

### 130. Electronics and Electroplating Enterprise

Notification No. KAE 3 LMW 2015 dated 16-09-2016

Published in Gazette dated 6-10-2016, Minimum Wages w.e.f. 16-9-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 7973 - 6205 = 1768 points

Minimum wages and VDA from 1-4-2021 to 31-3-2022

#### SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages					
		Zone-1		Zone-2		Zone-3	
		Per day	Per month	Per day	Per month	Per day	Per month
1	2	3	4	5	6	7	8

HIGHLY SKILLED							
Foreman Workshop Supervisor	BASIC	425.00	11050.00	415.00	10790.00	390.00	10140.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>506.60</b>	<b>13171.60</b>	<b>496.60</b>	<b>12911.60</b>	<b>471.60</b>	<b>12261.60</b>
Supervisor	BASIC	415.00	10790.00	405.00	10530.00	385.00	10010.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>496.60</b>	<b>12911.60</b>	<b>486.60</b>	<b>12651.60</b>	<b>466.60</b>	<b>12131.60</b>
Machine Operator/ Telephone Operator Die Casting Operator Printing Operator Plating Operator/Press Operator Buffers Electroplating Buffers Mechanic/Tool Mechanic Machinist	BASIC	410.00	10660.00	400.00	10400.00	375.00	9750.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>491.60</b>	<b>12781.60</b>	<b>481.60</b>	<b>12521.60</b>	<b>456.60</b>	<b>11871.60</b>

1 Substituted for the words "ELECTRONICS AND ELECTRO PLATING INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

Chemist	BASIC	410.00	10660.00	400.00	10400.00	375.00	9750.00							
Welder	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60							
Fitter	<b>Total</b>	<b>491.60</b>	<b>12781.60</b>	<b>481.60</b>	<b>12521.60</b>	<b>456.60</b>	<b>11871.60</b>							
Plater/ Assembler														
Die-maker														
Moulder														
Turner														
Miller														
Draughtsman														
Drilling														
Painter														
Laboratory Analyst														
Polisher														
<b>SEMI-SKILLED</b>														
Electroplating	BASIC	400.00	10400.00	390.00	10140.00	365.00	9490.00							
Assistant	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60							
Plating	<b>Total</b>	<b>481.60</b>	<b>12521.60</b>	<b>471.60</b>	<b>12261.60</b>	<b>446.60</b>	<b>11611.60</b>							
Co-ordinators														
Plating Man														
Assistant Machine														
Operator														
Assistant Fitter,														
Winding, Ringing,														
Fitting, Soldering,														
Mounting,														
little educated or														
uneducated														
<b>UNSKILLED</b>														
Assistant	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00							
Pack maker	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60							
Helper	<b>Total</b>	<b>466.60</b>	<b>12131.60</b>	<b>456.60</b>	<b>11871.60</b>	<b>431.60</b>	<b>11221.60</b>							
Attender														
Mazdoor														
Cleaner														
Gardner / Mali														
Sweeper/Scavenger														
<b>DRIVER/ CLEANER</b>														
Driver / Cleaner								BASIC	421.00	10946.00	410.00	10660.00	385.00	10010.00
Car / Jeep Driver								VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
								<b>Total</b>	<b>502.60</b>	<b>13067.60</b>	<b>491.60</b>	<b>12781.60</b>	<b>466.60</b>	<b>12131.60</b>
<b>Lorry / Car / Jeep Cleaner</b>														
Lorry / Car / Jeep	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00							
Cleaner	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60							
	<b>Total</b>	<b>466.60</b>	<b>12131.60</b>	<b>456.60</b>	<b>11871.60</b>	<b>431.60</b>	<b>11221.60</b>							
<b>OFFICE STAFF:</b>														
Manager / Personal	BASIC	515.00	13390.00	500.00	13000.00	465.00	12090.00							
Officer	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60							
	<b>Total</b>	<b>596.60</b>	<b>15511.60</b>	<b>581.60</b>	<b>15121.60</b>	<b>546.60</b>	<b>14211.60</b>							

Asst. Manager / Asst. Personal Manager	BASIC	495.00	12870.00	480.00	12480.00	450.00	11700.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>576.60</b>	<b>14991.60</b>	<b>561.60</b>	<b>14601.60</b>	<b>531.60</b>	<b>13821.60</b>
Accountant	BASIC	475.00	12350.00	465.00	12090.00	435.00	11310.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>556.60</b>	<b>14471.60</b>	<b>546.60</b>	<b>14211.60</b>	<b>516.60</b>	<b>13431.60</b>
Cashier / Senior Clerk / Booking Clerk Senographer / Computer Operator Store Keeper / Receptionist Telephone Operator	BASIC	465.00	12090.00	455.00	11830.00	425.00	11050.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>546.60</b>	<b>14211.60</b>	<b>536.60</b>	<b>13951.60</b>	<b>506.60</b>	<b>13171.60</b>
Typist / Data Entry Operator Clerk / Junior Clerk	BASIC	460.00	11960.00	445.00	11570.00	420.00	10920.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>541.60</b>	<b>14081.60</b>	<b>526.60</b>	<b>13691.60</b>	<b>501.60</b>	<b>13041.60</b>
Watchman / Security Guard	BASIC	398.00	10348.00	385.00	10010.00	385.00	10010.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>479.60</b>	<b>12469.60</b>	<b>466.60</b>	<b>12131.60</b>	<b>466.60</b>	<b>12131.60</b>
Office Boy / Sweeper / Attender	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>466.60</b>	<b>12131.60</b>	<b>456.60</b>	<b>11871.60</b>	<b>431.60</b>	<b>11221.60</b>

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6205 points.