

129. Electronics Industries

Notification No. KAE 13 LMW 2015, dated 16-9-2016

Published in Gazette dated 6-10-2016, Minimum Wages w.e.f. 16-9-2016

Cost of Living Allowance to be paid over and above 6205 point

Cost of Living Index: 7973 - 6205 = 1768 points

Minimum wages and VDA from 1-4-2021 to 31-3-2022

SCHEDULE

Class of Employment	Minimum Rates of Wages						
		Zone-1		Zone-2		Zone-3	
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
HIGHLY SKILLED							
Production Manager	BASIC	445.00	11570.00	435.00	11310.00	405.00	10530.00
Sales Executive	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
Assembling Supervisor	Total	526.60	13691.60	516.60	13431.60	486.60	12651.60
Quality Inspector							
SKILLED							
Diploma Technician							
Lab Technician							
Technician							
Electrician	BASIC	415.00	10790.00	405.00	10530.00	385.00	10010.00
Operator	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
Radio and T.V. Mechanic	Total	496.60	12911.60	486.60	12651.60	466.60	12131.60
Assembling Operator (ITI & Diploma Holder)							
Computer Operator/Machine Operator							
Punch Operator.							
Cameraman							

1. Substituted for the words "ELECTRONICS INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

H. Wireman							
Turner							
Printer							
Die Fitter							
Fitter							
Designer							
Cabinet fitter							
Buffer	BASIC	415.00	10790.00	405.00	10530.00	385.00	10010.00
Moulder	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
Machineman							
Winder	Total	496.60	12911.60	486.60	12651.60	466.60	12131.60
Imprignation Plant Operator							
Expose Plant Operator							
Assembler							
Coilman							
Carpenter							
SEMI SKILLED							
Store Keeper							
Assistant Assembler							
Wireman							
Test Fitter							
Assistant Die-Fitter							
Assistant Fitter	BASIC	400.00	10400.00	390.00	10140.00	365.00	9490.00
Assistant Turner	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
Assistant Designer							
Coil-Winder	Total	481.60	12521.60	471.60	12261.60	446.60	11611.60
Assistant Cabinet Fitter							
Transformer Winder							
Decorator							
Fireman							
Moulder Grade-II							
Drill man							
Paper Cutting Swaping(Hand Operator)	BASIC	400.00	10400.00	390.00	10140.00	365.00	9490.00
Can-Fitter	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
Assistant Technician	Total	481.60	12521.60	471.60	12261.60	446.60	11611.60
Assistant carpenter							
Aligner							

UN-SKILLED							
Assistant Helper Packer Attender Watchman	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
Cleaner	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
Gardener: Mali Curling Sweeper/ Scavenger Other Un-skilled Labourer	Total	466.60	12131.60	456.60	11871.60	431.60	11221.60
DRIVER / CLEANER							
Car / Jeep Driver	BASIC	421.00	10946.00	410.00	10660.00	385.00	10010.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	502.60	13067.60	491.60	12781.60	466.60	12131.60
Lorry / Car / Jeep Cleaner	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	466.60	12131.60	456.60	11871.60	431.60	11221.60
OFFICE STAFF:							
Manager / Personal Officer	BASIC	515.00	13390.00	500.00	13000.00	465.00	12090.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	596.60	15511.60	581.60	15121.60	546.60	14211.60
Asst. Manager / Asst. Personal Manager	BASIC	495.00	12870.00	480.00	12480.00	450.00	11700.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	576.60	14991.60	561.60	14601.60	531.60	13821.60
Accountant	BASIC	475.00	12350.00	465.00	12090.00	435.00	11310.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	556.60	14471.60	546.60	14211.60	516.60	13431.60
Cashier / Senior Clerk / Booking Clerk Senographer / Computer Operator Store Keeper / Receptionist Telephone Operator	BASIC	465.00	12090.00	455.00	11830.00	425.00	11050.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	546.60	14211.60	536.60	13951.60	506.60	13171.60

Typist / Data Entry Operator Clerk / Junior Clerk	BASIC	460.00	11960.00	445.00	11570.00	420.00	10920.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	541.60	14081.60	526.60	13691.60	501.60	13041.60
Watchman / Security Guard	BASIC	398.00	10348.00	385.00	10010.00	385.00	10010.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	479.60	12469.60	466.60	12131.60	466.60	12131.60
Office Boy / Sweeper / Attender	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	466.60	12131.60	456.60	11871.60	431.60	11221.60

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6205 points.