

135. Food processing, Packing of Food Products (including all Processes in Ready to Eat Products, Beverages and Spices)

Notification No. KAE 11 LMW 2015 dated 16-09-2016

Published in Gazette dated 6-10-2016, Minimum Wages w.e.f. 16-9-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 7973 - 6205 = 1768 points

Minimum wages and VDA from 1-4-2021 to 31-3-2022

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages						
		Zone-1		Zone-2		Zone-3		
		Per day	Per month	Per day	Per month	Per day	Per month	
1	2		3	4	5	6	7	8
HIGHLY SKILLED								
1	Foreman	Basic	425.00	11050.00	415.00	10790.00	390.00	10140.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	506.60	13171.60	496.60	12911.60	471.60	12261.60
2.	Supervisor	Basic	415.00	10790.00	405.00	10530.00	380.00	9880.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	496.60	12911.60	486.60	12651.60	461.60	12001.60
SKILLED								
1	Machine Operator							
2	Steamer Operator							
3	Boiler Operator							
4	Generator Operator	Basic	410.00	10660.00	400.00	10400.00	375.00	9750.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	491.60	12781.60	481.60	12521.60	456.60	11871.60
5	Mix room operator							
6	Freezer operator							
7	Processing operator							

1. Substituted for the words "FOOD PROCESSING AND DISTRIBUTION" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

8	Senior operator							
9	Operator							
10	Mechanic							
11	Technician							
12	Lab Technician							
13	Electrician	Basic	410.00	10660.00	400.00	10400.00	375.00	9750.00
14	Chemist	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
15	Cutter/Mixer	Total	491.60	12781.60	481.60	12521.60	456.60	11871.60
16	Sweet Maker							
17	Kova Maker							
18	Purchaser							
19	Store keeper & other skilled Labourer							
SEMI-SKILLED								
1	Production Assistant							
2	Salesman	Basic	400.00	10400.00	390.00	10140.00	365.00	9490.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
3	Sorter /other semi-skilled labourer	Total	481.60	12521.60	471.60	12261.60	446.60	11611.60
UN-SKILLED								
1	Bottle Filler							
2	Packer							
3	Cold Room Boy							
4	Cleaning Room Boy							
5	Powdering and Mixing							
6	Packers							
7	Assistant	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
8	Mazdoor	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
9	General worker	Total	466.60	12131.60	456.60	11871.60	431.60	11221.60
10	Helper							
11	Cleaner							
12	Loading and un-loading							
13	Peeler							
14	Any other un skilled labourer not shown above							
DRIVER/ CLEANER								
1.	Lorry Driver	Basic	449.00	11674.00	437.00	11362.00	407.00	10582.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	530.60	13795.60	518.60	13483.60	488.60	12703.60

2.	Car / Jeep Driver	Basic	421.00	10946.00	410.00	10660.00	385.00	10010.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	502.60	13067.60	491.60	12781.60	466.60	12131.60
3.	Lorry / Car / Jeep Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	466.60	12131.60	456.60	11871.60	431.60	11221.60

OFFICE STAFF								
1	Manager / Personal Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	596.60	15511.60	581.60	15121.60	546.60	14211.60
2	Asst. Manager / Asst. Personal Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	576.60	14991.60	561.60	14601.60	531.60	13821.60
3	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	556.60	14471.60	546.60	14211.60	516.60	13431.60
4	Cashier / Senior Clerk / Booking Clerk							
5	Senographer / Computer Operator	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	546.60	14211.60	536.60	13951.60	506.60	13171.60
6	Store Keeper / Receptionist Telephone Operator							
7	Typist / Data Entry Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	541.60	14081.60	526.60	13691.60	501.60	13041.60
8	Clerk / Junior Clerk							
9	Watchman / Security Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	479.60	12469.60	466.60	12131.60	466.60	12131.60
10	Office Boy / Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	466.60	12131.60	456.60	11871.60	431.60	11221.60

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6205 points.