <b>516.22</b>	10790.00 2631.60 <b>13421.60</b>	404.00 101.22 <b>505.22</b>	10504.00 2631.60 <b>13135.60</b>	377.00 101.22 <b>478.22</b>	9802.00 2631.60 <b>12433.60</b>
2	Lab Technician							
3	X-Ray Technician							
4	Radio Grapher							
5	Theater Mechanic							
6	Compounder (Qualified)							
7	Pharmacist							
8	Physiotherapy Technician							
9	Dietician							
10	Maintenance Supervisor							
11	Speech Therapist							
PART-V								
1	Registered Nurse	Basic VDA <b>Total</b>	410.00 101.22 <b>511.22</b>	10660.00 2631.60 <b>13291.60</b>	399.00 101.22 <b>500.22</b>	10374.00 2631.60 <b>13005.60</b>	372.00 101.22 <b>473.22</b>	9672.00 2631.60 <b>12303.60</b>
2	Nurse							
3	Refractionist							
4	Optometrist							
5	Ayurvedic Compounder							
6	Mid-Wife							
7	Dental Hygnist							

PART-VI								
1	Electrician	Basic VDA Total	400.00 101.22 501.22	10400.00 2631.60 13031.60	389.00 101.22 490.22	10114.00 2631.60 12745.60	363.00 101.22 464.22	9438.00 2631.60 12069.60
2	Plumber							
3	Cook							
4	Steward							
5	Ancillary Nurse/Mid-wife							
6	Dark room Assistant							
7	Pharmacy Assistant							
8	Laboratory Assistant							
9	X-Ray Assistant							
10	E.C.G. Assistant							
11	Tailor							
12	Carpenter							
PART-VII								
	Lift Operator	Basic VDA Total	395.00 101.22 496.22	10270.00 2631.60 12901.60	384.00 101.22 485.22	9984.00 2631.60 12615.60	359.00 101.22 460.22	9334.00 2631.60 11965.60
	Barber/Dresser							
	Dhobi							
	Nursing Orderly							
	Ward Boy							
PART-VIII								
1	Gardener / Gate keeper	Basic VDA Total	385.00 101.22 486.22	10010.00 2631.60 12641.60	375.00 101.22 476.22	9750.00 2631.60 12381.60	350.00 101.22 451.22	9100.00 2631.60 11731.60
2	Kitchen Assistant							
3	Ayah/Laundry/ Attender							
4	Attender/Dark Room Attender							
5	Table maid/Ward Supplier							

PART IX								
	Bath Room, Toilet and Gutter Cleaner / Scavenger / Waste and Hospital Waste Disposal	Basic VDA <b>Total</b>	540.00 101.22 <b>641.22</b>	14040.00 2631.60 <b>16671.60</b>	526.00 101.22 <b>627.22</b>	13676.00 2631.60 <b>16307.60</b>	495.00 101.22 <b>596.22</b>	12870.00 2631.60 <b>15501.60</b>
		<p>Basic salaries includes as health problem allowances, accident allowance, cleaning allowances to the basic salaries mentioned under Sl. 1 to 5 at part 8 and Sl. No. 1 of part 9.</p> <p>The prime owner / contractor should supply the following materials, cared things and facilities to the workers to do work.</p> <ol style="list-style-type: none"> <li>1. Rest Room</li> <li>2. Drinking water facilities</li> <li>3. Washing facilities</li> <li>4. Uniforms</li> <li>5. Hand gloves leather</li> <li>6. Caps</li> <li>7. Gumboots with ISI Mark</li> <li>8. Slippers</li> <li>9. Cleaning Materials and Machine</li> <li>10. Broom stick</li> </ol>						
		<ol style="list-style-type: none"> <li>11. Drain scrappers -18" guage 6" x 9" collection plate, hand scrappers 16 gauge iron sheet 9" x 4" bended)</li> <li>12. Nose mask - dust free respirator)</li> <li>13. Ghamela</li> <li>14. Phynale and Bleaching powder</li> </ol>						
PART X - OFFICE STAFF								
1	Manager / Personal Officer	Basic VDA <b>Total</b>	535.00 101.22 <b>636.22</b>	13910.00 2631.60 <b>16541.60</b>	520.00 101.22 <b>621.22</b>	13520.00 2631.60 <b>16151.60</b>	485.00 101.22 <b>586.22</b>	12610.00 2631.60 <b>15241.60</b>
2	Asst. Manager / Asst. Personal Manager	Basic VDA <b>Total</b>	503.00 101.22 <b>604.22</b>	13078.00 2631.60 <b>15709.60</b>	490.00 101.22 <b>591.22</b>	12740.00 2631.60 <b>15371.60</b>	457.00 101.22 <b>558.22</b>	11882.00 2631.60 <b>14513.60</b>
3	Accountant / Cashier / Clerk / Librarian / Medical Record Keeper / Stenographer / Computer Operator / Store Keeper	Basic VDA <b>Total</b>	411.00 101.22 <b>512.22</b>	10686.00 2631.60 <b>13317.60</b>	400.00 101.22 <b>501.22</b>	10400.00 2631.60 <b>13031.60</b>	373.00 101.22 <b>474.22</b>	9698.00 2631.60 <b>12329.60</b>
4	Watchman / Security Guard	Basic VDA <b>Total</b>	398.00 101.22 <b>499.22</b>	10348.00 2631.60 <b>12979.60</b>	385.00 101.22 <b>486.22</b>	10010.00 2631.60 <b>12641.60</b>	385.00 101.22 <b>486.22</b>	10010.00 2631.60 <b>12641.60</b>

5	Telephone Operator / Receptionist / Typist / Data Entry Operator	Basic	395.00	10270.00	385.00	10010.00	359.00	9334.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>496.22</b>	<b>12901.60</b>	<b>486.22</b>	<b>12641.60</b>	<b>460.22</b>	<b>11965.60</b>
6	Car / Jeep Ambulance Driver	Basic	395.00	10270.00	385.00	10010.00	359.00	9334.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>496.22</b>	<b>12901.60</b>	<b>486.22</b>	<b>12641.60</b>	<b>460.22</b>	<b>11965.60</b>
7	Office Boy / Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>486.22</b>	<b>12641.60</b>	<b>476.22</b>	<b>12381.60</b>	<b>451.22</b>	<b>11731.60</b>

Zone-I: Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporation in the State.

Zone-II: Shall comprise all District Head Quarters Except Zone I.

Zone-III All places of the State other than places mentioned in Zone-I and Zone-II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 5780 points.