

**Haryana Government  
Labour Department  
Order**

Dated 23<sup>rd</sup>, October, 2020

No.:2/24/2020-2Lab The Labour Department, Haryana has taken up a series of measures to improve 'Ease of Doing Business'. The emphasis has been on simplification and rationalization of the existing rules and introduction of information technology to make governance more efficient and effective. In furtherance of section 4 read with section 81 of Information Technology Act, 2000 and in compliance of Business Action Plans (BRAP) 2020 of the Department of Promotion of Industries & Internal Trade (DPIIT), Ministry of Commerce & Industry, Government of India, the State Government of Haryana has approved maintaining records in electronic form under following Labour Laws and Rules framed thereunder:-

1. Bonded Labour System (Abolition) Act, 1976
2. Child Labour (Abolition & Regulation) Act, 1986
3. Contract Labour (Regulation and Abolition) Act, 1970
4. Equal Remuneration Act, 1976
5. Factories Act, 1948
6. Industrial Disputes Act, 1947
7. Industrial Employment (Standing Orders) Act, 1946
8. Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
9. Maternity Benefit Act, 1961
10. Minimum Wages Act, 1948
11. Motor Transport Workers Act, 1961
12. Payment of Bonus Act, 1965
13. Payment of Gratuity Act, 1972
14. Payment of Wages Act, 1936
15. Punjab Industrial Establishments (National and Festival Holidays and Casual and Sick Leave) Act, 1965
16. Punjab Labour Welfare Fund Act, 1965
17. Punjab Shops and Commercial Establishments Act, 1958
18. Sales Promotion Employees (Conditions of Service) Act, 1976
19. The Building and Other Construction Workers Welfare Cess Act, 1996
20. The Building and Other Construction Workers (RE & CS) Act, 1996
21. The Employees' State Insurance Act, 1948
22. Trade Unions Act, 1926
23. Employee's Compensation Act, 1923
24. Working Journalists and other Newspaper Employees and Miscellaneous Provisions (Condition of Service) Act, 1955
25. Haryana Major Accident Hazard Control Rules, 2009
26. Unorganized Workers Social Security Act, 2008

All the officers/officials of the Labour Department, Haryana are here by ordered to adhere to these instructions.

Dated, Chandigarh,  
The 16.10.2020

VINEET GARG  
Principal Secretary to Government, Haryana,  
Labour Department

Endst No. 2/24/2020-2Lab

Dated: 23.10.2020

CC to the following for the information only:-

1. Principal Secretary to Hon'ble Chief Minister, Haryana.
2. Principal Secretary to Government Haryana, Industries & Commerce Department.
3. Labour Commissioner, Haryana, Chandigarh

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Superintendent  
for Principal Secretary to Government of Haryana,  
Labour Department

Endst No. 2/24/2020-2Lab

Dated: 23.10.2020

1. PS to Hon'ble Deputy Chief Minister, Haryana.
2. PS to Hon'ble Minister of Labour & Employment, Haryana

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Superintendent  
for Principal Secretary to Government of Haryana,  
Labour Department.

Endst No. 2/24/2020-2Lab

Dated: 23.10.2020

1. Additional Labour Commissioner/Additional Director Industrial Safety & Health with the direction to communicate the above orders to all the field functionaries for compliance.

B Singh

Superintendent  
for Principal Secretary to Government of Haryana,  
Labour Department.